

**MARLINGTON LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
April 2, 2020 Meeting**

April 2, 2020

Electronic Remote Technology Meeting  
Regular Meeting Minutes

7:00 P.M.

**I. Call to Order at 7:08 PM**

- A. Invocation** - Mr. Joe Knoll, Superintendent
- B. Pledge of Allegiance**
- C. Reading of Mission Statement** – Mrs. Carolyn Gabric

In collaboration with staff, community, parents, and students, the Marlinton Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

**II. Roll Call**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric	_____X_____
Josh Hagan	_____X_____
Karen Humphries	_____X_____
Scott Mason	_____X_____
Danielle Stevens	_____X_____

**III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric, President**

- A. Additions or Corrections** – The corrected minutes are in the Treasurer's folder – Mrs. Gabric wanted the wording changed on the Plugsmart motion.
- B. Recommend that the Marlinton Local Board of Education adopt the following agenda for the April 2, 2020 meeting.**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.	Final Resolution:	Approved	Not Approved	Table
Carolyn Gabric			x				x		
Josh Hagan		x	x			<b>Resolution No.</b>	102.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

**IV. Old Business**

**V. New Business**

**A. Autism Awareness Month – Mr. Joe Knoll**

**B.** Recommend the motion to suspend Board policy to cancel public speaks. Dr. Mason wanted to know why we are doing this. The public is frustrated from the lack of response and he feels this will make the situation worse. Ms. Gabric stated that Deb Dawson gave guidance that the Board has the ability to cancel public speaks in a state of emergency. Additionally, OSBA gives similar guidance. She asked Ms. Sutton to reach out to NEOLA for more information on a policy. Ms. Sutton said she had already reached out to NEOLA and they are planning on putting something out next week. Ms. Humphries wants to wait until we hear from NEOLA. Mr. Hagan would like to table this motion until we hear back from NEOLA. Mr. Knoll mentioned that we collected everyone’s speeches to be read at the meeting. There were 4 speeches from the prior meeting.

**Motion to amend the motion to suspend board policy to cancel public speaks for this meeting.**

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	103.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

**Original Motion as amended:**

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	104.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

- C. Recommend the motion to approve a resolution approving Virtual Public Board Meetings as presented and marked “Exhibit T”.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	105.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

- D. Recommend the motion to approve the OAPSE contract as presented and marked “Exhibit U”

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	106.20		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			x						

- E. Recommend the motion to approve the resolution authorizing the Board of Education of the Marlinton Local School District to join The Ohio School Pipeline Coalition as presented and marked “Exhibit V”.

The cost is 500.00 to be a member. The game plan moving forward is undecided as far as cost, but the board has the ability to drop out at any time and more information will be forthcoming. They will be helping to advocate with the valuation challenges on the NEXUS pipeline.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	107.20		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			x						

## **F. Administrator's Reports**

### **1) On-line Learning Update – Mr. Joe Knoll, Superintendent and Mrs. Carole Sutton, Assistant Superintendent**

Online remote learning is up and running and everyone has been coming together and doing a great job. Mr. Knoll spoke on getting technology in the district and how important it has become at this time. Grab and go lunches are happening and Schools will now be closed through May 1, 2020.

### **2) Financial Update – Mrs. Katie Brugger, Treasurer**

Ms. Brugger spoke on her previous plans to expedite the five year forecast since she had not had an opportunity yet to provide her own report to the district. The Covid-19 crisis has created so many variables in the spending patterns for the district, that those plans have been pushed back to the regular May deadline. There was also mention on possibility of economic recession and potential impacts on state funding. She also took some time to speak on the May 5, financial update that the board had voted to postpone the presentation. While she wanted to take the time to review the update, looking at the current economic factors and knowing that she would be doing another update in a matter of weeks, it was evident that it would just cause more confusion and it would be better to just wait and do the May forecast. She did make a few comments on the report in which it clearly stated that the purpose of the report was to foster discussion for the district's future financial planning and it was a best estimate of information that she knew at the time. She pointed out that the main focus of her report was not about Marlboro, but about line 6.010 of the November 2020 forecast which was projecting to overspend by 1.2 million dollars next year. She stated that her main hope in doing the report on March 5<sup>th</sup> was to foster discussion on how we are going to get the spending back on track. Additionally, she made mention of how the food service fund has been historically over spending the past couple years and she has been studying it to see how this could be corrected. She stated that it would likely end up in the negative at year end and require a fund transfer from the general fund and the epidemic issue may cause further strain on the situation. A report on the P.I. fund had also been prepared and discussed as requested by Ms. Gabric, and Mr. Knoll and Ms. Brugger discussed with the board the preliminary positions that would likely be needed for the reopening of Marlboro. There was also discussion on the amount to be brought in for the NEXUS payment. There would be auditor fees accessed of about 1.2 percent. The total amount to be received before June will be \$872,600 minus the auditor's fees and there will be about \$30,000 to go into fund 003. NEXUS values could potentially be challenged annually per Mike Sobul, formally of the Ohio Department of Taxation. There was more discussion on the overspending and how to correct the issue. Mr. Knoll made the recommendation of leaving Marlboro closed for another year to help correct the issue. Ms. Gabric asked about revenue that could be generated by bringing more programming into the district. The issues with bringing in more programming is that there would have to be additional staff hired and therefore more expenditures added. Ms. Brugger stated that in a typical performance audit by the Auditor of State, there is rarely ever a focus on generating revenue through programming as the focus should be on controllable items such as student teacher ratio.

### G. Facilities Update

- 1) **Plug Smart Update – Mr. Will Lytwyn**
- 2) **Facilities Discussion**

3) Motion to authorize the superintendent to amend the current contract with Plug Smart to add the scope of work being Roof, HVAC, gym HVAC and lighting for Marlboro Elementary at a maximum cost of \$1,403,100.00 to commence immediately.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	108.20		
Karen Humphries				x					
Scott Mason				x					
Danielle Stevens		x	x						

Motion to authorize the superintendent to enter into a letter of intent with Plug Smart for the updates as presented for Lexington Elementary and Washington Elementary pending the availability of funds.  
The cost for this will be \$22,000.00

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	109.20		
Karen Humphries				x					
Scott Mason				x					
Danielle Stevens	x		x						

**VI. Treasurer's Agenda**

**A. Minutes**

- 1) Recommend the motion to approve the minutes of the following meeting:  

Special Meeting
March 26, 2020

Motion to amend the motion to approve the minutes pending the addition of the roll call on the adjournment.

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	110.20		
Karen Humphries					x				
Scott Mason					x				
Danielle Stevens		x	x						

Original Motion:

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	111.20		
Karen Humphries					x				
Scott Mason					x				
Danielle Stevens		x	x						

**VII. Personnel Agenda – Consent Agenda**

**A. Administrative Resignation**

Recommend the motion to accept the resignation of David Rogers, Lexington Elementary Principal, effective August 1, 2020.

**B. Certified Retirement**

Recommend the motion to accept the retirement of Christine McLaughlin, high school language arts teacher, effective June 4, 2020.

**C. Supplemental Employment 2019-2020**

Recommend the motion to hire the following for 2019-2020 supplemental employment pending verification of satisfactory credentials, BCI and FBI checks as required:

<u>Position</u>	<u>Name</u>
Baseball Volunteer	Scott McIlvain
Wrestling Assistant	Ken Clark
Track Volunteer	Jennifer Skolosh
Baseball Assistant Volunteer	Caden Swisher

**D. Classified Substitute List**

Recommend the motion to hire the following individuals to be added to the Classified Substitute List for the 2019-2020 school year, pending verification of satisfactory credentials, BCI and FBI checks as required:

Krista Edwards

**E. Seasonal Help**

1. Recommend the motion to hire the following individuals for seasonal employment:

Name  
Marcus Lambdin

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	112.20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

**VIII. Announcements:**

**IX. Next Board of Education Meeting:**

Special Meeting: April 9, 2020  
District Leadership Team Compact Meeting  
Electronic Remote Technology Meeting

Regular Meeting: April 16, 2020  
7:00 P.M.  
Electronic Remote Technology Meeting

**X. Adjournment at 10:39 PM**

<b>BOE Member</b>	<b>1st Motion</b>	<b>2nd Motion</b>	<b>Yea</b>	<b>Nay</b>	<b>Abst.</b>		<b>Approved</b>	<b>Not Approved</b>	<b>Table</b>
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan			x			<b>Resolution No.</b>	113.20		
Karen Humphries			x						
Scott Mason		x	x						
Danielle Stevens	x		x						

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 Board President

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 Treasurer/ CFO



## **Virtual Public Board Meeting Resolution**

### **Virtual Open Meetings During the State Emergency**

The Board of Education recognizes that Governor DeWine declared a state of emergency in Ohio by signing Executive Order 2020-01D on March 9, 2020 to protect the well-being of Ohioans from the dangerous effects of COVID-19. The Board of Education also recognizes that Amy Acton, MD, MPH, Director of the Ohio Department of Health (ODH) issued an "Amended Order to Limit and/or Prohibit Mass Gatherings and the Closure of Venues in the State of Ohio" on March 17, 2020, which limits gatherings to ten individuals or less. These two orders, and other orders issued by Governor DeWine and Dr. Acton, make conducting Board Meetings in compliance with the Open Meetings Act difficult, if not impossible.

The Board further recognizes that the Ohio Senate and House of Representatives approved Am. Sub. H.B. 197 on March 25, 2020, which provides emergency relief related to the Open Meetings Act. Notwithstanding any existing Board Policy to the contrary, it shall be the policy of this Board to conduct its meetings in accordance with Am. Sub. H.B. 197 as follows.

This legislation provides that during the period from March 9, 2020 through the duration of the State Emergency, but not longer than December 1, 2020, the Board may hold and attend meetings and hearings by teleconference, videoconference or any similar electronic technology means. Any resolution or action taken during such meetings has the same effect as if it were taken during an in-person, regular meeting. Board members attending virtual meetings shall be considered present and counted as part of the quorum required to conduct business. In addition, these Board members shall be permitted to vote.

In order to hold a virtual Board meeting, the Board must fulfill the following obligations:

- a. The Board must provide notice of its intent to hold a virtual Board meeting at least 24 hours prior to the start of the meeting.
- b. The notice must be specifically provided to the media that have requested notification of meetings, and any party required to be notified of Board meetings.
- c. The notice must be provided using reasonable methods so any person may determine the time, location, and the manner by which the Board meeting will be conducted.
- d. If the Board meeting is convened on an emergency basis, the Board shall immediately notify the media and the parties required to be notified of the meeting.
- e. When the Board holds virtual meetings, it must ensure that the meeting is accessible to the public. Examples that allow accessibility include live-streaming, broadcasting on local radio, television, cable, or public access channels, a teleconference, or other similar electronic technology.
- f. The Board must ensure that the public can observe and hear the discussions of all of its members, whether such members are participating in person or electronically.

# TENTATIVE AGREEMENT

between the

Board of Education  
of the  
Marlington Local School District

and

The Ohio Association of Public School  
Employees  
OAPSE/AFSCME LOCAL 4/AFL/CIO

July 1, **2020** ~~2017~~ through June 30, **2023** ~~2020~~

**MAINTAIN CURRENT**

ARTICLE 1 – RECOGNITION ..... 1

ARTICLE 2 – NEGOTIATIONS ..... 1

ARTICLE 3 – LEAVES ..... 2

ARTICLE 4 – PAID HOLIDAYS ..... 7

ARTICLE 5 – TEMPORARY ASSIGNMENT ..... 8

ARTICLE 7 – PAYROLL DEDUCTIONS .....10

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ARTICLE 9 – LONGEVITY ..... 12

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ARTICLE 16 – FIELD TRIPS AND EXTRA TRIPS ..... 19

ARTICLE 17 – FIELD TRIP AND EXTRA TRIP PAY ..... 20

ARTICLE 18 – ..... 21

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ARTICLE 34 – LABOR/MANAGEMENT COMMITTEE .....	28
ARTICLE 35 – CLINIC DUTY.....	28
APPENDIX A	
APPENDIX B	

ARTICLE 6 – INSURANCE maintain current except:

In order to be eligible for insurance, an employee must be contracted for at least 20 hours per week.

Employees may not be paid cash in lieu of insurance benefits.

Only one family medical policy shall be available for new employees to the district who have other family members working in the Marlinton Local School District.

Coverage: See Plan Booklet for COG adopted coverage information

**Medical**

- A. For the ~~2020-2021~~ ~~2017-2018~~ school year, full-time employees will pay ~~13%~~ 11%, for the ~~2021-2022~~ ~~2018-2019~~ school year ~~14%~~ 12%, for the **2022-2023 school year** full time employees will pay the same as the MEA bargaining unit. All 20-30 hour employees' costs shall be pro-rated in accordance with their scheduled hours. This pro-rating shall be calculated on the basis of 30 hours per week for a full-time classified employee.

**ARTICLE 27 - SALARIES**

See Appendix A

~~2017-2018:~~ **2020-2021**  
~~2%~~ **2.5% indexed**

~~2018-2019:~~ **2021-2022**  
~~2 1/2%~~ **2.5% indexed**

~~2019-2020:~~ **2022-2023**

Me Too: to be determined based upon new MEA Contract

\*\*Me Too means same as teachers

**Athletic Passes**

Each bargaining unit member shall receive a Family Athletic Pass, providing admission to all home events for themselves, their spouse or one other adult living in the household, and all of the children K-12 all of whom must reside in the household.

ARTICLE 36 – EFFECTS OF THE CONTRACT maintain current except:

A. Contract Language

This Contract shall be in effect from July 1, ~~2020~~ 2017 through June 30, ~~2023~~ 2020. Terms of this Agreement shall be to continue current salary wage schedules and index (as per attached schedules) for the duration of this Contract:

In the event that the teachers receive a better percentage raise or benefits than what is negotiated for the member of OAPSE Local #362, then the members of OAPSE Local #362 will receive the same.

SIGNATURE PAGE

FOR THE BOARD:

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
TREASURER

FOR THE ASSOCIATION:

\_\_\_\_\_  
PRESIDENT, OAPSE

\_\_\_\_\_  
OAPSE FIELD REPRESENTATIVE

\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_

**RESOLUTION AUTHORIZING THE BOARD OF EDUCATION OF THE  
MARLINGTON LOCAL SCHOOL DISTRICT TO JOIN THE OHIO SCHOOL  
PIPELINE COALITION**

Moved by: \_\_\_\_\_; seconded by: \_\_\_\_\_

**WHEREAS**, the budget of the Board of Education, like that of several other boards of education in the state, has been adversely impacted by the reduction in real property tax revenue resulting from the proliferation of natural gas transmission lines throughout Ohio; and

**WHEREAS**, the interests of the Board of Education on this matter are aligned with the interests of other similarly situated boards of education; and

**WHEREAS**, the Board of Education seeks to join the Ohio School Pipeline Coalition ("OSPC") along with other similarly situated boards of education in the state, in accordance with Ohio law including but not limited to ORC §3313.87; and

**WHEREAS**, the purpose of the OSPC is to further the interests of the member boards of education by addressing the issues related to the reduction in property tax revenue stemming from natural gas transmission lines, take any reasonable steps to protect the member boards of education, and perform related functions in compliance with Ohio law; and

**WHEREAS**, the annual dues for membership in OSPC are \$500.00. Any additional expenditures will require a subsequent resolution(s) and will be shared amongst the member boards of education; and

**WHEREAS**, the Board of Education finds the annual dues just and reasonable; and

**WHEREAS**, the Board desires to join the OSPC.

**NOW THEREFORE, BE IT RESOLVED AND ADOPTED** by the members of the Board of Education that:

1. The Board of Education authorizes joining the Ohio School Pipeline Coalition as doing so is in the best interest of the Marlinton Local School District and its business administration.
2. The Board of Education accepts and approves payment of the \$500.00 annual membership fee to OSPC.



3. On behalf of the Board of Education, the Superintendent and Treasurer are hereby authorized to perform any actions necessary to effectuate joinder of OPSC and participation therein.
4. It is found and determined that all formal actions concerning and relating to the Adoption of this Resolution were adopted in an open and public meeting in accordance with ORC Section 121.22. further, that any and all deliberations of this Board and of its committees that resulted in these formal actions were in meetings open to the public and in compliance with Ohio law.

Vote resulted as follows: \_\_\_\_\_ Ayes. \_\_\_\_\_ Nays. Motion carried.

Resolution passed and adopted this \_\_\_\_\_ day of April 2020.

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Board President

ATTEST:

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Treasurer