MARLINGTON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

August 6, 2020 Meeting

August 6, 2020

Electronic Remote Technology Meeting Regular Meeting Minutes 7:00 P.M.

I. Call to Order: 7:00 a.m.

A. Pledge of Allegiance

B. Reading of Mission Statement – Mrs. Karen Humphries

In collaboration with staff, community, parents, and students, the Marlington Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

II. Roll Call

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric Present
Josh Hagan Present
Karen Humphries Present
Scott Mason Present
Danielle Stevens Present

III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric

- **A.** Additions or Corrections
- **B**. Recommend that the Marlington Local Board of Education adopt the following agenda for the August 6, 2020 meeting.

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | | X | X | | | Resolution No. | 239.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | X | | X | | | | | | |

8/6/20

IV. Public Participation

Persons wishing to present information or items to the Board shall submit a written statement, along with their names and directory information, in a WORD format to the Treasurer on or before 3:00 p.m. on the Friday prior to the regular meeting of the Board. The Treasurer shall then submit such timely written statements to each board member before the next regular meeting of the Board. At the next regular meeting of the Board, the Treasurer shall identify the name of each person who submitted a written statement and such written statement shall be entered into the minutes but not read aloud at the regular board meeting. There shall be no public participation at special board meetings.

No Public Participation requests were submitted.

V. Old Business

There was no Old Business.

VI. New Business

A. Recommend the motion to amend the student handbooks to include the following language concerning face coverings as presented in the agenda as recommended by the Superintendent.

"The Marlington Board of Education, based on the best available scientific evidence and recommendations, believes that, due to the Covid-19 pandemic, the wearing of masks by students is a critical part of the layering of protection which also includes the washing of hands and physical distancing. Since physical distancing may not always be possible in a school setting, the wearing of masks becomes even more important.

Acknowledging the importance of following protocols to attempt to reduce the likelihood of infection of students and staff, the Board requires students to wear a mask on the bus, in the building, classroom(s) and at other times deemed necessary by the administration, unless students are unable to do so for a health or developmental reason. Breaks will be determined by the administration or designee.

If no exception is applicable, the student may be reassigned by the Superintendent to an online/virtual learning environment if the Superintendent determines that reassignment is necessary to protect the health and safety of the student and/or others. If the student /parent(s) refuse to participate in the online/virtual learning option, truancy and or disciplinary policies will apply."

8/6/20

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | | | X | | | Resolution No. | 240.20 | | |
| Karen Humphries | | X | X | | | | | | |
| Scott Mason | X | | X | | | | | | |
| Danielle Stevens | | | X | | | | | | |

B. Public Participation Policy at Board Meetings Discussion

Shreffler states most board policies reflect time per person 2-3 minutes; total amount of time, some limit number of speakers. Gabric opens Discussion. Humphries supports time limit and suggests submission in writing and attached to board minutes. Stevens supports limiting time and number of participants. Hagan addresses in person board meeting, extra cost for cleaning, concern for exposure for school. Shreffler suggests high school for meetings and will be additional cost for cleaning. Hagan suggests an alternative meeting place. Shreffler will look for a place in the community. Mason supports time limits and suggests changing by laws for written submissions. Gabric shares OSBA suggestions: limit maximum, no prior sign up, suggested number of meeting total 20 minutes. She adds that current policy allows prohibiting repetitive speeches. Gabric confirms the boards agreement for three minutes and no prior sign up, total time 20 minutes. Humphries adds option to submit in writing and attach to notes. Shreffler suggests any topic and a form for people speaking to supply name and address. Gabric states that we have a form and suggests Dr. Shreffler review. Gabric confirms current format of meetings until back to face-to-face meetings. Shreffler and Sutton will submit to NEOLA.

VII. Treasurer's Agenda

A. Minutes

1. Recommend the motion to approve the minutes of the following meetings:

| Regular Meeting | July 9, 2020 |
|--------------------------|--------------------------|
| Special Meeting | July 20, 2020 |
| Special Meeting | July 30, 2020 |
| Emergency Meeting | July 31, 2020 |

Ms. Gabric moved to table the motion to approve the minutes to allow more time to make some corrections to the minutes prior to presenting them to the board for the following meetings:

| Regular Meeting | July 9, 2020 |
|--------------------------|---------------|
| Special Meeting | July 20, 2020 |
| Special Meeting | July 30, 2020 |
| Emergency Meeting | July 31, 2020 |

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | X | | X | | | Resolution: | X | | |
| Josh Hagan | | | X | | | Resolution No. | 241.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | | X | X | | | | | | |

VIII. Personnel - Consent Agenda

A. Certified Personnel

1. Certified Resignations

- **a.** Recommend the motion to accept the resignation of Stephanie Carson, intervention specialist, effective immediately.
- **b**. Recommend the motion to accept the resignation of Clay Libertore as a Title I tutor effective immediately.
- **c.** Recommend the motion to accept the resignation of Janeen Harris as a Title I tutor effective immediately.

2. Certified Hires

Recommend the motion to hire the following with a one-year limited contract beginning with the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks as required:

NamePositionClay LibertoreIntervention SpecialistSamuel ElFayeIntegrated Business

3. Certified Tutors

Recommend the motion to hire the following tutors for the 2020-2021 school year pending verification of satisfactory credentials, BCI and FBI checks as required:

| <u>Name</u> | <u>Position</u> |
|--------------------|-----------------|
| Grace Flores | EL Tutor |
| Danielle Bradfield | Title Tutor |
| Chelsea Miller | Title Tutor |

B. Classified Personnel

1. Classified Resignation

a. Recommend the motion to accept the resignation of Patricia Peterson, bus driver, effective immediately.

b. Recommend the motion to accept the resignation of Sarah Mijalkovic, latchkey, effective immediately.

C. Supplemental Personnel

1. Supplemental Resignation

Recommend the motion to accept the resignation of Austin Wade, assistant boys soccer coach, effective immediately.

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | X | | X | | | Resolution No. | 242.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | | X | X | | | | | | |

IX. Executive Session

The Marlington Local School District Board of Education ("Board") shall recess into consecutive executive sessions for the purposes of (1) conferencing with an attorney for the public body concerning disputes involving the public body that are the subject of imminent court action; (2) considering the investigation of charges and/or complaints against a public official; (3) considering confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, and/or personal financial statements of an applicant for economic development assistance and/or negotiations with other political subdivisions respecting requests for economic development assistance since the information is directly related to a request for economic development assistance that is to be provided or administered under any R.C. 5709.40 to R.C. 5709.43 and a unanimous quorum of the Board hereby determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant and/or the possible investment or expenditure of public funds to be made in connection with the economic development project; (4) considering matters required to be kept confidential by federal law or regulations or state statutes; (5) considering the compensation of a public employee/official; and (6) considering the compensation of a public employee/official. All matters discussed in these executive sessions

are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. (Roll Call Vote)

IN: _____ Time: <u>7:25</u>

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | *** | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | | X | X | | | Resolution No. | 243.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | · | | | | |
| Danielle Stevens | X | | X | | | | | | |

OUT: _____ Time: 8:18

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|-------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | X | | X | | | Resolution No. | 244.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | | X | X | | | | | | |

Motion to amend the agenda to add the authorization for payment of unused vacation.

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | X | | X | | | Resolution No. | 245.20 | | |
| Karen Humphries | | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | | X | X | | | | | | |

Motion to authorize the Treasurer to pay out the unused vacation pay of 66 unused days to Joe Knoll pursuant to board policy and 1.67 unused vacation days to Katie Brugger at her daily rate.

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|-------------------|----------|-----------------|-------|
| Carolyn Gabric | | | X | | | Final Resolution: | X | | |
| Josh Hagan | | X | X | | | Resolution No. | 246.20 | | |
| Karen Humphries | X | | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | | | X | | | | | | |

XI: Announcements:

XI. Next Board of Education Meetings:

Regular Meeting August 20, 2020

7:00 P.M.

Electronic Remote Technology Meeting

XII. Adjournment: Time 8:30 p.m.

| BOE Member | 1st Motion | 2nd Motion | Yea | Nay | Abst. | | Approved | Not Approved | Table |
|------------------|---------------|---------------|-----|-----|-------|----------------|----------|-----------------|-------|
| Constant Colorio | | | | | | Final | | | |
| Carolyn Gabric | | | X | | | Resolution: | X | | |
| Josh Hagan | | | X | | | Resolution No. | 247.20 | | |
| Karen Humphries | | X | X | | | | | | |
| Scott Mason | | | X | | | | | | |
| Danielle Stevens | X | | X | | | | | | |

| Board President | |
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| Treasurer/CFO | |