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A. CALL TO ORDER

The Marlington Board of Education met in Regular Session on November 18, 2021, at 6:30 p.m. at the Marlington High School. At 6:35 p.m. Carolyn Gabric, Board President, called the meeting to order. The Pledge of Alligiance was led by Carolyn Gabric. The Mission Statement was read by Karen Humphries.

Roll Call

Those present and answering the roll call were: Carolyn Gabric Josh Hagan Karen Humphries Scott Mason Matthew Misch

245-21 Adoption of Meeting Agenda

Josh Hagan moved to adopt the agenda for the November 18, 2021 board meeting. The motion was seconded by Karen Humphries.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.

Presentation of the 5-Year Forecast

Ryan Ghizzoni, Forecast 5 Analyst, presented an overview of the November 2021 5-Year Forecast.

Deficit Spending in 2021; Changes in funding; Student wellness & Gifted restricted funds; Flat revenue

Board: requested a model of an 8 mill levy.

246-21 Forecast

Josh Hagan moved to approve the Five-Year Forecast as present in exhibit A. The motion was seconded by Karen Humphries.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.

Financial Committee Report

A summary of the financial committee was shared by Carolyn Gabric and Karen Humphries: Ryan Ghizzoni presented the five-year forecast to include the following information: positive improvement in revenue; \$235,000 spending reduction; higher rate of read estate collection; net positive overall improvement; spending more than the district revenue; "Can't cut our way out of this one".

Public Participation

One person spoke to the board of education

B. OLD BUSINESS

247-21 Second Policy Reading

Josh Hagan moved to approve the following policy as outlined in exhibit B. The motion was seconded by Matthew Misch.

Dr. Shreffler: policy is problematic; Attorney (2 different) advise against a policy; violates federal mandates; in conflict with policy 2240; unfair labor practice due to change in working conditions. Board of Education: requests attorney speak in public on the subject; work towards a possible resolution to serve our conservative community

Karen Humphries moved to table for discussion the following policy as outlined in exhibit B. The motion was seconded by Dr. Mason.

Carolyn Gabric Yes Josh Hagan Yes Karen Humphries Yes Scott Mason Yes Matthew Misch Yes

Motion tabled

C. NEW BUSINESS

248-21 Out of State Field Trips and

Permanent Classified Educational Assistant Rate Change

Matt Mish moved to approve the following out of state field trip as listed in exhibit C -Weirton, WV **and** approve the permanent classified sub pay rate change to \$75 a day. The motion was seconded by Karen Humphries.

Carolyn Gabric Yes Josh Hagan Yes Karen Humphries Yes Scott Mason Yes Matthew Misch Yes

Motion Passed.

Policy Committee Report - Josh Hagan and Carolyn Gabric

The committee met with Mr. Ed. Holland with Dr. main, Dr. Shreffler, Nicole DeAngelis, Mrs. Gabric, and Mr. Hagan. Policies were reviewed and discussed.

Business Advisory Update - Carolyn Gabric

Mrs. Gabric attended the business advisory meeting on October 26, 2021. The following topics were discussed - COVID; Junior Achievement; Guys in Ties; Girls in Pearls; Business presentations.

OSBA Capital Conference Report - Josh Hagan, Carolyn Gabric, Dr. Michael Shreffler, Dr. Patty Main, Dan Swisher The following sessions were attended during the Capital Conference: Emergency systems; Political; Case Law; Defending our tax base; ESSER; Ohio Sunshine Law; Student Media; Pipeline information; Fair Funding

D. TREASURER'S AGENDA - Dr. Patty A. Main

249-21 Minutes

Josh Hagan moved to approve the minutes as presented in exhibit D: October 21, 2021. The motion was seconded by Matthew Misch.

Carolyn GabricYesJosh HaganYesKaren HumphriesYesScott MasonYesMatthew MischYes

Motion Passed.

250-21 Financial Reports

Josh Hagan moved to approve the financial reports and overview of receipts and expenditures for the period ending October 21, 2021, as shown in exhibits: E, F, and G. The motion was seconded by Karen Humphries.

Carolyn GabricYesJosh HaganYesKaren HumphriesYesScott MasonNoMatthew MischYes

Motion Passed.

251-21 Revenue and Appropriations

Karen Humphries moved to approve the amended revenue and appropriations as presented in exhibit H. The motion was seconded by Josh Hagan.

Yes
Yes
Yes
Yes
Yes

Motion Passed.

252-21 October 2021 Donations

Josh Hagan moved to approve the donations for October 2021 as presented in exhibit I: Anonymous Donor, Marlington High School, \$300.00 (Donations to Marlington High School Gamer's Club) Audrey and Ian Higuera, Marlington Local Schools , \$100.00 (Donation to Ashley White-Stumpf Scholarship) Marlington Athletic Booster Club, Marlington Local Schools, \$21,775.09 (Remodel of High School Girl's Locker Room). The motion was seconded by Karen Humphries.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.

E. PERSONNEL

253-21 Certified Resignations, Classified Retirement, Classified Resignations, and Supplemental Staff Resignations Karen Humphries moved to approve the following certified resignation as shown in exhibit J: Elizabeth D'Eramo, effective 11/1/21 and the following classified retirement as shown in exhibit K: Rojean Cole, effective 11/5/21 and the following classified resignations as shown in exhibits L-O. Melissa Lanham, effective 11/9/21, Vicki Dickson, effective 11/29/21, Elaine Hawthorne, effective 11/4/21, and Ashley Ellis, effective 11/30/21 and supplemental resignation as shown in exhibit P: Thomas Gaskins, effective 8/11/21. The motion was seconded by Josh Hagan.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.

254-21 Classified Hires

Josh Hagan moved to approve the following classified hires for the 2021- 2022 school year verification pending satisfactory credentials and BCI/ FBI checks as required: Vickie Dickson, Administrative Assistant/ Food Service and Buisness Operations, step 12 with longevity, effective 11/30/21, Christopher Baker, Custodian, Step 3, hire date 11/18/21, Lindsey Lovett, step 0, classroom aide, effective 11/11/21.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.

255-21 Supplemental Staff Hire

Josh Hagan moved to approve the following hire for the 2021-2022 school year verification pending satisfactory credentials and BCI/ FBI checks as required: Erick Cyders, wrestling, step 1.

Yes
Yes
Yes
Yes
Yes

Motion Passed.

256-21 Substitutes

Josh Hagan moved to approve the following classified hires, verification pending satisfactory credentials and BCI/ FBI checks as required: Kim Dinsio, bus aide sub.

Carolyn Gabric Yes Josh Hagan Yes Karen Humphries Yes Scott Mason Yes Matthew Misch Yes

Motion Passed.

Josh Hagan moved Recommend the motion to approve the following permanent classified educational assistant: Sarah Miljalkovic, effective 11/2/21. The motion was seconded by Matthew Misch.

Carolyn GabricYesJosh HaganYesKaren HumphriesYesScott MasonYesMatthew MischYes

Motion Passed.

258-21 Permanent Preferred Certified Substitute

Karen Humphries moved to approve the following permanent preferred certified substitute hire, verification pending satisfactory credentials and BCI/ FBI checks as required: Elizabeth D'Eramo, effective 11/21.

Carolyn Gabric Yes Josh Hagan Yes Karen Humphries Yes Scott Mason Yes Matthew Misch Yes

Motion Passed.

259-21 Transfers

Josh Hagan moved to approve the following transfer: Cynthia Greiner, sweeper, step 3, effective 11/22/21. The motion was seconded by Matthew Misch.

Carolyn Gabric Yes Josh Hagan Yes Karen Humphries Yes Scott Mason Yes Matthew Misch Yes

Motion Passed.

NEXT BOARD OF EDUCATION MEETING

The Next Board meeting will be held December 16, 2021.

ADJOURNMENT

260-21 Adjourn

Karen Humphries moved to adjourn the meeting at 8:14 p.m. The motion was seconded by Josh Hagan.

Carolyn Gabric	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed.