

**MARLINGTON LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
August 20, 2020 Meeting**

August 20, 2020

Electronic Remote Technology Meeting
Regular Meeting Minutes

7:00 P.M.

I. Call to Order: Time 7:01**A. Pledge of Allegiance****B. Reading of Mission Statement – Mr. Josh Hagan**

In collaboration with staff, community, parents, and students, the Marlinton Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

II. Roll Call

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric	Present
Josh Hagan	Present
Karen Humphries	Present
Scott Mason	Present
Danielle Stevens	Present

III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric**A. Additions or Corrections**

Dr. Shreffler adds additional policy and Marlboro Elementary Construction to the agenda.

B. Recommend that the Marlinton Local Board of Education adopt the following agenda for the August 20, 2020 meeting as corrected adding additional policies under new business and an update on Marlboro Elementary construction.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	248-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

IV. Public Participation

Persons wishing to present information or items to the Board shall submit a written statement, along with their names and directory information, in a WORD format to the Treasurer on or before 3:00 p.m. on the Friday prior to the regular meeting of the Board. The Treasurer shall then submit such timely written statements to each board member before the next regular meeting of the Board. At the next regular meeting of the Board, the Treasurer shall identify the name of each person who submitted a written statement and such written statement shall be entered into the minutes but not read aloud at the regular board meeting. There shall be no public participation at special board meetings.

No Public Participation requests were submitted.

V. Special Presentation

A. Business Advisory Council Update – Dr. Michael Shreffler, Superintendent

Dr. Shreffler states Marlinton participates in the Countywide Business Advisory Council.

VI. Old Business

There was no Old Business.

VII. New Business

A. Board Policy

1. Discussion of Policy updates:

Mrs. Sutton updates the board on the NEOLA policy updates.
First Reading is scheduled for September meeting.

2. Discussion – Policy 0169.1 – Public Participation

Board completes Public Participation template: include at every regular meeting of the Board; public participation shall be permitted; anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting; attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting (insert submit to treasurer in writing five (5) business days in advance to be attached to the minutes); participants must be recognized by the presiding officer; and will be requested to preface their comments by an announcement of their name; name, address ~~and group affiliation~~, each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer; no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard (insert during the same meeting), all statements shall be directed to the ~~presiding officer~~ (board) no person may address or question Board members individually; audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must

agree to abide by the following conditions; the presiding officer may prohibit public comments that are frivolous, repetitive, and/or harassing; interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene, or irrelevant; request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting; request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting; call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; waive these rules; with the approve of the Board when necessary for the protection of privacy or the administration of the Board's business; The portion of the meeting during which the participation of the public is invited shall be limited to 20 minutes unless extended by a vote of the Board.

3. Recommend the motion to approve the first reading of Policy 0169.1 as presented.

Mrs. Gabric states the Board presently has a resolution for virtual meetings and this does not replace the resolution for public participation in the virtual meetings.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	249.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

B. Bus Routes 2020-2021 School Year

Recommend the motion to approve the bus routes for the 2020-2021 school year as presented and marked "Exhibit HHH".

Humphries requests enrollment numbers. Superintendent will address later in the meeting. Gabric requests information regarding social distancing on the bus. Shreffler states guidelines from the Health Department and State on social distancing on the bus is followed and adds that no additional routes/drivers are needed. Hagan inquired about congestion at drop off. Shreffler states administrators are currently discussion drop off situation.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	250.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

C. Stark County Sheriff Contract

Recommend the motion to approve the Cops In Schools Agreement with The Stark County Sheriff and the Marlinton Local School District as presented and marked “Exhibit III”.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan			x			Resolution No.	251.20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens		x	x						

D. Impact Group Contract

Recommend the motion to approve the contract between Marlinton Local Schools and The Impact Group as presented and marked “Exhibit JJJ”.

Gabric requested Superintendent discuss the cost, number of hours and services included in the contract. Shreffler states they provide contact person, structure and publish newsletters, work on school improvement, give presentations, assist with public statements, restart documents. Increase from \$3,000 to \$4,000 per month. Shreffler requested the company assist with social media. Gabric asked numbers of hours provided. Shreffler stated no specific hours provides specific services. Hagan suggest assistance with several options under the core services to include strategic advancements, communication campaigns, recruiting efforts, student achievement, equity, health and wellness, safety and security, personnel as well as social media be utilized. Shreffler agrees.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	T
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	252.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

E. Transportation in Lieu Approvals.

Recommend the motion to approve transportation requests as presented in accordance with ORC 3327.01 for the 2020-2021 school year. (Payment in lieu of transporting students via bus. (Reimbursement amount to be determined by the state):

Student Name**School Attending**

Kinsey Linder

Bio-Med Science Academy

Colton Rohr

Weaver Child Development Center

Calder Rohr

Weaver Child Development Center

Gabric asks for an update on costs per student. Main states \$250 as the reimbursement rate per student. Main added that the rate has remained the same for the past few years.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	253.20		
Josh Hagan			x			Resolution No.	x		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens		x	x						

F. Memorandum of Understanding

Recommend the motion to approve the Memorandum of Understanding between the Marlinton Local School District Board of Education and the Marlinton Education Association dated June 20, 2020 as presented and marked "Exhibit KKK".

Humphries asks the approval process of the MOU. Shreffler provides order of process to include discussion with the association, board approval, association approval, and superintendent association. Gabric mentioned the date on the MOU will reflect August 20, 2020.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	254.20		
Josh Hagan		x	x			Resolution No.	x		
Karen Humphries			x						
Scott Mason	x		x						
Danielle Stevens			x						

G. Remote Learning Plan for 2020-2021

Recommend the motion to approve the Remote Learning Plan for the 2020-2021 school year for Marlinton Local Schools, as presented and marked “Exhibit LLL”.

Gabric asks Sutton to present additional details. Sutton presents details regarding student options: return face-to-face or enroll by 9-weeks (elementary students) or semester (middle/high school) in our digital academy, building closures due to COVID-19, testing, students with disabilities and attendance requirements. Humphries asked about changes in the number of teachers in the building. Sutton stated there will be a shift in staffing due to more students at the Duke Digital Academy. Mason asks about the wording in section three (3) bullet point two (2) which states students will be required to participate both in person and virtual work in order for full attend to count. Sutton states that is our remote option for building closure. Mason asked about the process for quarantined students. Sutton stated that updated information from the Health Department, CDC, and government is used to manage these processes and that the plan is fluid.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	255.20		
Josh Hagan	x		x			Resolution No.	x		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

H. Marlboro Building Update

Gabric requests the Superintendent update the Board on the Marlboro building project. Shreffler states he requested regular project updates from Plug Smart and on or ahead of schedule for completion of project. Shreffler highlights roof, HVAC controls, electrical and mechanical equipment and second floor ceiling repair. Old obsolete items have been removed from inventory. Hagan thanks the maintenance team for a wonderful job completing repairs needed to meet health and fire department requirements. Shreffler announces the hiring of a head cook for Marlboro. Final health inspection is scheduled. Gabric asks for the status on the Marlboro IRN. Shreffler stated an IRN is assigned and ready. Gabric asks for a report on the NEXUS funds received for expenses for the Marlboro project. Main states \$1,460,393.90 receipted from Nexus; expenses to ~~Plugmart~~ Plug Smart (corrected by Mr. Hagan) total \$488,004.80; original contract was \$1,314,962.00. Shreffler reminds the board of high school work completed. Gabric asked for clarification of repairs or replacements. Shreffler stated the work falls under repairs.

VIII. Treasurer’s Agenda - Dr. Patty Main

A. Financial Resolutions

1. Recommend the motion to approve the financial reports and overview of receipts and expenditures for the period ending July 31, 2020 as presented and marked as “Exhibit MMM” and “Exhibit NNN”.

Treasurer highlights receipts, expenditures, and balance; states expenditures are less than receipts. Main also highlights two expenditures reflecting Apple (iPad purchase from ESSER funds) and payment to Plug Smart. Gabric asks for an update on the reimbursement of buses purchased this spring. Main states exact figures not available today but Marlinton is in communication with the ESC and finalizing the spreadsheets and documentation.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	256.20		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens			x						

2. Recommend the motion to approve the July 2020 Budget and Revenue Revision as presented and marked as “Exhibit OOO”.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	257.20		
Josh Hagan			x			Resolution No.	x		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens	x		x						

3. Recommend the motion to approve the following donations for July 2020:

<u>DONOR</u>	<u>RECIPIENT</u>	<u>AMOUNT</u>
Lexington PTO (Donation to Lexington Elementary for playground equipment repairs/updates)	Lexington Elementary School	\$5,989.02
Paulus Orthodontics, Inc. (Donation to Marlinton High School Academic Recognition Committee)	Marlinton High School	\$100.00

Hagan asks the Superintendent about limitation for playground and equipment. Shreffler states the Health Department has established guidelines for cleaning and opening of the playgrounds. Superintendent and Principals may limit use of some equipment. Gabric thanks, on behalf of Board, the donors for their generous donations.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	258.20		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens			x						

4. Recommend the motion to establish fund 510, the Coronavirus Relief Fund (CRF).

Hagan asks about the funding. Treasurer stated that this will establish the 510 fund to receipt and expend funds. Gabric asks about expenses for cleaning supplies and PPE. Main stated we have met as a team and discussed these expenditures. Shreffler explained we do not have an exact number but will utilize the funds. Funding is retroactive and assists with over-time and certain personnel.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	259.20		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens			x						

5. Recommend the motion to approve purchase order 232894, after the fact, presented, and marked “Exhibit PPP”.

Gabric requests overview of Exhibit PPP. Main states that this certifies funds were present at time of services. Main adds this is an annual expense during the summer and due to the working situations the purchase order was overlooked. Gabric suggests we remind everyone to submit Purchase Orders timely and adds that we understand the situation given the remote working environment.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	260.20		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens			x						

IX. Personnel – Consent Agenda

A. Certified Personnel

1. Certified Resignation

Recommend the motion to accept the resignation of Kathryn Shaffer as a title tutor effective immediately.

B. Classified Personnel

1. Classified Resignation

Recommend the motion to accept the resignation of Jane Vogel as an educational assistant, effective immediately.

2. Classified Reduction In Force Recalls

Recommend the motion to approve the recall of the following educational assistants to fill the district openings for the 2020-2021 school year per superintendent’s assignment, pending verification of satisfactory credentials, BCI and FBI checks as required:

Bus Aides:

1. Colleen Kuntzman
2. Eunice Castellucci
3. Lisa Vincent

Educational Assistant(s)

1. Joanna Middleton
2. Rhonda Keiser
3. Nicole Delmoro
4. Amanda Loar
5. Elaine Hawthorne
6. Stephanie Coblenz
7. Anne Keller
8. Laury Bergert

3. Classified Hires

Recommend the motion to hire the following with a one-year limited contract beginning with the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks as required:

<u>Name</u>	<u>Position</u>
Howard K. Miller, Jr.	Bus Driver
Bert G. Joseph	Bus Driver
Kerrie Horning	Bus Driver

4. Classified Substitute List

Recommend the motion to hire the individuals listed on the Classified Substitute List for the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks as required, as presented and marked "Exhibit QQQ".

C. Supplemental Personnel

1. Recommend the motion to accept the resignation of Mark Knopick as a football coach effective immediately.
2. Recommend the motion to revise the football stipend for Josh Eshelman to increase his stipend from .5 to a full stipend.
3. Recommend the motion to revise the football stipend for Mike Gulling to increase his stipend from .5 to a full stipend.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	261.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

X. Announcements:

Shreffler presents enrollment updates: Current enrollment – 2,150 students; February enrollment – 2,309 students. Hagan asks if this is a common trend amongst districts. Shreffler will investigate. Shreffler states about 25% of students are choosing the online option which is about 485 students. Sutton adds that (digital) students will start later than our face-to-face students. She added that we are ready for our students on September 8th, we want our students to be here and we want our teachers to be teaching our students. We can offer a safe environment following all the CDC and Health Department guidelines. Shreffler adds Kindergarten enrollment is down at Marlinton and across Stark County. Shreffler shares facts regarding declining birth rates. Sutton clarifies that students can still change from face-to-face to remote learning and vice versa. Sutton states the original date for a decision was August 1 but we continue to honor those changes. Hagan asks about the cost for online verses in person. Sutton states there is an increased cost. Hagan stated that overall it is costing the district more for a student to be online.

Hagan announces a vehicle only parade scheduled for Saturday, September 5th at 1:00 p.m. Parade line up between 12:00 and 12:30. Parade begins at Marlboro Manufacturing and ends at the Marlboro Cemetery. Shreffler will send a bus and representation from Marlinton.

XI. Next Board of Education Meetings:

Regular Meeting:	September 3, 2020 7:00 P.M. Electronic Remote Technology Meeting
Regular Meeting	September 17, 2020 7:00 P.M. Electronic Remote Technology Meeting

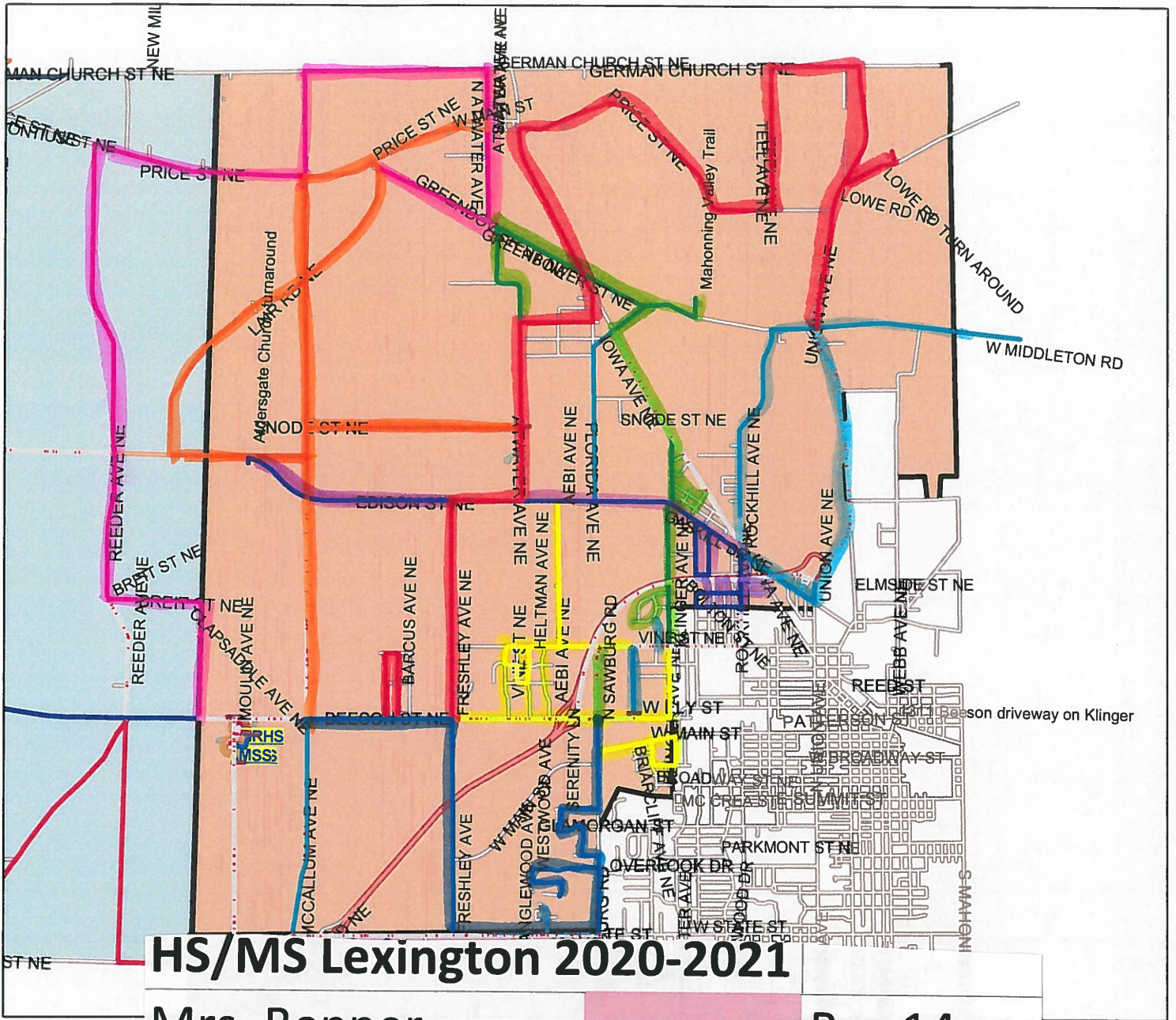
XII. Adjournment

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	262.20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

 Carolyn Gabric, Board President

 Treasurer

2020-2021
HS/MS Lexington Twp



HS/MS Lexington 2020-2021

Mrs. Benner

Bus 14

Mrs. Welch

Bus 11

Mrs. Bogunovich

Bus 16

Mrs. Hudson

Bus 15

Mr. Joseph

Bus 37

Mrs. Stryffeler

Bus 3

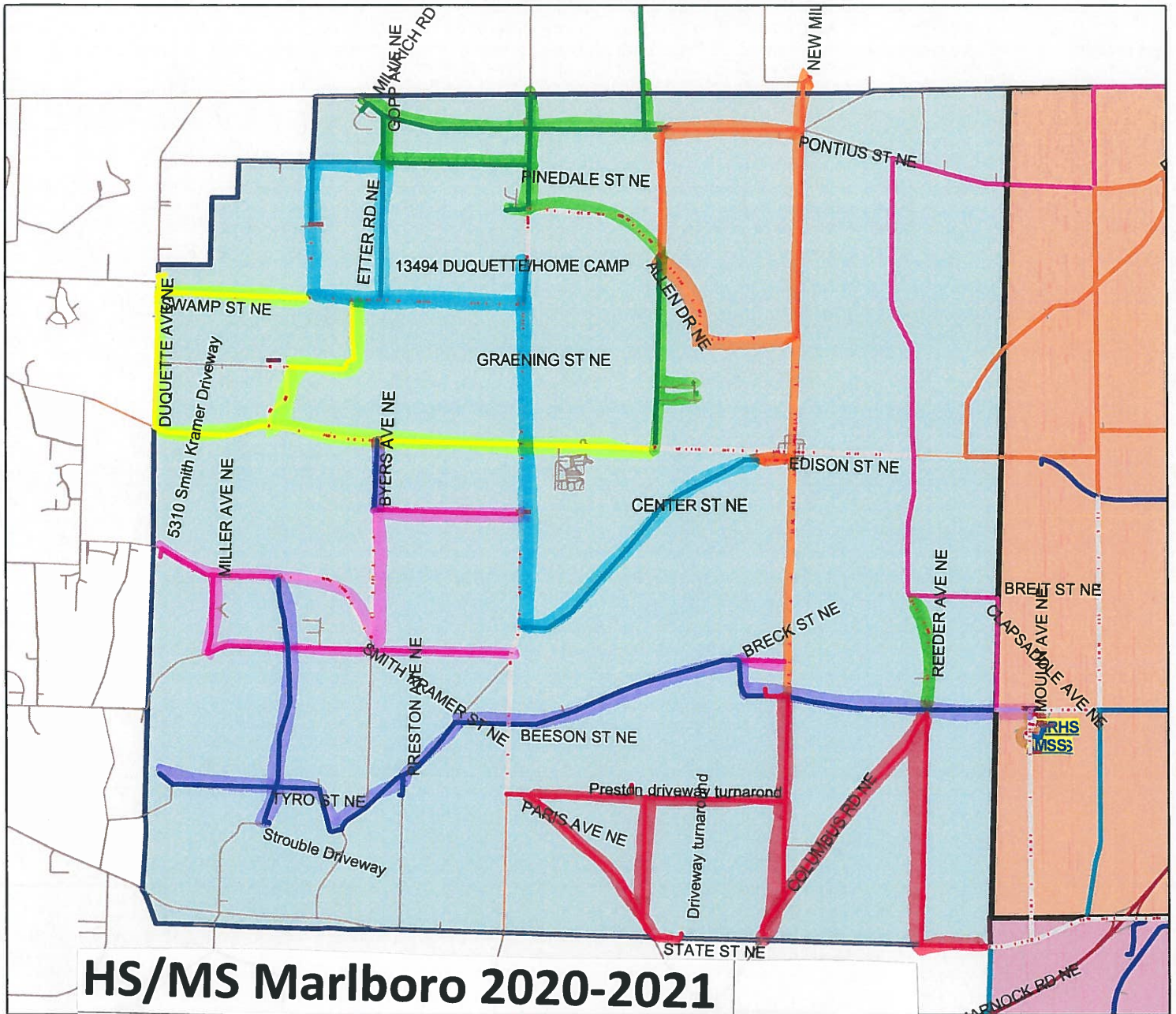
Mrs. Helman

Bus 13

Mrs. Ronske

Bus 35

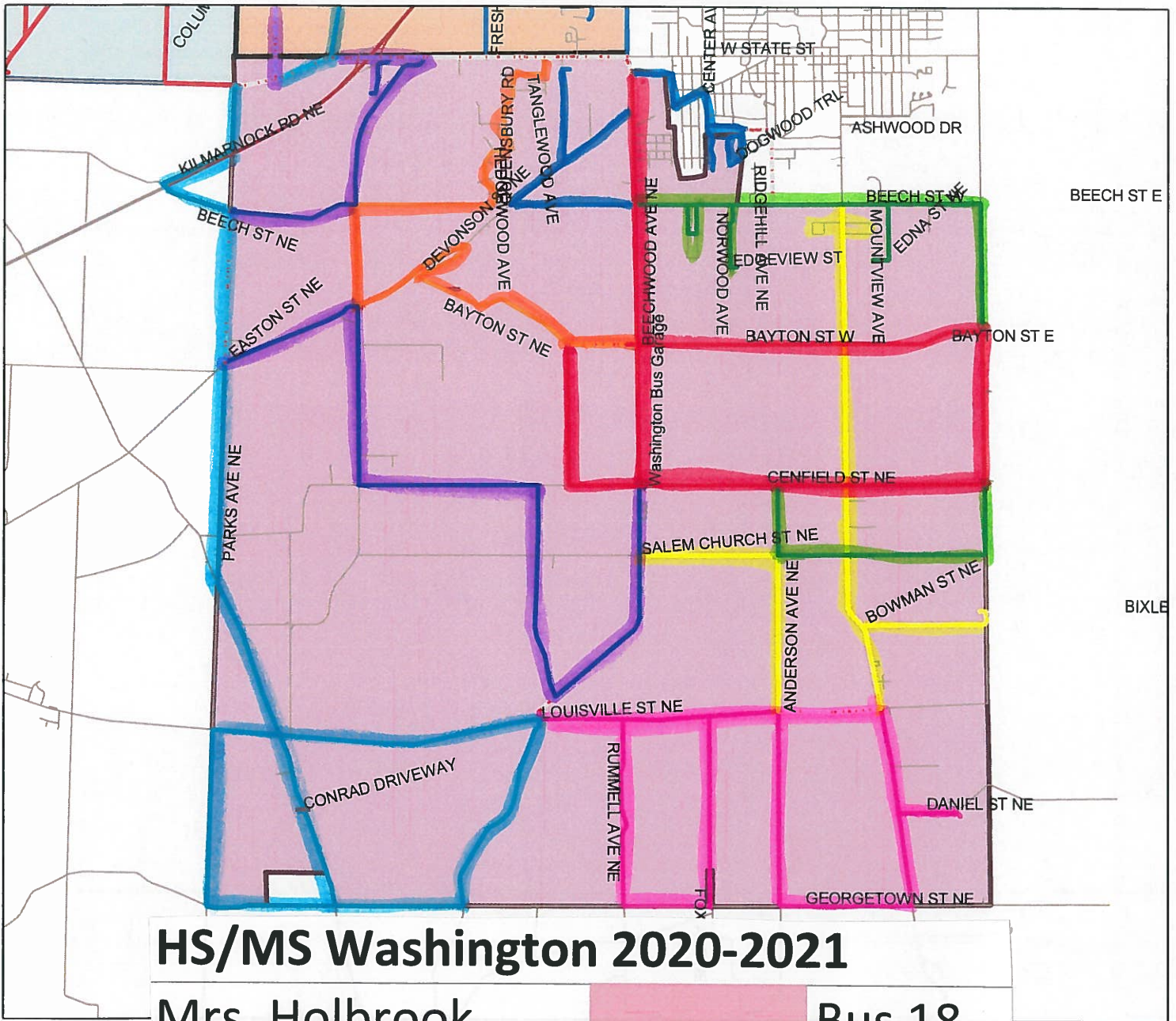
Marlington 2020-2021 District
 HS/MS Marlboro Twp











HS/MS Marlboro 2020-2021

Mrs. McCarty		Bus 29
Mrs. Weisel		Bus 38
Mrs. Ferrall		Bus 22
Mr. Brown		Bus 1
Mrs. Ramey		Bus 6
Mrs. Higginbotham		Bus 9
Mrs. Ringer		Bus 24

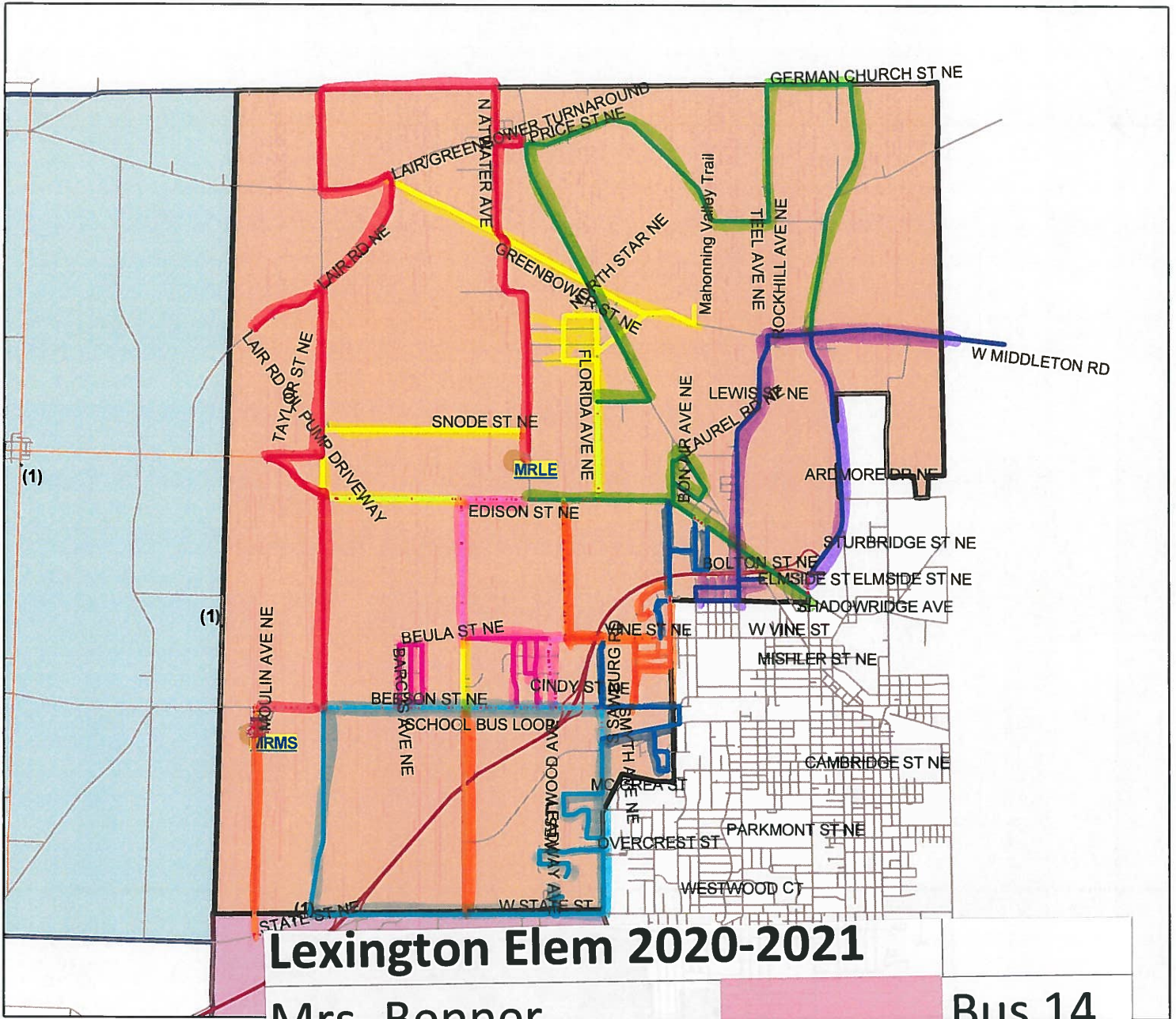
2020-2021
 HS/MS Washington Twp



HS/MS Washington 2020-2021

Mrs. Holbrook		Bus 18
Mrs. Wainuskis		Bus 19
Mr. Wittensoldner		Bus 26
Mrs. Steiger		Bus 5
Mrs. Richards		Bus 12
Mrs. Conrad		Bus 20
Mrs. Hatfield		Bus 21
Mr. Hoover		Bus 32

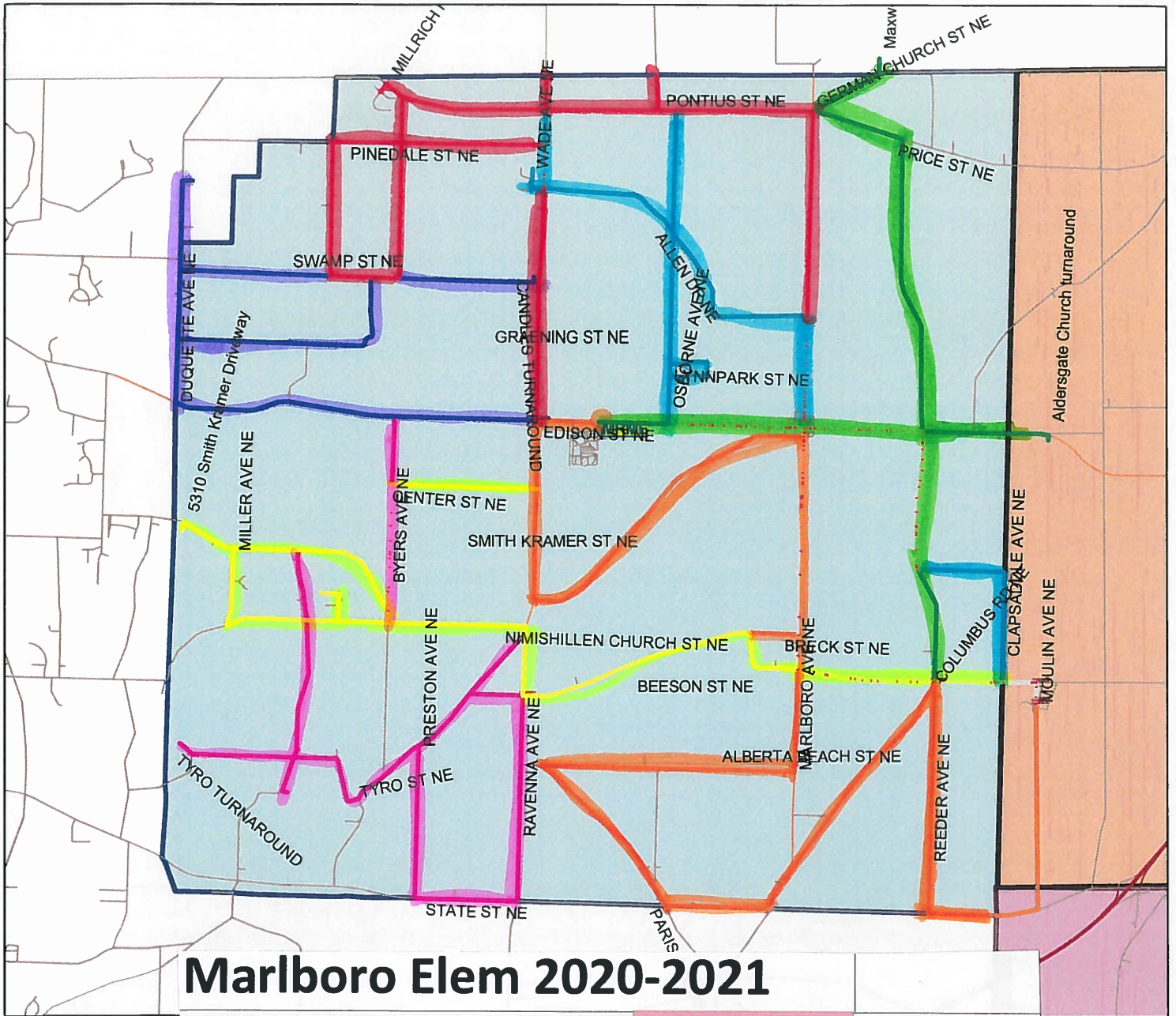
2020-2021
Elementary Lexington Twp



Lexington Elem 2020-2021

Mrs. Benner		Bus 14
Mrs. Welch		Bus 11
Mrs. Bogunovich		Bus 16
Mrs. Hudson		Bus 15
Mr. Joseph		Bus 37
Mrs. Stryffeler		Bus 3
Mrs. Helman		Bus 13
Mrs. Ronske		Bus 35

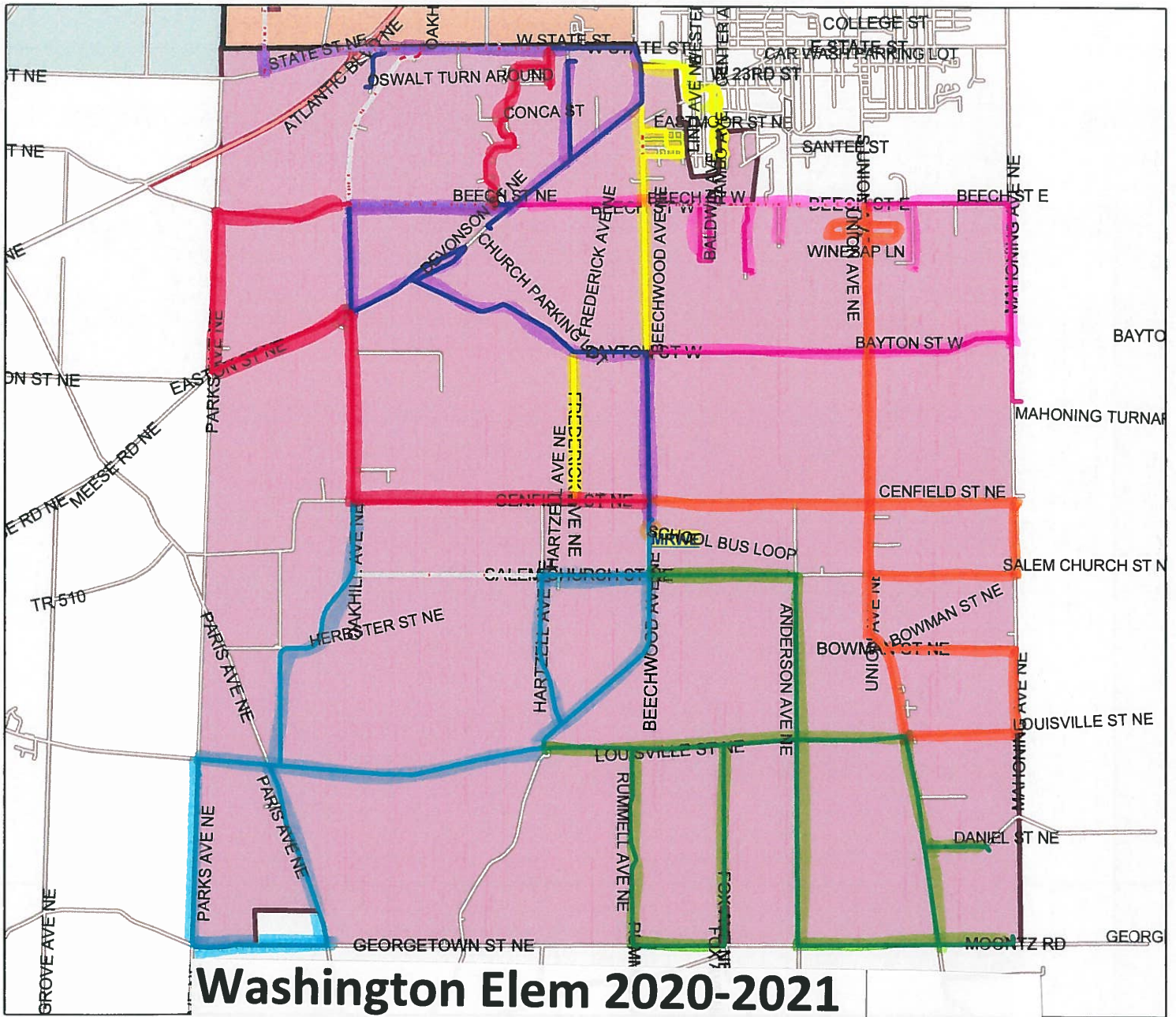
Martington 2020-2021 District
 Elementary Marlboro Twp



Marlboro Elem 2020-2021

Mrs. McCarty		Bus 29
Mrs. Weisel		Bus 38
Mrs. Ferrall		Bus 22
Mr. Brown		Bus 1
Mrs. Ramey		Bus 6
Mrs. Higginbotham		Bus 9
Mrs. Ringer		Bus 24

2020-2021
Elementary Washington Twp



Washington Elem 2020-2021

Mrs. Holbrook		Bus 18
Mrs. Wainuskis		Bus 19
Mrs. Steiger		Bus 5
Mrs. Richards		Bus 12
Mrs. Conrad		Bus 20
Mrs. Hatfield		Bus 21
Mr. Hoover		Bus 32

**COPS IN SCHOOLS AGREEMENT
BETWEEN
THE STARK COUNTY SHERIFF
AND
MARLINGTON LOCAL SCHOOL DISTRICT**

This Agreement is entered into this 10th day of August, 2020 by and between the Stark County Sheriff, (hereinafter referred to as "SHERIFF"), and the Marlinton Local School District, (hereinafter referred to as "MARLINGTON LOCAL") duly authorized by resolution dated _____.

WITNESSETH:

WHEREAS, the **SHERIFF** is desirous of providing, and **MARLINGTON LOCAL** is desirous of obtaining the services of COPS in Schools/D.A.R.E. law Enforcement Officers; and

WHEREAS, the **SHERIFF** and the **MARLINGTON LOCAL** have jointly agreed to provide funding for such COPS in Schools/D.A.R.E. law enforcement officers;

WHEREAS, the parties have identified qualified personnel to conduct this program; and

WHEREAS, the parties wish to set forth the services to be provided, and other terms of this program;

NOW, THEREFORE, the parties agree as follows:

SERVICES: The **SHERIFF** will provide two (2) deputy sheriffs with the required previous training to serve as the COPS in Schools/D.A.R.E. Deputies. The **SHERIFF** will insure that the deputies chosen have the requisite ability and training to successfully conduct the COPS in Schools/D.A.R.E. Programs. Per the terms and conditions of the Ohio Drug Use Prevention Grant, the deputies will devote 75 - 90% of his/her time on teaching drug/alcohol prevention as defined by the grant provisions. This can include discussions with students as well as parents and not necessarily in a classroom setting.

FACILITIES: **MARLINGTON LOCAL** recognizes and agrees that its facilities will be used in the execution of this agreement. **MARLINGTON LOCAL** agrees to make available the resources of the school for the operation of these programs.

DUTIES AND SUPERVISION: The COPS in Schools/D.A.R.E. Deputies will conduct his/her duties and responsibilities under the COPS in Schools/D.A.R.E. programs throughout the school year as well as any other such times as deemed necessary and desirable by the parties.

In the execution of all duties and responsibilities of a law enforcement officer, the Deputies will be responsible to the **SHERIFF**. During such times as the Deputy is on the premises of

MARLINGTON LOCAL, the Deputy will also be responsible to the principal of the appropriate school building(s) and to the Administration of **MARLINGTON LOCAL** as deemed necessary by school policy. Said Deputy will work closely with the Administration of **MARLINGTON LOCAL** and the staff of the appropriate school buildings in observing the protocol designed specifically for this program and addressing the problem areas identified by **MARLINGTON LOCAL**.

SALARY AND EXPENSES: The salary and benefits necessary to support the two Deputies when performing the duties of a COPS in Schools/D.A.R.E. officer will be paid by both parties. **MARLINGTON LOCAL** shall pay a monthly rate of Fourteen Thousand One Hundred and twenty dollars and twenty-eight cents (\$14,120.28) for a period of nine months, starting September 1, 2020. Such monthly amount shall be paid promptly by **MARLINGTON LOCAL** payable to the Sheriff's Policing Rotary Fund and shall be forwarded to the fiscal officer of the **SHERIFF**. The total cost of COPS in Schools/D.A.R.E. programs for this agreement to **MARLINGTON LOCAL** shall not exceed One Hundred Twenty-Seven Thousand Eighty-Two dollars and Fifty-four cents (\$127,082.54) for the term of this agreement except as stated below. Other salary and benefit costs will be covered by the **SHERIFF** and the **Ohio Drug Use Prevention Grant**.

The above-referenced monthly rate is adjusted to include the grant applied for through the Ohio Drug Use Prevention Grant. Should grant funding not be received for the 2020/2021 school year, an addendum will be prepared to reflect the actual monthly rate without funding.

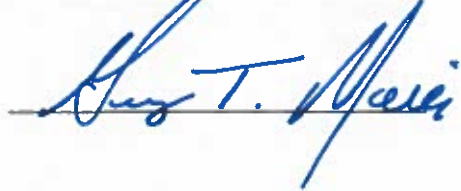
TRANSPORTATION: The **SHERIFF** will provide transportation for the Deputies in the operation of the program.

DURATION AND TERMINATION: This agreement shall be effective September 1, 2020 and ending August 31, 2021.

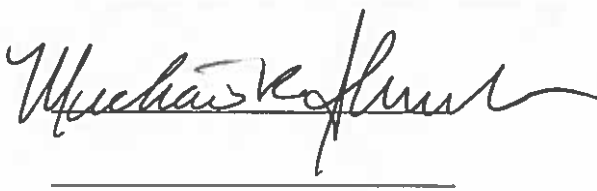
Either party to this agreement may terminate this agreement as permitted by the Ohio Drug Use Prevention Grant, and with a sixty (60) day written notice of termination by either party to the other party. Notice of termination must be made by certified, return receipt mail.

IN WITNESS WHEREOF, the parties hereto accept the terms of this agreement and affix their signatures on the date above first written.

STARK COUNTY SHERIFF



MARLINGTON LOCAL SCHOOLS



THINK. CREATE. *excite.*



THINK

Are you out of ideas?
We have some.

Marlington Local Schools

Communications Services

Dr. Michael Shreffler

Superintendent

10320 Moulin Ave.

Alliance, OH 44601

RE: Comprehensive Communications Services

Dear Dr. Shreffler,

It is with great excitement that we submit the following proposal to Marlington Local Schools for comprehensive communications, public relations and community engagement services and support. We believe our track record of positive collaboration and market execution in this space will serve us well as we partner together to provide Marlington with a full-service solution to your communications needs.

The Impact Group's innovative approach to the communications process will deliver a streamlined strategy that is both creative and appealing, while maintaining the essential elements of practicality and ease of implementation.

Based in Hudson, Ohio, our firm offers a host of capabilities featuring a talented team of professionals with diverse backgrounds and one thing in common: results. We have a successful history of driving results for K-12 public education with a strong emphasis in communications and engagement. Our services encompass a wide range of communications and marketing strategies, including those needed to carry out a successful communications plan. We will determine the timing, targets, channels and tactics needed to engage Marlington stakeholders.

Since 2000, The Impact Group has assisted schools, local governments, parks and recreation agencies, boards of developmental disabilities, non-profits and corporations in developing and strengthening their marketing and public relations strategies, specializing in a holistic approach to communications and planning. We are at our best while helping others reach their goals and believe in the tremendous power of relationships as a driving force with our clients and stakeholders.

Please contact me at 330-284-5764 or cdimauro@igpr.com if you have any questions regarding our proposal or qualifications. Thank you in advance for your consideration.

Sincerely,

Chris DiMauro
Vice President
The Impact Group

Project Overview

Marlington Local School District has a desire to deeply and meaningfully communicate with district families and community stakeholders, while promoting the district's mission, vision and core beliefs. This process will help to actualize Marlington's mission: to develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards, both personal and academic.

***Marlington Local Schools
has a need for:***

Community Engagement

Comprehensive Communications Services

Advancement & Growth Strategy

Public Relations

Graphic Design

Crisis Communications Support

CREATE

Are you in the dark?
Let us light the way.

Meet your team!

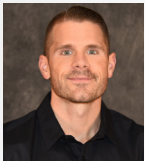
The Impact Group is a talented team of full-service marketing professionals with diverse backgrounds and one thing in common: results. The Impact Group has a successful track record of driving results for school districts, municipalities, corporate clients, business-to-business clients and nonprofits through community engagement, messaging, branding, staff training and market execution.

Our team is composed of individuals that specialize in areas such as **Strategic Planning, Rebrands, Website Development, Digital Lead Generation Campaigns, Community Engagement Projects, Social Media, Organizational Development, Public Relations, Professional Speaking and more!**



Tom Speaks, Principal and Co-Founder

Co-founder of The Impact Group, Tom is a strategic thinker, professional speaker, pollster and recognized expert in community engagement. No matter the problem or question that arises, he knows how to guide you through even the toughest of challenges. If Tom's involved, you're going to get results and achieve success.



Chris DiMauro, Vice President of Strategy

Chris is our organizational development expert. With unmatched experience in organizational development and group motivation, Chris is here to apply his knowledge of group dynamics, strategic planning, levy campaigns and crisis management to your district or organization. If you want to grow and thrive, Chris is your man.



Natalie Bittel, Junior Account Lead

Natalie is our team's fresh innovator. Her combined expertise in social media and creative writing will make for a fresh approach to developing your digital marketing strategies so that they rival the best in the business.



Natalie Eusebio, Account Coordinator

Natalie came to IGPR after graduating from Kent State University with her bachelor's in public relations and a minor in creative writing. Natalie was a 2019 PRSSA Bateman Case Study Competition participant, researching, developing and executing a campaign centered around increasing diversity in the communications field. Her team ranked within the top 18 out of 66 schools across the nation. Natalie has experience in social media, copywriting, research and journalism.



Melanie Klag, Writer

Melanie is our resident grammarian and wordsmith. She has vast experience in copywriting, editing and content creation for print, digital and social media platforms across many different industries and is able to adjust the style, tone of voice and writing appropriately. Melanie really enjoys telling compelling stories and looks forward to doing just that for our clients.



Katie Studnicha, Graphic Designer

Within the world of design, Katie has come to love the interactions between color, image and typography. She appreciates that each new project is a blank slate where she is able to see each project in its own unique way. Katie is eager to help bring your brand to life through multi-channel programs with her key focus to exceed client expectations.



Fernanda Frazier, Controller

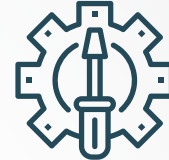
Fernanda is our financial guru. She is in charge of anything that has a monetary impact, including billing and client audits. As a jack-of-all-trades, she will ensure your account is accurately managed and can answer any question relating to the finances and execution of each project.

The Impact Team is subject to change based on overall needs of the client

Statement of Work

Core Services

Strategic Advancement Communications Campaigns



- *Recruiting Efforts*
- *Student Achievement*
- *Diversity & Equity*
- *Social-Emotional/Health & Wellness*
- *Operations*
- *Safety & Security*
- *Personnel*

Content Development



- *District success stories*
- *Testimonials*
- *Staff and student profiles*

Social Media Strategy



- *Content calendars*
- *Increased audience*
- *Digital stories*
- *Targeted interaction and communication with digital audience*

Statement of Work

Digital Marketing



- **Brand awareness**
- **Event promotion**

Crisis Communication Support



- **Messaging**
- **On-site coordination and support**
- **Press releases**
- **Social media monitoring**

Marketing Collateral



- **Flyers**
- **Posters**
- **Signage**

Public Relations/Media Liaison



- **Press releases**
- **Training**
- **Content pitching**
- **Brand awareness**

Statement of Work

Website



- *Audits*
 - *Content development*
-

Monthly Communications Meeting



- *Consistency*
- *“Same-page” dialogue*
- *Easy access*

References

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330.829.2266
talbertje@alliancecityschools.org

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Wally Davis, Superintendent

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Mary Jane Stanchina, Executive Director

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Dr. Bruce Willingham, Superintendent

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Bob Hunt, Superintendent

Chagrin Falls Exempted Village Schools
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Pat Ciccantelli, Superintendent

Aurora City Schools
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pciccantelli@aurora-schools.org

Additional school references available upon request

Testimonials



"The Impact Group has a fantastic, high energy, creative staff who are a pleasure to work with. They are responsive and truly care about their clients. The work they have done for my organization has truly been invaluable and I highly recommend them."

President, Hudson Community Foundation - Amy Jordan

"The Impact Group is a great resource for public relations, strategic planning and crisis communication. The Impact Group employs a cadre of professionals skilled in all aspects of public relations."

Superintendent, Trumbull County Board of Developmental Disabilities - Ed Stark

"The Impact Group took our ideas and created an amazing brand for our business. They continue to come up with great ideas all the time. Would recommend their services to anyone!"

Owner, Mohr Stamping - Amber Mohrman

"Locking arms with the staff at The Impact Group who want to do the same and have fun doing it was nothing but advantageous for our organization in our strategic planning process. The Impact Group delivered a sophisticated report, yet, simple for staff to create, share and implement."

Director of Community Services - Jeannie Turner

EXCITE

Look at you.
You just got noticed.



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Budget Considerations

\$4,000/month for 12 months

Total Investment - \$48,000

Communications Services Proposal for Marlington Local Schools



By signing this proposal, you are agreeing to the terms and conditions of this Official Statement Of Work.
This document coincides with the Services Agreement.

Marlington Local Schools

BY: _____

PRINT NAME: _____

TITLE: _____

DATE: _____

The Impact Group Public Relations/Marketing Communications Inc.

BY: _____

PRINT NAME: Thomas J. Speaks

TITLE: Principal

DATE: _____



Your relationship with us matters most, which is why you will be enrolled in our Quality Assurance Process to monitor your satisfaction and ensure our services and your expectations are aligned.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the Marlinton Local School District Board of Education ("Board") and the Marlinton Education Association ("Association"), collectively known as "the Parties," on this 20th day of August 2020 in order to address certain matters between them.

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2020 through June 30, 2021 ("Master Agreement"); and

WHEREAS, Article 27, Section B– Supplemental Positions – establishes terms and conditions relative to supplemental contracts, including terms governing the compensation of individuals who hold such supplemental contracts under the Negotiated Agreement; and

WHEREAS, the Governor of Ohio ordered that, due to the outbreak and spread of coronavirus (COVID-19), schools in the State of Ohio will be closed to students for the remainder of the 2019-2020 school year; and

WHEREAS, at this time, it is unclear whether school buildings and facilities will officially reopen for the 2020-2021 school year leaving undetermined the ability to fully perform supplemental contract duties; and

WHEREAS, with respect to athletics, while the Governor has given permission for schools to begin skills training for student athletes, it is further unclear as to the status of sports for the 2020-2021 school year; and

WHEREAS, in recognition of the unique circumstances as a result of the COVID-19 pandemic and given this uncertainty, the Board wishes to outline compensation terms in accordance with this MOU for bargaining unit members covered by the Negotiated Agreement who are performing activities in anticipation of the 2020-2021 school year or those who have supplemental contract duties for the 2020-2021 school year; and

NOW THEREFORE, the Parties hereby agree as follows:

1. Individuals who work at least one (1) day of pre-season conditioning will be paid at thirty (30%) percent of their total supplemental salary.
2. Individuals who work at least 1/2 of the regular season (the 1/2 season is named in OHSAA bylaws) will receive an additional thirty (30%) percent of their total supplemental salary.
3. If any days after the 1/2 day time period are played out (ie. one day of team activity after the 1/2 season is determined) shall receive an additional forty (40%) percent of their total supplemental salary.

4. Individuals who are performing other supplemental duties during the 2020-2021 school year shall be compensated twenty five percent (25%) of their total supplemental salary for each grading period in which they perform supplemental duties.

5. This MOU shall prevail over any contrary provision in the Negotiated Agreement or any successor agreement. To the extent that any provision in the Negotiated Agreement or successor agreement has changed under this MOU, all other provisions in the Negotiated Agreement or successor agreement shall remain in full force and effect as written.

6. This MOU shall set no precedent in any other matter between the Parties, now or in the future, and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.

7. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be reduced to writing and signed by the Parties.

WHEREFORE, the undersigned have executed this Memorandum of Understanding as of the date set forth above with full authority to bind the parties hereto.

FOR THE ASSOCIATION

FOR THE BOARD OF EDUCATION

BY _____

BY _____

DATE _____

DATE _____



Remote Learning Plan 2020-2021

District Name:	Marlington Local Schools
District Address:	10320 Moulin Avenue NE., Alliance Ohio 44601
District Contact:	Carole Sutton
District IRN:	049882

Consider how instruction will take place. (check all that apply)

X	Teacher-student interaction through online learning platforms
X	Online lessons for student to work on at home
X	Offline lessons and instructional packets for students

SECTION ONE	INSTRUCTIONAL NEEDS
Determining Instructional Needs	<p>How will instructional needs be determined?</p> <ul style="list-style-type: none"> The online curriculum is aligned to Ohio’s Learning Standards. Students will have access to courses in all core areas (English language arts, mathematics, sciences and social studies) and limited access to electives. Students grades 9-12 will receive a quarterly learning plan or syllabus. Students in grades K-12 will receive weekly assignment checklists. Gaps in learning will be identified with summative and formative assessments. Marlington remote students in grades 2-10 will use MAP to identify gaps. Students in K-1 will use state diagnostic and KRA-R to identify gaps. Students receiving special education services will receive those services/instruction based on IEP specifications. Instructors will review the IEPs/504 plans of each student and make accommodations as needed. Speech and Language Services, OT and PT may be provided by using telehealth services or students coming to an assigned district building during school hours for service. Students who are identified as Gifted will receive services/instruction by an individual with gifted endorsement or an individual who has received the appropriate gifted professional development. Instructors will review the WEP/WAP of each student and make accommodations as needed.



Remote Learning Plan 2020-2021

	<ul style="list-style-type: none"> Students who are identified as English Language Learners will receive language and literacy support.
<p>Address Determining Instructional Needs Here: The above digital students' instructional needs have been determined through ensuring equity and access. Marlinton Local Schools will continue to re-evaluate these needs through ongoing progress monitoring and formative/summative assessments.</p>	
Documenting Instructional Needs	<p>How will instructional needs be documented?</p> <ul style="list-style-type: none"> Students/families will receive a learning plan, syllabus and/or weekly checklist. These clear instructional plans will be created collaboratively between teachers, intervention specialists, instructional coach and administrators.
<p>Address Documenting Instructional Needs Here: The above digital students' instructional needs will be documented by collecting and monitoring the Learning Plans and Syllabi.</p>	

SECTION TWO	DETERMINE COMPETENCY, GRANTING CREDIT, & PROMOTING STUDENTS TO A HIGHER GRADE LEVEL
Determine Competency	<p>What method(s) will be used to determine competency for remote learning?</p> <ul style="list-style-type: none"> Students will receive grades or standard proficiency markings for all classes Students/families will receive a learning plan or syllabus, which will include the grading policy. Students' grades are determined based on successful completion and submission of assignments. Assessments (chapter/unit tests and quizzes) will be scheduled throughout the course and students are expected to complete assessments (tests and quizzes) independently. Grades are calculated at the end of every nine weeks and reported to parents via the student information system. Final grades for courses will appear directly on a student's report card.
<p>Address Determining Competency Here:</p> <ul style="list-style-type: none"> The above digital students' competency will be documented by collecting and monitoring the Learning Plans and Syllabi and/or building handbooks. 	
Granting Credit	<p>What method(s) will be used for granting credit for remote learning?</p> <ul style="list-style-type: none"> Students who take high school level coursework will receive credit for those courses upon successful competition with a passing grade. Courses taken online will be worth the same amount of credit as those taken in a traditional brick and mortar setting.
<p>Address Granting Credit Here: Students who take high school level coursework will receive credit for those</p>	



Remote Learning Plan 2020-2021

courses upon successful competition and passing.

Promoting Students	What method(s) will be used for promoting students to a higher grade level with remote learning? <ul style="list-style-type: none"> ○ Student promotion will follow the current board policy.
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Address Promoting Students to a Higher-Grade Level Here: The above Board Policies pertain to digital as well as in-person learning.

SECTION THREE	ATTENDANCE AND PARTICIPATION
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Attendance Requirements	What are your school district's attendance requirements for remote learning? <ul style="list-style-type: none"> ● Students will be required to meet the grade level attendance and seat time expectations as outlined for his/her specific grade level. <ul style="list-style-type: none"> ○ Attendance will be taken daily via live sessions, completion of assignments, engagement in classroom activities/meets and small group instructional opportunities. ○ Students will be required to participate in both in-person and virtual work in order for full attendance to count. ○ Students and teachers will participate in virtual check-in meetings designed to support student course progress and provide opportunities for students to connect with the teachers and with each other.
--------------------------------	---

Address Attendance Requirements Here: Students will be required to meet the grade level attendance and seat time expectations as outlined for his/her specific grade level. This will be communicated with students/families via a quarterly learning plan or syllabus.

Participation Requirements	How will your school district document student participation in remote learning opportunities? <ul style="list-style-type: none"> ● Students in grades kindergarten through 12th grade will be required to complete up to 5.5 hours of instruction activities, completion of projects, special lessons, logs, assessments, labs, etc.,/. Students enrolled solely in Acellus online curriculum only are required to login daily and successfully complete the course with a passing grade.
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Address Student Participation Requirements Here: Participation requirements are based on the recommendations of the Acellus program and state guidelines.



Remote Learning Plan 2020-2021

SECTION FOUR	PROGRESS MONITORING
Progress Monitoring	<p>How will your school district progress monitor student progress with remote learning?</p> <ul style="list-style-type: none">• The Duke Digital Academy Director, in coordination with Teacher facilitators, building principals and The Curriculum Director, will monitor progress of students enrolled in the online learning.• DDA Facilitators will connect with students enrolled in online learning classes daily to ensure students are on pace and are submitting assignments on time, participating in the online classroom learning environment, and attending virtual small group learning opportunities when applicable.• DDA Facilitators will work with students who are struggling to be successful, either by failing to stay on pace or by earning failing grades on submitted assignments, by creating a corrective action plan to allow for improvement.• DDA Facilitators will coordinate with the home building principal, and school guidance counselors regarding those students who do not successfully implement a corrective action plan. They will work with the student and parent to determine the best course of action for the student.
<p>Address Monitoring Student Progress Here: Monitoring student progress will be a collaborative effort between the teacher, home building principal, Duke Digital Academy Director and the curriculum director.</p>	

SECTION FIVE	EQUITABLE ACCESS
Equitable Access	<p>What is your school district's plan to ensure equitable access to quality instruction through remote learning?</p> <ul style="list-style-type: none">• Marlinton Local Schools will provide a district-owned device for students who elect to participate in the online learning option.• Families who do not have secure internet access will be provided a hot spot by the district for use through the period of online learning.• Grading, assessment and reporting policies are consistent with in-person instruction.• Families are only able to modify their choices at the end of the nine weeks (grades K-5) or semester (grades 6-12).
<p>Address Equitable Access to Quality Instruction Here: All MLSD students have a device issued from the district. Any families who do not have internet access are provided a hot spot from the district.</p>	



Remote Learning Plan 2020-2021

SECTION SIX	PROFESSIONAL LEARNING
Professional Learning	<p>Marlington Local Schools professional learning for teachers providing digital instruction will include the following:</p> <ul style="list-style-type: none">• Delaying the start of school from September 8 – September 14 to focus on professional learning for teachers.• Acellus Teacher Certification Course and Developer Training.• Digital program systems, structures, policies, and procedure training for teachers and principals will be provided by Duke Digital Academy Director and Technology Integration Director.• Ongoing month TBT support provided by Alliance’s Digital Academy principal.• Ongoing TBT support provided by building principals, instructional coaches and technology resource teachers.
<p>Address Professional Learning/Development Here: Duke Digital Academy online instruction professional learning was developed collaboratively between administration and teacher leaders.</p>	

"Exhibit MMM"

-- Options Summary --

Summary or Detail Report? (S,D) S
Output file: FINSUMM.TXT
Type: CSV
Print options page? (Y,N) Y
Generate FINDET report for comparison? (Y,N) Y
Sort options: FD
Subtotal options: FD
Include future encumbrance amounts? (Y,N) N
Include accounts with zero amounts? (Y,N) N
Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by MANOS on node SPARCS:: at 11-AUG-2020 11:04:08.23

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
6,711,384.25	4,389,540.50	4,389,540.50	2,379,401.76	2,379,401.76	8,721,522.99	2,361,478.78	6,360,044.21
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
289,977.56	178,259.85	178,259.85	9,049.85	9,049.85	459,187.56	0.00	459,187.56
TOTAL FOR Fund 004 - BUILDING:							
3,692.00	0.00	0.00	0.00	0.00	3,692.00	0.00	3,692.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
12,517.65	30,197.23	30,197.23	82,607.70	82,607.70	39,892.82-	222,908.62	262,801.44-
TOTAL FOR Fund 007 - SPECIAL TRUST:							
667,157.10	0.00	0.00	0.00	0.00	667,157.10	13,250.00	653,907.10
TOTAL FOR Fund 012 - ADULT EDUCATION:							
3,335.03	0.00	0.00	0.00	0.00	3,335.03	0.00	3,335.03
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
56,246.64	5,989.02	5,989.02	346.89	346.89	61,888.77	10,419.04	51,469.73
TOTAL FOR Fund 019 - OTHER GRANT:							
11,674.97	0.00	0.00	0.00	0.00	11,674.97	4,382.17	7,292.80
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
9,686.75	0.00	0.00	528.00	528.00	9,158.75	2,309.90	6,848.85
TOTAL FOR Fund 031 - UNDERGROUND STORAGE TANK FUND							
10,000.00	0.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
TOTAL FOR Fund 035 - TERMINATION BENEFITS - HB426:							
104,828.74	0.00	0.00	26,680.36	26,680.36	78,148.38	0.00	78,148.38
TOTAL FOR Fund 070 - CAPITAL PROJECTS:							
462,010.42	0.00	0.00	133,287.76	133,287.76	328,722.66	858,957.20	530,234.54-
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
68,734.34	0.00	0.00	454.10	454.10	68,280.24	1,240.00	67,040.24
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
118,688.13	200.00	200.00	5,340.19	5,340.19	113,547.94	25,936.82	87,611.12
TOTAL FOR Fund 430 - MOTORCYCLE SAFETY & EDUC. FUN							
3,724.50	0.00	0.00	0.00	0.00	3,724.50	0.00	3,724.50
TOTAL FOR Fund 467 - STUDENT WELLNESS AND SUCCESS:							
242,257.22	0.00	0.00	53,971.12	53,971.12	188,286.10	50,267.75	138,018.35

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN							
113.60	0.00	0.00	0.00	0.00	113.60	0.00	113.60
TOTAL FOR Fund 505 - INSTRUCT. PROGRAMS - MIGRANT:							
39,004.76-	39,004.76	39,004.76	81,536.66	81,536.66	81,536.66-	2,837.02	84,373.68-
TOTAL FOR Fund 507 - ELEM/SECONDARY SCH EMER RELIE							
0.00	0.00	0.00	347,132.50	347,132.50	347,132.50-	47,093.31	394,225.81-
TOTAL FOR Fund 516 - IDEA PART B GRANTS:							
0.00	0.00	0.00	71,567.46	71,567.46	71,567.46-	0.00	71,567.46-
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE							
30,130.87-	30,130.87	30,130.87	55,552.06	55,552.06	55,552.06-	725.00	56,277.06-
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:							
3,495.46-	3,495.46	3,495.46	9,616.38	9,616.38	9,616.38-	0.00	9,616.38-
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND							
1,804.62-	1,804.62	1,804.62	3,957.66	3,957.66	3,957.66-	0.00	3,957.66-
GRAND TOTALS:							
8,701,593.19	4,678,622.31	4,678,622.31	3,261,030.45	3,261,030.45	10,119,185.05	3,601,805.61	6,517,379.44

"Exhibit NNN"

-- Options Summary --

Output file: CHEKPY.TXT
Print options page? (Y,N) Y
Sort options: C
Check types to select. (D,I,M,P,R,T,W): W,R
Print vendor from PO or check. (P,C): C
Date Selection From: 07/01/2020
To: 07/31/2020
Summary or Detail report? (S,D) S
Single or Double space summary report? (S,D) S
Include or Exclude the following vendors?(I,E) E
Vendors: 999999
: 1656

BAT_CHEKPY executed by MANOS on node SPARC5:: at 11-AUG-2020 12:36:31.50

Date: 08/11/2020
Time: 12:36 pm

MARLINGTON LOCAL SCHOOLS
SORT BY CHECK NUMBER
CHECK DATES BETWEEN 07/01/2020 AND 07/31/2020
WARRANT, REFUND CHECKS

Page: 1
(CHEKPY)

CHECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE	BANK CODE	CHECK AMOUNT
134926	W	07/08/2020	APPLE FINANCIAL SERVICES	155431	RECONCILED:07/31/2020		347,132.50
134929	W	07/17/2020	ALCO CHEMICAL INC	005037	RECONCILED:07/31/2020		71.00
134930	W	07/17/2020	ALLIANCE MULCH AND WOOD	121564	RECONCILED:07/31/2020		840.00
134931	W	07/17/2020	ALLOWAY	008309	RECONCILED:07/31/2020		294.00
134932	W	07/17/2020	AMERICAN RED CROSS TRAINING SERVICES	002622	RECONCILED:07/31/2020		27.00
134933	W	07/17/2020	AQUABLUE INC	000115	RECONCILED:07/31/2020		800.00
134934	W	07/17/2020	ASSETGENIE INC	156859	RECONCILED:07/31/2020		193.93
134935	W	07/17/2020	BELTZ LAWN AND GARDEN	157360	RECONCILED:07/31/2020		62.56
134936	W	07/17/2020	BOILER SPECIALISTS INC	139695	RECONCILED:07/31/2020		830.50
134937	W	07/17/2020	BRET PENDERGAST	156636	RECONCILED:07/31/2020		273.70
134938	W	07/17/2020	BRIAN FRANKS ELECTRIC INC	001710	RECONCILED:07/31/2020		1,250.78
134939	W	07/17/2020	BRICKER & ECKLER LLP	139459	RECONCILED:07/31/2020		8,219.50
134940	W	07/17/2020	CENTRAL RESTAURANT PRODUCTS	156301	RECONCILED:07/31/2020		1,919.99
134941	W	07/17/2020	CENTURYLINK COMMUNICATIONS LLC BUSINESS SERVICES	156419			9.62
134942	W	07/17/2020	CHELSEA HERRICK	157449	RECONCILED:07/31/2020		50.60
134943	W	07/17/2020	CINTAS CORPORATION LOC 316	001634	RECONCILED:07/31/2020		398.30
134944	W	07/17/2020	CITY OF ALLIANCE WATER UTILITY	157227	RECONCILED:07/31/2020		3,002.98
134945	W	07/17/2020	CLASSIC SOLUTIONS INC	139394	RECONCILED:07/31/2020		44.34
134946	W	07/17/2020	COMDOC INC	131372	RECONCILED:07/31/2020		10,166.68
134947	W	07/17/2020	CONSOLIDATED ELECTRICAL DIST	001643	RECONCILED:07/31/2020		1,223.00
134948	W	07/17/2020	DAMON INDUSTRIES INC	131919	RECONCILED:07/31/2020		47.00
134949	W	07/17/2020	DAVID ROGERS	155250			132.83
134950	W	07/17/2020	DEHOFFS FGL INC	002448	RECONCILED:07/31/2020		58.50
134951	W	07/17/2020	ENVIRONMENTAL SUPPORT NETWORK INC	009576	RECONCILED:07/31/2020		12,500.00
134952	W	07/17/2020	FLEET CHARGE	155408	RECONCILED:07/31/2020		500.00
134953	W	07/17/2020	GILBARCO VEEDER ROOT INC	121305	RECONCILED:07/31/2020		198.00
134954	W	07/17/2020	GRAPHIC ENTERPRISES INC OFFICE SOLUTIONS INC	000553	RECONCILED:07/31/2020		909.04
134955	W	07/17/2020	HAISETS GLASS COMPANY LLC	100857	RECONCILED:07/31/2020		553.74
134956	W	07/17/2020	HEALTHCARE BILLING SERVICES	101204	RECONCILED:07/31/2020		499.81
134957	W	07/17/2020	HEASTAND AUTO PARTS INC	006017	RECONCILED:07/31/2020		352.35
134958	W	07/17/2020	HERBERT L FLAKE COMPANY LLC	156959	RECONCILED:07/31/2020		109.60
134959	W	07/17/2020	HOLLY CABASSA	156443	RECONCILED:07/31/2020		600.00
134960	W	07/17/2020	HEMOWORTH SALES AND SERVICE	157109	RECONCILED:07/31/2020		303.22
134961	W	07/17/2020	JOHNSON CONTROLS SECURITY SOLUTIONS	156289	RECONCILED:07/31/2020		118.69
134962	W	07/17/2020	LANE ALTON AND HORST	156570	RECONCILED:07/31/2020		517.00
134963	W	07/17/2020	LOWES	100457	RECONCILED:07/31/2020		3,537.86
134964	W	07/17/2020	MARLBORO CHRISTIAN CHURCH	156250			254.10
134965	W	07/17/2020	MATTHEW DENNY	156441			1,200.00
134966	W	07/17/2020	MCGARVEY HEATING INC	100820	RECONCILED:07/31/2020		4,657.03
134967	W	07/17/2020	MCGOWN AND MARKLING CO. LPA	157470	RECONCILED:07/31/2020		29,285.50
134968	W	07/17/2020	NATIONAL ASSOCIATION FOR MUSIC EDUCATION	139044			100.00
134969	W	07/17/2020	NEOLA INC	101758	RECONCILED:07/31/2020		1,225.00
134970	W	07/17/2020	OHIO DEPARTMENT OF JOB AND FAMILY SERVICES	001057	RECONCILED:07/31/2020		358.56

Date: 08/11/2020
Time: 12:36 pm

MARLINGTON LOCAL SCHOOLS
SORT BY CHECK NUMBER
CHECK DATES BETWEEN 07/01/2020 AND 07/31/2020
WARRANT, REFUND CHECKS

Page: 2
(CHEKPY)

CHECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE	BANK CODE	CHECK AMOUNT
134971	W	07/17/2020	OHIO EDISON COMPANY	001599	RECONCILED:07/31/2020		14,094.52
134972	W	07/17/2020	OSBA	002802	RECONCILED:07/31/2020		200.00
134973	W	07/17/2020	PIONEER ATHLETICS	005240	RECONCILED:07/31/2020		941.94
134974	W	07/17/2020	QUADIENT LEASING USA INC DEPT 3682	157141	RECONCILED:07/31/2020		908.22
134975	W	07/17/2020	SILCO	004212	RECONCILED:07/31/2020		188.75
134976	W	07/17/2020	STARK COUNTY EDUCATIONAL SERVICE CENTER	001272	RECONCILED:07/31/2020		67,605.49
134977	W	07/17/2020	STARK COUNTY ESC ATTN: TREASURER	101928	RECONCILED:07/31/2020		1,079.44
134978	W	07/17/2020	STARK COUNTY SHERIFF POLICING ROTARY FUND	121094	RECONCILED:07/31/2020		14,205.55
134979	W	07/17/2020	STARK STATE COLLEGE ATTN: BUSINESS OFFICE	100202	RECONCILED:07/31/2020		3,198.00
134980	W	07/17/2020	STROUBLE WATER HAULING INC	101700	RECONCILED:07/31/2020		469.88
134981	W	07/17/2020	TAYLOR BAND AND ORCHESTRA INC	156305	RECONCILED:07/31/2020		128.41
134982	W	07/17/2020	THE ALLIANCE REVIEW	001853	RECONCILED:07/31/2020		2,650.00
134983	W	07/17/2020	TIM HETRICK	000002	RECONCILED:07/31/2020		650.00
134984	W	07/17/2020	UNTANGLE HOLDINGS INC	155973	RECONCILED:07/31/2020		9,750.00
134985	W	07/17/2020	VERIZON WIRELESS	139453	RECONCILED:07/31/2020		398.00
134986	W	07/21/2020	M & G GREG MCDANIEL	121310	RECONCILED:07/31/2020		3,025.00
134988	W	07/30/2020	ALCO CHEMICAL INC	005037			499.00
134989	W	07/30/2020	ALFRED NICKLES BAKERY	002117			159.26
134990	W	07/30/2020	ALLIANCE MULCH AND WOOD	121564			420.00
134991	W	07/30/2020	ATT CABS DEPARTMENT	001056			2,037.16
134992	W	07/30/2020	BRAINPOP LLC	139053			8,449.42
134993	W	07/30/2020	CENTURYLINK COMMUNICATIONS LLC BUSINESS SERVICES	156419			5.88
134994	W	07/30/2020	COLUMBIA GAS	001632			709.76
134995	W	07/30/2020	CROPKING INC	157609			1,156.52
134996	W	07/30/2020	DAMON INDUSTRIES INC	131919			796.26
134997	W	07/30/2020	DIRECT ENERGY BUSINESS	139140			503.80
134998	W	07/30/2020	DOMINION ENERGY OHIO	000390			203.27
134999	W	07/30/2020	EDGE DOCUMENT SOLUTIONS LLC ATTN ACCOUNTS RECEIVABLE	102873			2,315.00
135000	W	07/30/2020	EKON O PAC LLC	157589			1,196.80
135001	W	07/30/2020	EMMA OWEN	157206			726.11
135002	W	07/30/2020	ENVIRONMENTAL SUPPORT NETWORK INC	009576			1,900.00
135003	W	07/30/2020	EQUIPARTS CORP	139199			644.59
135004	W	07/30/2020	EXPLORELEARNING	155459			7,773.75
135005	W	07/30/2020	FLEET CHARGE	155408			652.50
135006	W	07/30/2020	HOOPE'S FERTILIZER WORKS	008562			216.00
135007	W	07/30/2020	INTERNATIONAL ACADEMY OF SCIENCE	157612			22,700.00
135008	W	07/30/2020	IXL LEARNING	155662			16,302.00
135009	W	07/30/2020	KNOWRE AMERICAS INC	157092			1,197.00
135010	W	07/30/2020	LEARNING A TO Z	155205			9,808.40
135011	W	07/30/2020	MUSICFIRST MUSIC SALES CORPORATION	157000			750.00

Date: 08/11/2020
 Time: 12:36 pm

MARLINGTON LOCAL SCHOOLS
 SORT BY CHECK NUMBER
 CHECK DATES BETWEEN 07/01/2020 AND 07/31/2020
 WARRANT, REFUND CHECKS

Page: 3
 (CHEKPY)

CHECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE	BANK CODE	CHECK AMOUNT
135012	W	07/30/2020	NORTHWEST EVALUATION ASSOCIATION	156736			16,312.50
135013	W	07/30/2020	PLUG SMART JUICE TECHNOLOGIES LLC	156298			133,287.76
135014	W	07/30/2020	PROJECT LEAD THE WAY INC	156234			4,150.00
135015	W	07/30/2020	QUADIENT FINANCE USA INC	139682			602.00
135016	W	07/30/2020	RANKIN LAWN CARE INC	103056			624.00
135017	W	07/30/2020	REPUBLIC SERVICES 870	156005			1,712.34
135018	W	07/30/2020	ROBERTSON HEATING SUPPLY CO	001706			69.77
135019	W	07/30/2020	SCHOOLGY INCORPORATED	156662			8,400.00
135020	W	07/30/2020	SEBRING TROPHY LLC WILLIAM J DOOLAN	002476			100.00
135021	W	07/30/2020	SHERWIN WILLIAMS COMPANY	008906			265.52
135022	W	07/30/2020	SMITHFOODS INC	101790			1,517.98
135023	W	07/30/2020	STARK COUNTY EDUCATIONAL SERVICE CENTER	001272			9,273.69
135024	W	07/30/2020	STARK COUNTY MENTAL HEALTH AND ADDICTION RECOVERY	157319			1,923.75
135025	W	07/30/2020	SYNCB AMAZON	155620			1,516.31
135026	W	07/30/2020	THE REPOSITORY	000194			339.44
135027	W	07/30/2020	VERN DALES WATER CENTER INC	007042			309.68
135028	W	07/30/2020	WALMART COMMUNITY GEMB	100733			349.41
135029	W	07/30/2020	WORKS INTERNATIONAL INC ROOKWOOD EXCHANGE	139307			1,950.00
V VOIDED CHECKS			0	CHECK TOTALS	0.00		
R RECONCILED CHECKS			54	CHECK TOTALS	552,625.46		

W WARRANT CHECKS			101	CHECK TOTALS	818,148.64		
M MEMO CHECKS			0	CHECK TOTALS	0.00		
B REFUND CHECKS			0	CHECK TOTALS	0.00		
I INVESTMENT CHECKS			0	CHECK TOTALS	0.00		
T TRANSFER CHECKS			0	CHECK TOTALS	0.00		
D DISTRIBUTION CHECKS			0	CHECK TOTALS	0.00		
C PAYROLL CHECKS			0	CHECK TOTALS	0.00		
MISSING CHECKS			0				
** TOTAL CHECKS (LESS VOIDED)			101	** TOTAL NET	818,148.64		
*** TOTAL CHECKS WRITTEN			101	*** GRAND TOTALS	818,148.64		

MARLINGTON LOCAL SCHOOL DISTRICT
BUDGET REVISION FORM

Activity Name LEXINGTON 018

Date 7/21/2020

Sponsor's Name RENEE KALEY

(List below only the account numbers and new amount of the accounts that you would like to make changes on.)

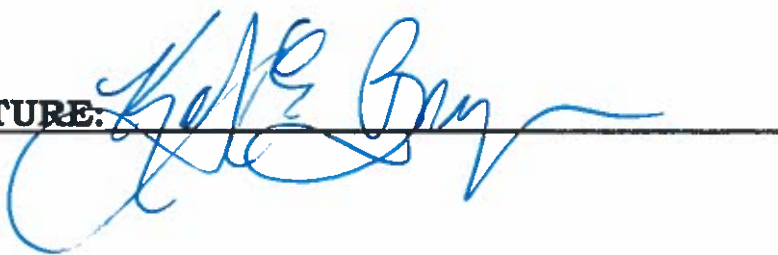
Budget Accounts

Receipt Accounts

<u>Account #</u>	<u>Amount</u>	<u>Account #</u>	<u>Amount</u>
<u>018-4630-640-9002-000000-002-00-000</u>	<u>\$6,000.00</u>	<u>018-1820-9002-000000-002</u>	<u>\$6,000.00</u>

SPONSOR'S SIGNATURE: RENEE KALEY

TREASURER'S SIGNATURE:



MARLINGTON LOCAL SCHOOL DISTRICT
BUDGET/REVENUE REVISION FORM

Activity Name CROSS COUNTRY

Date 7/27/2020

Sponsor's Name MOLLY MIDDLETON

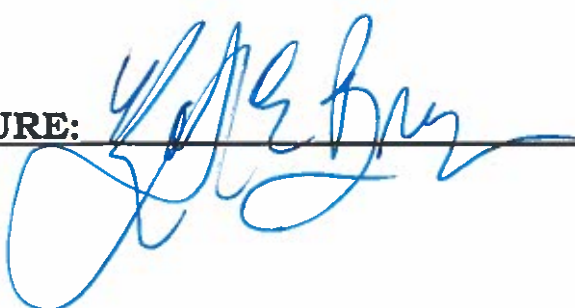
(List below only the account numbers and new amount of the accounts that you would like to make changes on.)

Budget Accounts

Revenue Accounts

<u>Account #</u>	<u>Amount</u>	<u>Account #</u>	<u>Amount</u>
<u>300-4523-419-933C-000000-006</u>	<u>\$1,500.00</u>	<u>300-1625-933C-000000-006</u>	<u>\$1,500.00</u>

SPONSOR'S SIGNATURE: MOLLY MIDDLETON

TREASURER'S SIGNATURE: 



Marlington Local Schools

Tradition of Excellence; Commitment to the Future

THEN AND NOW CERTIFICATE

PO#: 232894 Vendor: Deerfield Farms Service

PO Date: 7/28/20 Invoice Date/Service: 7/15/20

This purchase was made prior to the purchase order being written and approved. It is hereby certified that the amount required to meet the contract, agreement, obligation, payment, or expenditure, for the attached purchase order, was available to be lawfully appropriated or authorized or directed for such purpose and is the treasury or in process of collection to the credit of the appropriate fund, free from any obligation or certificate now outstanding.

[Signature]
Treasurer's Signature

8/17/2020
Date

Name of Requisitioner: Brittany Speckler

Please explain why this purchase was made prior to a purchase order being processed:

This is an annual purchase for our agricultural classes. Due to the pandemic the purchase order was delayed. We are ~~reviewing~~ reviewing our procedures to ensure this will not happen in the future.

*Note: Commitment without an approved processed purchase order may result in personal liability for the purchase.

[Signature]
Requisitioner's Signature

8/17/2020
Date

SIGN AND RETURN TO THE TREASURER'S OFFICE

Bill To:

Marlington Local School District
Treasurer's Office
10320 Moulin Ave NE
Alliance, OH 44601-5906

Kinnard, Alice
Phone: (330) 821-4009
Fax: (330) 823-7759



PURCHASE ORDER

232894

Page: 1

Release Method: Hard Copy

Release Date: 08/11/2020

Fiscal Date: 07/28/2020

Need By Date: n/a

Print Date: 08/11/2020

Vendor:

4246
DEERFIELD FARMS SERVICE, INC.
9041 STATE RT 224
DEERFIELD, OH 44411

Attn: SERVICE, CUSTOMER

Phone: 123-123-1234

Fax: 3305846420

Ship To:

CAREER TECH/MARLINGTON HIGH SCHOOL
10450 MOULIN AVE
ALLIANCE, OH 44601

MILLER, STEVE

Phone: 330-821-4209

Fax:

Purchase Order Comments:

Requisition Numbers: 18286

Vendor Item	QTY	UOM	Description	Unit Price	Total Price
	1	Each	Field Spray	\$3,600.00	\$3,600.00
Deliver To: Sheckler, Brittany					
				Sub Total: \$	3,600.00
				Total: \$	3,600.00

Account Code Summary		
Account Code	Account Description	Amount
300 4330 590 930F 000000 006 00 000		\$3,600.00

Terms and Conditions:

Net 30

For questions or concerns regarding this PO.
Please contact: a_kinnard@marlingtonlocal.org

IT IS HEREBY CERTIFIED THAT THE ABOVE AMOUNT REQUIRED TO MEET THE CONTRACT, AGREEMENT OBLIGATION, PAYMENT OR EXPENDITURE FOR THE ABOVE, HAS BEEN LAWFULLY APPROPRIATED OR AUTHORIZED OR DIRECTED FOR SUCH PURPOSE AND IS IN THE TREASURY OR IN THE PROCESS OR COLLECTION TO THE CREDIT OF THE FUNDS OF THE BOARD OF EDUCATION FREE FROM ANY OBLIGATION OR CERTIFICATION NOW OUTSTANDING

Patty Mohr, Treasurer

School Districts Are Exempt From Federal Excise Tax
Ohio Sales Tax.

TAX EXEMPT STATE ID: 51318747
FED ID: J4-6002898

THIS ORDER IS VOID UNLESS TREASURER'S CERTIFIC/
SIGNED

superintendent

APPROVED



**DEERFIELD
AG SERVICES**
Cultivating Profitability Together.

9041 St. Rt. 224
PO Box 155
Deerfield, OH 44411-8715
(330) 584-4715
deerfieldagservices.com

DEERFIELD AG SERVICES INC
9041 ST. RT. 224, P. O. BOX 155
DEERFIELD OH 44411-8715
330-584-4715

=====
INVOICE
=====

PAGE 1
INVOICE NO. 00109015
ORDER DATE 07/15/20
ACCOUNT NO. MARLIN
BATCH 023 AC

MARLINGTON AG ED
10320 MOULIN AVE.
ALLIANCE OH 44601

P.O.#	SHIP DATE	TERMS	SLS LOC			
	07/15/20	Net 30	CO	001		
ITEM NO	DESCRIPTION		UNITS SOLD	UNIT PRICE	EXTENDED	
46	46-0-0 UREA BULK		5.8500 TON	385.00000	2252.25	
FACTORTOTE	FACTOR PLUS 250 GAL TOTE		2.9300 GAL	145.61000	426.64	
MP-79	MP-79 25LB		155 LB	0.49000	75.95	
INSTINCTBK	INSTINCT II 250 GAL		7.3100 GAL	42.06000	307.46	
EPA# 62719-583						
PROWLERDRYBIL	CUSTOM APP PROWLER - DRY BIL		52 ACR	8.75000	455.00	
					TOTAL DUE	\$\$\$ 3517.30

THANK YOU FOR YOUR BUSINESS !

INVOICES ARE DUE IN 30 DAYS. Payments should be sent to the address above. A Finance charge of 1.8% per month will be charged after 30 days. Thank you for your business



Deerfield Farms Service



Custom Pesticide Application Record

9041 Route 224 Deerfield, OH 330-584-4715

Customer: Marlinton Vo Ag	7/9/2020
Address: 10320 MOULIN AVE. ALLIANCE OH 44601	Steve: 330-488-5287

Crop Treated: Corn	Date Applied: 7-10-20
Acres Treated: 52	Written By: Marissa Dillon

Pesticides Applied ---Per Customer Order

EPA#	REI	Product Name	Package Size	Rate/Acre	Units	Total Amount
0	0	Urea 46-0-0	Bulk	225	lb	11,700# 5.85 <small>to w</small>
#N/A	#N/A	FACTOR+	Bulk	2 qt/ton		2.93 Gal
#N/A	#N/A	MP-79	Bulk	3	lb	155#
62719-583	24 hrs	Instinct II	Bulk	18	oz	7.31 Gal
#N/A	#N/A					
#N/A	#N/A					
#N/A	#N/A					

Note other additives:	
Liquid Carriers	
Total Volume with Water	225#/ac

Weather Cloudy <u>Sunny</u> Rain Soil Moisture: <u>Dry</u> Moist Wet Wind Speed <u>6</u> mph Wind Direction <u>SSW</u> Soil Condition <u>Smooth</u> Rough Plant Debris on Surface Stage of Growth Pre-plant Pre-emergence <u>Post-emergence</u> Machine <u>T380</u>	Weeds: <u>Grasses</u> Broadleaves \$8.75 Air Temp. <u>87</u> F Tillage No Till Min Till <u>conv Till</u> Height <u>1-3'</u> Speed <u>8</u> mph Start time <u>1200</u> Stop time <u>1302</u>
Weed height: <u>N/A</u>	Applicator's License # <u>140480</u>
Applicator's Name <u>Bill White</u>	

Multiple around school

DISCLAIMER OF WARRANTY & LIABILITY

Except for the warranties provided by the manufacture there are no warranties or guarantees, express or implied, including any other expenses or implied warranty of fitness or of merchantability. Buyer and all users shall promptly notify this company of any claim whether based in contract, negligence, strict liability, other tort or otherwise. The buyer and all users are deemed to have accepted the terms of this disclaimer of warranty and liability which may not be varied by any verbal or written agreement.



Cultivating Profitability.
Together.

Deerfield Ag Services
P.O Box 155
9041 St. Rt. 224
Deerfield, OH 44411-8715
330-584-4715
deerfieldagservices.com

STATEMENT

PAGE 1
DATE 07/31/20
ACCT # MARLIN
PAY THIS AMOUNT \$3,517.30

MARLINGTON AG ED
10320 MOULIN AVE.
ALLIANCE OH 44601

THANK YOU FOR YOUR BUSINESS!!

AMOUNT
PAID \$ _____

TO INSURE PROPER CREDIT PLEASE DETACH AND RETURN TOP STUB WITH YOUR REMITTANCE AND SAVE THE LOWER PORTION FOR YOUR RECORDS

INVOICE		QUANTITY	U/M	DESCRIPTION	UNIT PRICE	EXTENDED AMOUNT	DATE DUE	CHARGES	PAYMENTS	BALANCE
DATE	NO.									
06/30/20				BALANCE FORWARD						.00
07/15/20	00109015 001			INVOICE				3,517.30		3,517.30
		5.8500	TON	46-0-0 UREA BULK	385.0000	2252.25				
		2.9300	GAL	FACTOR PLUS 250 GAL	145.6100	426.64				
		155.0000	LB	MP-79 25LB	.4900	75.95				
		7.3100	GAL	INSTINCT II 250 GA	42.0600	307.46				
		52.0000	ACR	CUSTOM APP PROWLER	8.7500	455.00				

Summary	Grain	Agronomy	Equipment	Seed
AMOUNT		\$3,517.30		
QTY		171.09		

ACCOUNTS ARE SUBJECT TO	AGED ANALYSIS OF BALANCE				PAY THIS AMOUNT
	CURRENT	31 - 60 DAYS	61 - 90 DAYS	OVER 90 DAYS	
FINANCE CHARGE OF .000%					
PER MONTH-ANNUAL RATE .00%					
IF PAYMENT NOT RECEIVED BY 08/31/20	3,517.30	.00	.00	.00	3,517.30
YOUR ACCT# IS MARLIN	THANK YOU... DEERFIELD AG SERVICES, INC. 9041 ROUTE 224				DEERFIELD, OH 44411-8715