

**MARLINGTON LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
March 5, 2020 Meeting**

March 5, 2020

Washington Elementary School  
Regular Meeting Minutes

7:00 P.M.

**I. Call to Order 7:00 P.M.**

- A. Invocation** - Mr. Joe Knoll, Superintendent
- B. Pledge of Allegiance**
- C. Reading of Mission Statement** – Dr. Scott Mason

In collaboration with staff, community, parents, and students, the Marlinton Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

**II. Roll Call**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item X.

Carolyn Gabric	_____x_____
Josh Hagan	_____x_____
Karen Humphries	_____x_____
Scott Mason	_____x_____
Danielle Stevens	_____x_____

**III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric, President**

- A. Additions or Corrections**
- B. Recommend that the Marlinton Local Board of Education adopt the following agenda for the March 5, 2020 meeting.**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan		x	x			<b>Resolution No.</b>	83-20		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			X						

**IV. Old Business****V. New Business****A. Presentation – District Plans Moving Forward – Central Office Administration**

**Mrs. Gabric made a motion to postpone the treasurer’s financial update report so that additional future revenue/expenditure decisions could be included in the presentation.**

Discussion:

Mr. Mason wanted to know why this information was being kept from the public

Mr. Hagan stated that the report was bias and was presenting the Board’s decision in a negative manner.

Mr. Mason disagreed and stated that it was simply data.

Mr. Hagan stated that it was not presented in a manner that supports the decision of the Board and that it only presents one side of the spectrum or the equation.

Ms. Gabric asked Mr. Knoll about program options to help bring in revenue options to which he responded that he would like to have a conversation about that tonight.

Ms. Humphries mentioned a few of the program ideas that Mr. Knoll had already brought forward including the HVAC program and was concerned about the Board compromising Ms. Brugger’s ability to do her job.

Ms. Gabric disagreed and said that the report was not sent out until yesterday and in a format that she was not able to open on her tablet and wanted more time to study and review it. She also wants the opportunity to look at additional programming and the report from Plug Smart and wants that to be in conjunction with the report.

Ms. Humphries stated that she wanted to hear the report.

Ms. Brugger stated that the report was not an updated forecast. It was simply an update to the November 2019 forecast with the addition of the Boards decision to reopen Marlboro to show the financial impact. Her intention was to educate the public on a few important aspects of school finance as it is very difficult to understand and how they can relate it to our current financial situation.

Mr. Hagan felt that the report would be more balanced if it were to show the reopening of Marlboro and compared to if the community had chosen to do a consolidated elementary.

Ms. Brugger informed Mr. Hagan that the five-year forecast does not take into account voted projects that did not come to fruition.

Mr. Hagan said there is a belief that Marlboro cannot be reopened with our current financial situation, had things gone that route, it would have been worse financially.

Ms. Brugger stated that her intent of doing this report was to be as unbiased as possible. As a CFO, you are looking at maintaining revenue over expenditures and looking at areas where that issue can be corrected. That was the focus of the report. The main reason I am here is to report on the numbers and report to the Board the state of the finances and I was trying to make sure I was doing my job.

Ms. Gabric wanted more time to review it and time to have think of offsetting revenue or expenditures before the report is presented. She has wondered about the actual savings.

Mr. Hagan asked if the presentation was based off of actual savings or projected savings.

Ms. Brugger said that the best way to account for savings is to relate it actual people and that is the way it appears to have been done in the reports that have been presented to the Board.

There is a domino effect with the union agreements and the last person out is going to be the true realized savings for the district, so if you want to effectively account for savings, that is the best way to do it. Additionally, utilities are variable based on usage so it would be impossible to figure out savings down to the dollar.

Ms. Gabric would like to wait a couple of weeks so that more pieces could be pulled into the report.

Ms. Humphries still would like to hear the report.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric	x		x			<b>Final Resolution:</b>			
Josh Hagan		x	x			<b>Resolution No.</b>	84-20		
Karen Humphries				x					
Scott Mason				x					
Danielle Stevens			x						

Mr. Knoll presented on Hardening vs. Heartening, Mental Health and Wellness Parent Series, and Important dates regarding Kindergarten roundup, building assignments and open enrollment.

Ms. Sutton presented on the potential impacts on the opening of Marlboro in teaching and learning with some of the unknown concerns being on the federal funding distribution, ability of the district to get their IRN back, effects on the report card designation and EMIS coding.

## B. Open Enrollment

- 1) **Recommend a motion that the board continues participation in the inter-district open enrollment program (Policy 5113) for the 2020-2021 school year for grades K-12.**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan		x	x			<b>Resolution No.</b>	85-20		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			x						

- 2) **Recommend a motion that the board continues participation in the intra-district open enrollment program (Policy 5113.01) for the 2020-2021 school year for grades Kindergarten through fifth (K-5).**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan			x			<b>Resolution No.</b>	86.20		
Karen Humphries		x	x						
Scott Mason	x		x						
Danielle Stevens			x						

### C. Appointment of Legal Counsel

#### **Recommend the motion to employ the law firm of McGown & Markling.**

Dr. Mason wanted to know how we were in contact with them?

Ms. Gabric said that she reached out to them and gave a brief synopsis of what they do.

Dr. Mason asked if Ms. Gabric approached them as a representative of the district?

Ms. Gabric said she was interested in hiring them for the Board

Dr. Mason wanted to know why we wouldn't use our current attorney?

Ms. Gabric said they give 5 free hours and wanted to get a second opinion and said there is no commitment past that.

Ms. Humphries was concerned that we are hiring an additional attorney when the Stark county attorney is included in the contract that we currently have and is not charged at an hourly rate. She feels that this is going to add substantial cost to the district legal expenses.

Mr. Knoll wanted to clarify that this recommendation is not being made by the superintendent of the district due to her years of experience, institutional knowledge of Marlinton, and cost savings for the district. He believes this would be a huge mistake.

Ms. Gabric stated there was no requirement to retain the attorney after the 5 hours.

Mr. Knoll had not received the agreement until 1:00 on Thursday and was concerned about the wording in the document.

**Ms. Humphries made a motion to table the agreement:**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric				x		<b>Final Resolution:</b>			
Josh Hagan				x		<b>Resolution No.</b>			
Karen Humphries	x		x						
Scott Mason		x	x						
Danielle Stevens				x					

**Back to the original Motion (C):**

Dr. Mason expressed concerns about wanting to have the district attorney review the document before signing.

Mr. Knoll stated he would not be signing the document.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan			x			<b>Resolution No.</b>	88-20		
Karen Humphries	x			x					
Scott Mason		x		x					
Danielle Stevens			x						

**D. Elementary Facilities Discussion**

Mr. Knoll did an overview of the past OFCC master plan which will lapse in the month of September. The district has the chance to get back in with new or renovations. The district is at 56% equity ranking from 54% now. We need to decide on if the district is doing repairs which are going to be 100% local funded, or if we are going to do renovations. Mr. Knoll recommends holding off on moving the kids into the school building until the repairs are complete. This could mean moving the children into the building the following school year. The state is unlikely to approve a plan to renovate 3 elementary buildings due to enrollment numbers. Ms. Humphries spoke about the need to repair the high school roof.

Mr. Hagan didn't understand the air conditioning versus the roof decision. Mr. Knoll said the roof would take 2-3 years to do and the air conditioning and windows was a shorter project and would help the students and teachers more. Ms. Gabric asked about the IRN. Ms. Sutton said it would likely effect our funding stream. Ms. Gabric wanted to look at increasing special needs programming. Mr. Knoll stated that we already do that. Ms. Gabric asked how much money we pay out for special needs, Marlinton preschool and daycare. Mrs. Humphries stated that increased programs lead to increased staff which means increased expenditures. The administrators are 100% in on whatever directive they are given by the board.

The board expressed their desire to have everyone on board for the decision to reopen Marlboro.

Mr. Hagan had questions to Mr. Knoll regarding his reactions to the closure of Marlboro, the reopening of Marlboro, and surveys that were sent out.

## VI. Treasurer's Agenda

### A. Minutes

- 1) **Recommend the motion to approve the minutes of the following meetings:  
Regular Meeting February 20, 2020**

Ms. Humphries asked about the authors of the resolutions brought before the board. Ms. Gabric said she and her husband were the author of the resolutions.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			X			<b>Final Resolution:</b>			
Josh Hagan	x		X			<b>Resolution No.</b>	89-20		
Karen Humphries				X					
Scott Mason				X					
Danielle Stevens		x	X						

### B. Financial Resolutions

1. **Recommend the motion to approve the purchase of five (5) 77/78 passenger school buses from dealer stock, three (3) @ \$87,808.00 and two (2) @ \$87,494.00, from Truck Sales & Service through Stark County School's COG bid dated October 1, 2019. Based on availability, parts supply, and pricing this is the lowest responsible bid for Marlington Local School District. The Stark County ESC has received Ohio EPA authorization which will allow the ESC to reimburse Marlington Local School District approximately 49% of the total cost.**

Mr. Hagan asked if any of this is incorporated in the five-year forecast. There was some money set aside in the PI fund for part of this. The money to be reimbursed will be fronted from the general fund. Being that you're getting 49% back, and this district has a high usage rate of buses as a rural district it is a good financial decision. Mr. Knoll stated that there was period of 6 years where the district had not purchased buses. We should take this opportunity now, and maybe take a year off in the future. Mr. Hagan wanted to clarify given the current financial concerns. Ms. Brugger stated, you can either take advantage of this deal, or not. Ms. Gabric felt that 5 seemed like a lot and wanted to know what the inventory looked like. Ms. Brugger said this was discussed at the July meeting when it was applied for and the Board knew about this. Dr. Mason asked how many extra buses we have. Ms. Sickles said we have 4. Ms. Brugger supplied the bus inventory and they all are at least 15 years in service with over 160,000 miles. Ms. Gabric wanted to know how it was going to factor into the financials. Ms. Brugger said that the previous treasurer had told her that there was some money set aside in the budget in PI, but not enough for the entire purchase. The appropriations would need adjusted for the reimbursed amount.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan		x	x			<b>Resolution No.</b>	90-20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

## VII. Personnel – Consent Agenda

### A. Retirements

1. Recommend the motion to accept the retirement of Linda Karns, Lexington Elementary head cook, effective December 31, 2020.

### B. Summer Help

1. Recommend the motion to hire the following individuals for seasonal employment:

**Name**

June Ramey

Linda Thorpe

Scott Springer

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan			x			<b>Resolution No.</b>	91-20		
Karen Humphries		x	x						
Scott Mason	x		x						
Danielle Stevens			x						

## VIII. Announcements:

- March 9 National Honor Society Formal Induction (HS Auditorium – 7:00 p.m.)
- March 10 Mental Health Series (MS Cafeteria -6:00 p.m.)
- March 11 Winter Sports Banquet (Skyland Pines – 6:30 p.m.)
- March 13 High School Job Fair (HS Auditorium – 9:00 a.m. to 1:00 p.m.)
- March 17 Mental Health Series (MS Cafeteria -6:00 p.m.)
- March 17 Basketball/Cheerleading Banquet (Skyland Pines – 6:30 p.m.)
- March 19 Board of Education Special Meeting/Building Tour (Washington Elementary – 6:00 p.m.)
- March 19 Board of Education Regular Meeting (Washington Elementary – 7:00 p.m.)
- March 20 Musical ( HS Auditorium – 7:30 p.m.)
- March 21 Dinner Theater (HS Cafeteria – 5:00 p.m.)
- March 21 Musical (HS Auditorium – 7:30 p.m.)
- March 22 Musical (HS Auditorium – 2:00 p.m.)
- March 23 Cup of Joe (MMS Admin Office – 9:00 a.m.)
- March 23 Cup of Joe (MMS Admin Office – 6:00 p.m.)
- March 24 Mental Health Series (MS Cafeteria -6:00 p.m.)
- March 27 End of Third Nine Weeks
- March 30 Cup of Joe (MMS Admin Office – 9:00 a.m.)
- March 30 Cup of Joe (MMS Admin Office – 6:00 p.m.)
- March 31 Mental Health Series (MS Cafeteria -6:00 p.m.)

**IX. Next Board of Education Meeting:**

Special Meeting                      March 19, 2020  
 6:00 P.M.  
 Washington Elementary Building Tour

Regular Meeting:                      March 19, 2020  
 7:00 P.M.  
 at Washington Elementary School

**X. Public Participation**

Persons wishing to present information or items to the Board should contact the Superintendent five days prior to the Board meeting. To allow the Board to complete the agenda in an effective and efficient manner, public presentations may be limited. Persons or groups who wish to present an item but have not made arrangements to be placed on the agenda will be given three minutes to present their concerns.

- Jeni Menegay
- Stephanie Murphy
- Carrie Mason
- Duane Hennen

**XI. Adjournment 9:46 P.M.**

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>			
Josh Hagan		x	x			<b>Resolution No.</b>	92-20		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			x						