February 4, 2021

Electronic Remote Technology Meeting Regular Meeting Minutes 7:00 P.M.

#### I. Call to Order

#### A. Pledge of Allegiance

#### **B.** Reading of Mission Statement – Mrs. Carolyn Gabric

In collaboration with staff, community, parents, and students, the Marlington Local School District will develop lifelong learners who understand and apply knowledge and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

#### II. Roll Call

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric	Present
Josh Hagan	Present
Karen Humphries	Present
Scott Mason	Present
Danielle Stevens	Present

#### III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric

- A. Additions or Corrections
- **B**. Recommend that the Marlington Local Board of Education adopt the following agenda for the February 4, 2021 meeting.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	Х		
Josh Hagan	Х		х			<b>Resolution</b> No.	41-21		
Karen Humphries		Х	х						
Scott Mason			х						
Danielle Stevens			х						

#### **IV.** Public Participation

Persons wishing to present information or items to the Board shall submit a written statement, along with their names and directory information, in a WORD format to the Treasurer on or before 3:00 p.m. on the Friday prior to the regular meeting of the Board. The Treasurer shall then submit such timely written statements to each board member before the next regular meeting of the Board. At the next regular meeting of the Board, the Treasurer shall identify the name of each person who submitted a written statement, and such written statement shall be entered into the minutes but not read aloud at the regular board meeting. There shall be no public participation at special board meetings.

No documents were received.

#### V. Special Presentations

#### A. Business Advisory Council Update - Mrs. Carolyn Gabric

Mrs. Gabric states that she attended the Advisory Council meeting on January 26<sup>th</sup>. She adds that an overview of the goals, strategies, and objectives for the year were presented. Mrs. Gabric states that the council goals are to connect businesses with education, lead collaborate workforce schools, and promote initiatives that attract and engage new business opportunities.

Student Name		Award	Parents Name
Landrey Kirk	HS	Elk Student of the Month	Rob & Gina Kirk
Aiden Trummer	HS	Elk Student of the Month	Mitch & Lisa Trummer
Jasmine Russell Miller	MMS	Student of the Month	Deborah Russell
Owen Sutton	MMS	Student of the Month	Jill Mehl
Morgan Loar	LEX	Kiwanis Student of the Month	Nickolas & Amanda Loar
Max Gibbs	MARL	Kiwanis Student of the Month.	Tom & Kathi Gibbs
Logan Smith	WASH	Kiwanis Student of the Month	Ryan & Lisa Smith

#### B. January Students of the Month

#### C. February Students of the Month

Student Name		Award	Parents Name
Evelyn Bullock	HS	Elk Student of the Month	Jeff & Alicia Bullock
Thomas Hippely	HS	Elk Student of the Month	Thomas & Kristine Hippely
Madalynn Redinger	MMS	Student of the Month	Carl & Jamie Redinger
Luke Stanley	MMS	Student of the Month	Chris & Kim Stanley
Madison Richards	LEX	Kiwanis Student of the Month	Jason & Michelle Richards
Brody Shoemaker	MARL	Kiwanis Student of the Month	James & Kelly Shoemaker
Marlee Herbert	WASH	Kiwanis Student of the Month	Josh & Megan Herbert

#### VI. Old Business

#### A. Financial Discussion – Dr. Patty A. Main & Dr. Michael R. Shreffler

Dr. Shreffler and Dr. Main presented financial updates to the board.

Dr. Shreffler states that the 5-year forecast shows deficit spending for a few years. He adds that Marlington received a letter from ODE as a precautionary flag due to the spending trend. Dr. Shreffler adds that our district is not in any financial status such as caution or emergency. He adds that Marlington needs to decide the best allocation of the funds. Dr. Shreffler states that we are currently looking at all departments. He adds that Marlington will receive almost 1.8 million in ESSER funds.

Dr. Main states that funding for Marlington at the state level was reduced in FY20 by \$408,000 and the same amount projected in FY21. She adds that FY21 reduction will be \$184,000 rather than the \$408,000 as projected by the state. Dr. Main states that Marlington will receive ESSER funds from the federal level intended to offset loss of revenues in the district and assist with additional expenditures during COVID. Dr. Main states that a short-term plan as well as a long-term plan is needed to address the deficit and to reallocate resources.

Dr. Shreffler states that in the short-term we can use some of the ESSER funds for retroactive expenses such as air quality and staffing. He adds that it is important that we see the big picture before we begin allocating funds. Dr. Shreffler states that Marlington needs a new levy in the near future. He adds that local taxes are used to operate districts.

Mr. Hagan asks about retroactive expenditures at Marlboro. Dr. Shreffler explains that funding for retroactive expenses would be moved to the general fund by a board resolution.

Mrs. Humphries asks about options in addition to a new levy. Dr. Shreffler states that this is a people business. He adds that we are looking at class size and programs. Dr. Shreffler states that we need to look at all positions as people retire. He adds that passing a new levy or reallocating money is the two ways we can do to address the budget. Dr. Shreffler states that we may need to do both.

Mrs. Gabric states that currently we are receiving Nexus funding at a level of 38% and structured our loan around that 38% level. Dr. Shreffler states that the NEXUS court dates in May have changed to November. Dr. Shreffler states we most likely will not receive a decision soon. Dr. Main states that in talking with the legal council and the ODE consultant that Marlington needs to focus on getting past the next couple years of uncertainties with our fluctuating revenues and expenses due to the economy and current environment.

Dr. Shreffler states that we cannot wait for the NEXUS decision we must be proactive. Mr. Hagan states that the NEXUS funds are limited. He adds that we have other improvements.

Mrs. Gabric asks if we have the staff to apply for all the possible grants such as the Safety Grant. Dr. Main states that Marlington has applied for that grant. Dr. Shreffler states that we try to apply for all grants that are applicable to Marlington.

The Board members state that earlier registration for Marlington Kindergarten is a great idea. Mr. Hagan states that earlier registration helps our families make informed decisions.

Dr. Main states that Financial Committee should be scheduled.

#### VII. New Business

#### VIII. Executive Session

Enter into Executive Session in accordance with ORC 121.22 to discuss the appointment, employment, dismissal and compensation of a public employee and to discuss matters required to be kept confidential by federal law or regulations or state statutes.

**In Time:** 7:44

#### **Out Time: 8:57**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
						Final			
Carolyn Gabric			X			<b>Resolution:</b>	Х		
Josh Hagan	Х		х			<b>Resolution No.</b>	42-21		
Karen Humphries		Х	х						
Scott Mason			х						
Danielle Stevens			х						

# IX. Personnel

## A. Superintendent Contract

1. Recommend the motion to approve the following administrative contract:

<b>Administrator</b>	<b>Position</b>	<b>Contract Period</b>	
Dr. Michael R. Shreffler	Superintendent	8/3/21 to 7/31/24	
 r		I	

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
						Final			
Carolyn Gabric			Х			<b>Resolution:</b>	х		
Josh Hagan	х		х			<b>Resolution No.</b>	43-21		
Karen Humphries			х						
Scott Mason			х						
Danielle Stevens		Х	х						

#### B. Administrative Resignation

Recommend the motion to accept the resignation of Carole Sutton, assistant superintendent and curriculum director, effective July 31, 2021.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Canalam Cabria						Final			
Carolyn Gabric			Х			<b>Resolution:</b>	X		
Josh Hagan	Х		Х			<b>Resolution No.</b>	44-21		
Karen Humphries			х						
Scott Mason			х						
Danielle Stevens		Х	х						

Dr. Shreffler and the Board thanks Mrs. Sutton for her many years of dedication to the Marlington students and district and her ability to bring students back to our campus.

#### C. Classified Resignations/Retirements

1. Recommend the motion to amend the retirement date for Len Wartluft, head mechanic, to reflect that his retirement date be amended from March 19, 2021 to May 7, 2021.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
						Final			
Carolyn Gabric			Х			<b>Resolution:</b>	Х		
Josh Hagan			х			<b>Resolution No.</b>	45-21		
Karen Humphries	х		х						
Scott Mason			х						
Danielle Stevens		Х	х						

2. Recommend the motion to accept the resignation of Taylor Morgan, custodian, effective February 5, 2021.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	х		
Josh Hagan		Х	х			<b>Resolution No.</b>	46-21		
Karen Humphries	Х		х						
Scott Mason			х						
Danielle Stevens			Х						

### X. Announcements

February 12	No School
February 15	No School – President's Day
February 16	Calamity Day – District Staff COVID Vaccines
February 18	Parent/Teacher Conferences

Dr. Shreffler states that March 9<sup>th</sup> and 10<sup>th</sup> are calamity days.

## XI. Next Board of Education Meeting:

Regular Meeting	February 18, 2021
	7:00 P.M.
	Electronic Remote Technology Meeting

# XII. Adjournment: 9:07 p.m.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
						Final			
Carolyn Gabric			Х			<b>Resolution:</b>	х		
Josh Hagan			х			<b>Resolution No.</b>	47-21		
Karen Humphries		Х	х						
Scott Mason			х						
Danielle Stevens	х		X						

Carolyn Gabric, Board President

Dr. Patty A. Main, Treasurer