

Marlington Local School District Board of Education (Thursday, February 17, 2022)

Generated by Patty A Main on Thursday, February 17, 2022

A. CALL TO ORDER

The Marlington Board of Education met on February 17, 2022 at 7:00 p.m. at the Marlington High School for a Regular meeting. At 7:00 p.m., Karen Humphries called the meeting to order.

Pledge of Allegiance

Reading of Mission Statement - Mr. Jonathan Swift

Roll Call

Those Present and answering the roll call were:

- Josh Hagan
- Karen Humphries
- Cathy Krupko
- Mark Ryan
- Jonathan Swift

26.22 Adoption of Meeting Agenda

Jonathan Swift moved to adopt the Marlington Local Board of Education agenda for February 17, 2022. The motion was seconded by Cathy Krupko.

Mr. Hagan moved to amend the agenda to include five additional items: bring to the floor the tabled second reading of the non-discrimination policy, to discuss appointment of committee members -- Building and Grounds committee, amend minutes of the December 16th 2021 minutes -- for corrections, all board meetings and committee meetings live streamed, discussion on the Nexus Pipeline. Motion not seconded. Motion failed.

Dr. Shreffler requests items "G" and "H" is switched.

Cathy Krupko moved to adopt the agenda as amended to include the Calendar attachment and switch the order of items "G" and "H". The motion was seconded by Mark Ryan.

Josh Hagan	No
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

Motion passed.

Special Presentations

February Students of the Month High School Elk Students of the Month: Mallory Bennett, daughter of Joe and Amy Bennett. Lance Beachy, son of Kevin and Dina Beachy. Middle School Students of the Month: Anne Grimes, daughter of Adam and Jessica Grimes Noah Seaburn, son of Jeremy and Tiffany Lea Elementary Kiwanis Student of the Month: Lexington Elementary - Tyler Heatherington, son of Eric and Rebekah Heatherington. Marlboro Elementary - Rowan Morris, son of Jason Morris and Amanda Townsend. Washington Elementary - Brady Davis, son of Mr. and Mrs. Aaron and Nicole Davis.

Public Participation

There were no community requests to address the Board of Education.

COMMITTEE REPORTS

Finance Committee Report

Mark Ryan - Committee Report

Finance Committee meeting was held on Tuesday, February 1. Present was Cathy Krupko, Myself (Mark Ryan), Dr. Shreffler, Patty, Dan Swisher. The meeting focused on school finances and current and future financial suggestions. Highlighted during the meeting was a concern regarding the deficit. Fiscal Year 2023 is forecasted to run a 1.9 million dollar deficit. Fiscal Year 2024, sixteen months away, we are forecasted for a 3 million dollar deficit. The budget forecast ties in with the need for the levy to generate four million dollars. The levy provides us time along with some cuts. We discussed cuts primarily through attrition. Dr. Mike and Patty are already looking at the need to fill positions as staff leave or retire. The cash balance or cash on hand should give us a 90-120 day cushion to pay bills. June 30th we are at a 112 days cash balance or eight million dollars. In Fiscal Year 2023 we are at 83 days. In Fiscal Year 2024, we move to a 30 days of cash. This demonstrates the importance of the levy to avoid a zero balance. Bank balance assists for emergencies and unexpected expenses such as the wastewater treatment plant that needs repairs. We discussed cutting costs primarily with state through attrition. Staff is about 75% of the district expenses. Future discussions for the committee in April and May to discuss measures regarding next steps in regards to the outcome of the levy.

Board Comments: Possible Elaboration on cost cutting measures; possible three-two buildings information, and career tech programs; Request to present the details; previous board passed a resolution for Nexus funds movement; Everything is discussed to make the correct decision.

Mark Ryan and Cathy Krupko:

Discussion on the operational cost and expenses for five buildings. Any discussion on buildings would be a board discussion at a future meeting. The committee requested information on building expenses to gain a full picture of different options. We have put Presentation of further details would be a moot point if the levy passes. We have put millions of dollars in our buildings and current paying the loan. With passage of the levy, many of the financial issues can be corrected. An additional item that impacts our budget is the 1.6 million dollars leaving the operating budget going to PI. That money goes to paying the loan and major repairs such as a High School roof and Waste Water treatment plant. The money we transfer out is needed for repairs

Policy Committee Report

Jonathan Swift - Policy Committee Report

Read and discussed Policy updates. Ed Holland assisted in the discussion of each policy. All the policy updates are recommended by NEOLA and in line with legislative changes and court actions. We (the committee) recommend the Board of Education adopt the Policies for the first reading and second reading.

Buildings and Grounds Committee Report

Cathy Krupko -- Building and Grounds Committee Report

The Building and Grounds Committee met on February 8th. Participating members were Jonathan, myself (Cathy Krupko), Dr. Mike, Dr. Patty, and Dan Swisher. The committee requested information from Dr. Mike and Dr. Patty to review and discuss. Marlinton is dealing with older buildings that go back to 1951, 1955, and 1949. Several repairs were made to these buildings. Quite a bit of repairs need to be made. The committee requested that Dr. Mike prioritize a list of these needs. These needs include a high school roof at a cost of three million dollars to be done in sections. This roof is currently jeopardizing our computer hardware so action needs to be taken. These needs include wastewater treatment plant at Lexington at a cost of \$500,000, nine HVAC rooftop units to replace at a cost of \$200,000; wicking at Washington and Marlboro Elementary Schools at \$500,000; Lexington Elementary asbestos abatement at \$200,000, two underground fuel tanks (no quote as of now); fuel monitor at a cost of \$20,000; seventeen doors at a cost of \$200,000; keying system (no quote as of now) for proper access - low priority. Middle priorities include a PA system throughout the district at a cost of \$100,000; High School auditorium is beyond repair according to Plug Smart and a number of servers that need replace at \$100,000 to \$150,000; High School floor that has been sinking and need evaluated. These repairs total approximately \$5.27 million. PI Levy for Permanent improvements is about \$500,000 a year. We have \$861,000 in the account to spend on \$5.27 million dollars of repairs. Clearly not enough in the account to complete the projects without borrowing from the operating funds.

Board: Priority Level for the High School Auditorium; important matters discussed; providing input and questions at the committee meetings;

Cathy Krupko: The High School Auditorium is at a priority level 3 (low level); asks that board members bring questions and concerns to the committee

Community Relations Committee Report

Jonathan Swift-- Community Relations Committee Report

The Community Relations Committee had an informative meeting with members of the public last Thursday. Participating in the meeting were representatives from Marlboro volunteer fire department and police department, Washington Township Trustee - Merritt Boyce. We discussed the need for a levy and bridging gaps in the community, reaching out to the Police Chief and Fire Departments to share accurate information regarding Marlinton Local Schools financial situation. We discussed and Mark covered in his financial committee report the financial outlook. People were surprised that Marlinton is operating at a half a million deficit this year, \$1.9 million dollars in deficit next year, and \$3.6 million in deficit the following year. Patty outlined the presentation with revenue streams. It is important to note that significant cuts were made over the years through attrition. In 2008, positions were cut to total about 1.8 million dollars. Some of those positions were brought back over the years so we have not felt the full force of those cuts. We discussed the base pay freeze teachers had taken in 2014,2015,2016 to get the district through some difficult financial times. We have made significant cuts to programs like instrumental music such as our band program. We currently have one rather than three full instrumental music teachers. People may not realize some of those cuts made over the years. The past boards have made financially sound decisions. It is time to look at increasing revenue or look at future cuts. Dr. Mike had provided the

board with several scenarios. Everything is on the table and we must decide if we want 25 kids or 45 kids in a classroom in the Elementary level. They are preparing the students for the standardized test and to be excellent achievers as our mission states. We received positive feedback from the community members. Washington Township has a .75 mil levy on the ballot for the fire department in May with our Levy. We will continue these meetings once or twice a year to engage with our trustees and community leaders.

Board: local officials attending appreciated information provided;

C. OLD BUSINESS

27.22 New/Revised/Deleted Board Policies - 2nd Reading

Jonathan Swift moved to approve the following resolutions from VOLUME 40, NO. 1 - AUGUST 2021 as listed:

Policy Numbers: po1530 - Evaluation of Principals and Other Administrators (Revised) po1617 - Weapons (New/Revised) po3217 - Weapons (New/Revised) po4217 - Weapons (New/Revised) po5111- Eligibility of Resident/Nonresident Students (Revised) po5111.02 - Educational Opportunity for Military Children (Revised) po5200 - Attendance (Revised) po5350 - Student Mental Health and Suicide Prevention (Revised) po5464 - Early High School Graduation (Revised) po5516 - Student Hazing (Revised) po5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised) po7300 - Disposition of Real Property/Personal Property (Revised) po7450 - Property Inventory (Revised) po8330 - Student Records (Revised) po8462 - Student Abuse and Neglect (Revised) po8600 - Transportation (Revised) po8651 - Nonroutine Use of School Buses (Revised) po8740 -Bonding (Revised)

The motion was seconded by Mark Ryan.

Jonathan Swift	Yes
Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Motion passed.

28.22 2022-23 School Calendar

Cathy Krupko moved to adopt the 2022-23 school calendar as shown in Exhibit A. The motion was seconded by Josh Hagan.

Cathy Krupko	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

Motion passed.

D. NEW BUSINESS

29.22 New/Revised/Deleted Board Policies - 1st Reading

Jonathan Swift moved to approve the following resolutions from VOLUME 40, NO. 2 - JANUARY 2022 as listed:

Policy Numbers: po1439 - Holidays po1616 - Staff Dress and Grooming po2271 - College Credit Plus Program (Revised) po2370.01 - Blended Learning (Revised) po3216 - Staff Dress and Grooming (Revised) po4216 - Staff Dress and Grooming (Revised) po4439 - Holidays po5511 - Dress and Grooming (Revised) po5772 - Weapons (Revised) po6110 - Grant Funds (Revised) po6114 - Cost Principles - Spending Federal Funds (Revised) po6325 - Procurement - Federal Grants/Funds (Revised) po6423 - Use of Credit Cards (Revision) po7217 - Weapons (Revised) po8500 - Food Services (Revised)

The motion was seconded by Mark Ryan.

Jonathan Swift	Yes
Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Motion passed.

Curriculum Update - Mrs. Renee Kaley

Renee Kaley presented a curriculum update to the Board members. The presentation included Marlinton's mission, the why of the work, Marlinton's one plan for continuous improvement, shared leadership. Marlinton participated in the Ohio Improvement Process and Ed Steps to complete a one needs assessment. During meetings, the leadership teams analyze data and complete root cause analysis to identify our critical needs. Next, the district researches best practices, implement and evaluation the plan to identify any needed adjustments. The state support team assisted us in the development of a three-year plan. The three-year plan is tied to our state and federal funding. There are three goals to include academics, climate and conditions, and goal alignment. Evidence of adult implementation and student growth are measured. Activities such as curriculum mapping and evaluation of our current resources are completed. Available interventions for students are identified and aligned to evidence-based research. Positive intervention supports are reviewed and systems of intervention are developed. A district team is currently being trained in Trauma, and PBIS training. The district is developing ways for teachers to collaborate within grade levels/Departments and between grade levels/Departments as well as reviewing current assessments. Goals, strategies, and action steps are included in the plan.

Board: Elementary equalization of learning at the three buildings; Presentation shows how large the job is and how much the job has changed ; requests a curriculum update monthly; Preschool beneficial and support the needs of the students;

Renee Kaley: Outside consultant working with our elementary teachers; Good for the community sees the hard work happening and implementation of change. Preschool teachers are trained in the evidence-based interventions and teaching techniques.

30.22 FAFSA Grant

Jonathan Swift moved to accept the FAFSA Grant from the Stark Education Partnership in the amount of \$1800 and award the grant to Meredith Joyce and Breanna Arrington, high school guidance counselors, upon completion of FAFSA Parent Information nights. The motion was seconded by Cathy Krupko.

Jonathan Swift	Yes
Cathy Krupko	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Mark Ryan	Yes

Motion passed.

TREASURER'S AGENDA - Dr. Patty A. Main

31.22 Minutes

Mark Ryan moved that the Marlinton Local Board of Education approve the minutes of the following meetings as presented in Exhibit B: January 20, 2022. The motion was seconded by Cathy Krupko.

Mark Ryan	Yes
Cathy Krupko	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Jonathan Swift	Yes

Motion passed.

32.22 Financial Reports

Josh Hagan moved to approve the financial reports and overview of receipts and expenditures for the period ending January 31, 2022 as presented in Exhibits C-E. The motion was seconded by Jonathan Swift.

Josh Hagan	Yes
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Jonathan Swift	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes

Motion passed.

33.22 Revenue and Budget Revisions

Mark Ryan moved to approve the revenue and budget revisions as presented in Exhibits F and G. The motion was seconded by Cathy Krupko.

Mark Ryan	Yes
Cathy Krupko	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Jonathan Swift	Yes

Motion passed.

34.22 Donations

Jonathan Swift moved to approve the following donations for February 2022 as presented in Exhibit H: Alliance Area Retired Teachers, \$600 (Donation to MHS for a one time scholarship). Grace Community Church, \$450 (Donation to Lexington Elementary to be used for The Rox program). Stark Community Foundation on behalf of John & Norma Teeple and Lucyle M. Krohn Memorial Fund, \$250 (Donation to the Mi-Care Closet to be used for purchasing supplies). The motion was seconded by Mark Ryan.

Jonathan Swift	Yes
Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Motion passed.

The Board of Education thanks the individuals for their donations.

35.22 PERSONNEL: Consent Agenda - Items 1-7

Mark Ryan moved to approve the consent agenda for personnel items 1-7. The motion was seconded by Jonathan Swift.

Action: 1. Supplemental Staff Resignation

Recommend the motion to approve the following supplemental resignation as shown in Exhibit I: Tyler Kwawnsnicka, Boys Track Assistant, effective January 26, 2022.

Action: 2. Permanent Classified Educational Assistant Hires

Recommend the motion to approve the following permanent classified substitute educational assistant: Jill Ginther, effective 2/16/21.

Action: 3. Non-Traditional Substitutes

Recommend the motion to approve the following non-traditional substitutes for the school year, verification pending satisfactory credentials and BCI/ FBI checks as required: Olivia Buch, effective 2/17/22. Elaine Hawthorne, effective 2/9/22. Adam Filo, effective 2/17/22. Maura Knox, effective 2/17/22. Natalie Martin, effective 2/17/22. Katherine Green, effective 2/8/22. Daniel Wilcox, effective 2/17/22. Nicole Yoho, effective 2/17/22. Gabrielle Darrin, effective 2/17/22. Andy VanVolkenburg, effective 2/17/22.

Action: 4. Permanent Substitute Hire

Recommend the motion to hire the following permanent substitute for the 2021-2022 school year effective January 26, 2022, pending verification of satisfactory credentials and BCI/ FBI checks as required: John Pfendler.

Action: 5. Classified Substitutes

Recommend the motion to hire the following classified substitute: Kristin Dickson, effective 2/17/22.

Action: 6. Supplemental Staff Hire

Recommend the motion to hire the following supplemental staff for the 2021-2022 school year, verification of satisfactory credentials and BCI/ FBI checks as required: Mark Knopick, Assistant Baseball Coach, step 3, effective 2/17/22. Greg Travis, Baseball Coach Aide, effective 2/17/22.

Action: 7. Supplemental Changes

Recommend the motion to approve the following pay changes effective immediately: Amy Kohnmann, Ski Club Advisor, from 0.5 to 1.0.

Board: Permanent Substitute at the High School; Indication of State continuing non-traditional substitutes

Dr. Shreffler: State has not given an indication of plans for next year.

Mark Ryan	Yes
Jonathan Swift	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Motion passed.

36.22 NEXT BOARD OF EDUCATION MEETING

Next Board of Education Meeting Date

Jonathan Swift moved to change the next board meeting to ~~March 17, 2022~~ March 16, 2022 at 7pm in the High School DLZ. The motion was seconded by Mark Ryan.

Jonathan Swift	Yes
Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Motion Passed.

Dr. Shreffler requests the board meeting move to March 24th.

Board: Virtual Meeting may be extended; Board suggest

37.22 EXECUTIVE SESSION

Mark Ryan moved for the Marlinton Local School District Board of Education ("Board") to recess into executive session pursuant to R.C. 121.22(G)(1) to consider the employment/evaluation of a public employee and (G5) for matters required to be kept confidential by federal law, federal rules, or state statutes. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. Following executive session, no action is expected.

The motion was seconded by Josh Hagan.

Roll Call Vote: Time In: 8:21 Time Out: 8:28 p.m.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes

Jonathan Swift Yes

Motion Passed.

38.22 ADJOURNMENT

Jonathan moved to adjourn the meeting at 8:31 p.m. The motion was seconded by Cathy Krupko.

Jonathan Swift Yes
Cathy Krupko Yes
Josh Hagan Yes
Karen Humphries Yes
Mark Ryan Yes

Motion Passed.

Karen Humphries, Board President

Patty Main, Treasurer