



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Tradition of Excellence; Commitment to the Future!

November, 2008

Co-Chairs: Jason Kackley
Neal Steiner





MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Mission:

In Collaboration with staff, community, parents and students, the Marlington Local School District will:

Develop lifelong learners who
Understand and apply
Knowledge and demonstrate
Excellence in pursuing the highest
Standards with effective intervention to challenge every student.



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Preliminary Goals

COMMUNITY ENGAGEMENT

- Goal One: To build foundation in the Marlington Local School District to facilitate communication, engagement and involvement on a regular basis
- Goal Two: To organize forms of communication to reach all Marlington stakeholders including teachers, staff, community, parents and various organizations
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CURRICULUM

- Goal One: To ensure that every Marlington student has a post-graduation plan of action or pathway that empowers them to compete in the 21st Century
- Goal Two: To require and enable every teacher to effectively utilize technology to enhance instruction and thus provide a technology rich educational experience for every child
- Goal Three: To study and evaluate the academic advantages of housing K-5 grade levels in one building
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- FINANCE** To communicate a broad range of basic financial information to the community to build trust
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- FACILITIES** To continually assess facilities to ensure a safe environment for students and staff
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MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Community Engagement

GOAL ONE: To build foundation in the Marlington Local School District to facilitate communication, engagement and involvement on a regular basis

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
Organize and restart the Marlington Community Action Committee (MCAC). Include representation from each of the three townships, churches, PTO, school district central office administration, school principals and the following organizations: Ruritans, Trustees, Marlboro Women's Club, Fire, Boosters, PTO's and Kiwanis	Administration / Staff / Board of Education	Recruit / organize through April 2009. Begin meeting before the end of school year.
Initiate conversation with the community regarding the needs of educating children for the 21 st century and the cost associated with those needs	Administration / Staff / Board of Education	September 2009
Co-Chairs: Harold Hall Gary Kandel		



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Community Engagement

GOAL TWO: Organize forms of communication to reach all Marlington stakeholders including teachers, staff, community, parents and various organizations.

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
Establish e-mail lists to communicate district happenings, recruit volunteers and educate the public about the Marlington Local School District	Community Engagement Team / Administration / Technology Department	January 2009 and update as needed
Continue and develop both current and new forms of communication including, but not limited to; Newsletters, AlertNow, radio spots and News & Views	Community Engagement Team / Administration / Technology Department / Building Administrators	October 2008



GOAL ONE: To ensure that every Marlinton student has a post-graduate plan of action or pathway that empowers them to compete in the 21st Century

HAMMOND
CONSTRUCTION
OUR REPUTATION IS BUILDING



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Curriculum

GOAL TWO: To require and enable every teacher to effectively utilize technology to enhance instruction and thus provide a technology rich educational experience for every child

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
To provide up-to-date hardware and software at a 20% annual replacement rate	Board of Education Administration	Ongoing
To provide professional development for all staff on a regular basis	Curriculum Director Technology Dept. Building Administration	Fall 2008 Ongoing
To provide support to teachers in utilizing and integrating technology in their classroom	Building Administration	Spring 2009 Ongoing



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Curriculum

GOAL THREE: To study and evaluate the academic advantages of housing K – 5 grade levels in one building

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
Create and oversee a committee that will research and investigate all aspects of the academic restructuring of the K-5 organization	Curriculum Director Parents / Building Administration / Teachers	Fall 2008 - Spring 2009



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Finance

GOAL: To communicate a broad range of basic financial information to the community to build trust

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
<p>Compare our budget to other school districts - both similar and dissimilar - to show similarities and differences and identify areas for potential improvement</p> <p>Include an educational article in each of the quarterly "News and Views" on financial topic of interest to the community. Topics considered: types of school funding (including levies), income taxes, sales taxes, listing our current outstanding levies and how much money they provide, breaking down a sample property tax bill into it's component parts, a comparison of the services the district provides now versus 5/10/15/20 years ago and budget comparison</p> <p>Include a brief educational financial article in each of the school's newsletters</p> <p>Provide financial information through the school's website</p> <p>Explore the variance in operational costs of similar school districts which have recently constructed new facilities</p> <p>Co-Chairs: Vanessa Richards Carolyn Gabric</p>	<p>Treasurer and Chair of Finance Committee</p> <p>Treasurer</p> <p>Treasurer</p> <p>Treasurer</p> <p>Finance Committee</p>	<p>January 31, 2009</p> <p>Quarterly</p> <p>Monthly</p> <p>March 21, 2009</p> <p>Fall 2009</p>



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Facilities

GOAL: To continually assess facilities to ensure a safe and purposeful environment for students and staff

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
Update the district emergency plan (i.e. lockdowns, phone alerts, safety committee evacuation plan, etc.)	Administration / staff / Board of Education	Annually (Initial work has begun, administrators currently have flip charts that are appropriate to each potential type of emergency)
Implement a phone system to communicate with parents in weather and other emergency situations	Administration / Maintenance Staff / Technology Staff	September 2008 (A contract has already been signed to implement this substep)
Prioritize repair needs by building and needs mandated by state, federal and county statutes; providing direction for prudent use of Permanent Improvement Fund money	Maintenance Staff/ Community Experts/ Administration/Board of Education	Ongoing or as required by statutes
Develop a plan for individual building shutdowns in the case of maintenance emergencies	Maintenance Staff/ Administration/Board of Education	Spring 2009 with ongoing updates as needed
Investigate the possibility of utilizing state money / grants for emergency repair	Administration	Semi-annually or as required by state and county statutes
Co-Chairs: Jeff Dillon Cathy Krupko		



MARLINGTON LOCAL SCHOOLS STRATEGIC PLAN

Facilities Continued

ACTION STEPS:	RESPONSIBILITY:	TIMELINE:
Assess the condition of current buildings and develop a plan for future utilization or replacement of structures as deemed necessary	Maintenance Staff/ Community Experts/ Administration/Board of Education	To begin no later than January 2009 and ongoing
Review the Ohio School Facilities Commission assessment of school buildings	Maintenance Staff/ Community Experts/ Administration/Board of Education	Immediate
Request a proposal for a district elementary building at one site from the Ohio School Facilities Commission	Administration	Immediate
Request proposals and options for new and renovated middle school and high school from Ohio School Facilities Commission	Administration	Immediate
Coordinate facility needs of the district with the curriculum and finance committees	Maintenance Staff/ Community Experts/ Administration/Board of Education	Ongoing



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