

## **Marlington Local School District Board of Education (Thursday, September 16, 2021)**

Generated by Patty A Main on Friday, September 17, 2021

### **A. CALL TO ORDER**

The Marlington Board of Education met in Regular Session on September 16, 2021 at 6:30 p.m. at the Marlington High School.

At 6:30 p.m. Carolyn Gabric, Board President, called the meeting to order.

The Pledge of Alligiance was led by Carolyn Gabric.

The Mission Statement was read by Josh Hagan.

Those Present and answering the roll call were:

Carolyn Gabric

Josh Hagan

Karen Humphries

Scott Mason

Matthew Misch

#### **207-21 Adoption of Meeting Agenda**

Josh Hagan moved to adopt the agenda for the September 16, 2021 meeting. The motion was seconded by Scott Mason.

Carolyn Gabric Yes

Josh Hagan Yes

Karen Humphries Yes

Scott Mason Yes

Matthew Misch Yes

The motion passed.

### **B. OLD BUSINESS**

#### **Public Participation**

No Public Participation Requests

#### **Construction Update**

Dr. Shreffler:

- Roof completion date - Sept. 25; Electric meter switch; Start air units; Sept. 24 Window and Doors
- Additional asbestos removal; no estimate; no timeline
- Two Change Orders for Plug Smart
- About 60,000 for abatement & Replacement

Board Discussion:

- Discussion of needed board action

#### **Levy Update**

Dr. Shreffler:

- Presentation of Levy Flyer
- Financial need is 3 million; 7 mil; or .75 earned income
- Explanation of Regular Income tax; Explanation of process
- Plans to provide the board with numbers for regular income tax
- Levy in May; Board decision in January
- Planned Work Session on November 18th at 5:30 p.m.

Board Discussion:

- Clarification on the income tax process; Effective date of May Levy
- Clarification and information of Expenses equal to 3million dollars from Levy
- Requests information for \$450,000 cuts

### **C. NEW BUSINESS**

#### **Curriculum Update**

Renee Kaley:

- Heggerty and Foundations for Reading
- Mathematics Resources 3-5; Mathematics audit; Evidence-based research

- Item Analysis of Student State Testing responses; areas of celebration and needed growth
- Assessment Literacy - Tom Rounds; Industry Recognized Credential; Graduation Pathways; Mount Union Partnership
- Testing begins October 18 - November 5; HS EOC Testing in December
- The teachers and students will be ready; Three years to see results
- Potentially look at CCP courses in the future

Board Discussion:

- Thanks to Renee for her hard work
- Assessment Dates; Relocation of students close to testing
- CCP Courses: request quick results

**Business Advisory Update**

Report by Carolyn Gabic:

- Meeting with Brett May, Joe Chaddock and others; virtual fair planned; Presentation from Aultman College; Next Meeting is September 18.

**208-21 Asbestos-Related Services**

Josh Hagan moved to approve the purchase for asbestos-related services by Environmental Support Network, Inc. for \$27,932.00 as an urgent necessity purchase for Lexington Elementary School utilizing Capital Projects Fund (Fund 070) as shown in exhibit B. The motion was seconded by Matthew Misch.

Carolyn Gabic Yes  
 Josh Hagan Yes  
 Karen Humphries Yes  
 Scott Mason Yes  
 Matthew Misch Yes

Motion passed

**209-21 Transportation in Lieu Approvals**

Josh Hagan moved to approve the transportation requests as presented in accordance with ORC 3327.01 for the 2021-2022 school year. Reimbursement amount to be determined by the state for two students: Tessa Linder, Bio-Med Science Academy Caroline Marzley, St. Joseph School. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
 Josh Hagan Yes  
 Karen Humphries Yes  
 Scott Mason Yes  
 Matthew Misch Yes

Motion passed

**210-21 Foreign Exchange Student**

Josh Hagan moved to approve the foreign exchange student for the 2021-2022 school year: Ludovica Magni, exhibit C. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
 Josh Hagan Yes  
 Karen Humphries Yes  
 Scott Mason Yes  
 Matthew Misch Yes

Motion passed

Strike Item 6 - Nurses building schedule from the agenda

~~Recommended Action: Recommend the motion to approve the following revised schedule during the Lexington building closure:  
 Monday DENISE AM Marlboro PM High School Tuesday BRIDGETTE AM Washington school for Lexington students PM Middle School  
 Wednesday DENISE AM Washington PM High School Thursday BRIDGETTE AM Marlboro PM Middle School Friday DENISE AM  
 Washington PM Marlboro school for Lexington students~~

**211-21 - Contract for Direct Energy**

Matthew Misch moved to approve the contract for Direct Energy Business to provide natural gas from 7/1/2023 - 6/30/2025 as shown in exhibit D.

Josh moved to table the agenda item. The motion was seconded by Matthew Misch.

Carolyn Gabic Yes  
 Josh Hagan Yes  
 Karen Humphries Yes

Scott Mason Yes  
Matthew Misch Yes

Motion tabled

## **D. TREASURER'S AGENDA**

### **212-21 Minutes**

Karen Humphries moved to approve the following meeting minutes as presented: August 19, 2021, exhibit E. September 3, 2021 - Special Meeting, exhibit F. The motion was seconded by Scott Mason.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Board Discussion:

- Request to provide a link for future attachments in the minutes

Motion passed

### **213-21 Financial Reports**

Josh Hagan moved to approve the financial reports and overview of receipts and expenditures for the period ending August 31, 2021. as shown in exhibits G, H and I. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Abstain  
Matthew Misch Yes

Motion Passed

### **214-21 Revenue and Appropriations**

Josh Hagan moved to approve the amended revenue and appropriations as presented in exhibits J and K. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

## **E. PERSONNEL**

### **215-21 Classified Retirements**

Josh Hagan moved to approve the following retirement: Margaret Wallace, exhibit L (effective March 31, 2022) and Robert Runion, exhibit M (effective June 8, 2022) **and** to approve the following classified resignations: Jodie Donaldson, exhibit N (effective August 24, 2021) and Jeffery Cannon, exhibit O (effective September 10, 2021). The motion was seconded by Scott Mason.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

### **216-21 Supplemental Resignations**

Josh Hagan moved to approve the following supplemental resignations effective Sept., 7, 2021: Monica Street (Games Club, MS) and Tierney Bratten (Student Council Advisor, MS), exhibit P. The motion was seconded by Matthew Misch.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

**217-21 Certified Staff Hire**

Karen Humphries moved to approve the following Certified Staff Hires for the 2021-2022 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Lynn Lewandowski, High School Science, Step 10, exhibit Q. The motion was seconded by Scott Mason.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

**218-21 Classified Staff Hires and Movement**

Josh Hagan moved to approve the following classified hires for the 2021- 2022 school year with verification of satisfactory credentials and BCI/ FBI checks as required: Michelle Ramsey, Secretary/ Admin Assistant, Step 5. Lindsay Sickles, Latchkey, Lunch/ Recess Monitor, Step 0. Leia Willis, Cafe/ Recess Monitor, Step 0. Tracy Schillig, Educational Assistant/ Bus Aide, Step 0. Patricia Peterson, Cook, Step 0. Ashley Ellis, Aide, Step 0. Lori Yost, Payroll, \$40 per hour as needed. Stephanie Caldwell, move to 7 hour cook, will remain on step 6. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

**219-12 Administrative Pay Increase**

Karen Humphries moved to increase the daily rate of Leslie Pierce, consultant in the treasurer's office, from \$400 per day to \$425 per day. The motion was seconded by Matthew Misch.

Dr. Shreffler: approximately 2 days a week; through December

Board Discussion: Timeline and days each week

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

**220-12 Home Instructor Hire**

Josh Hagan moved to approve the following home instructor (as needed) for the 2021- 2022 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Kaylene Williams, exhibit R. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

**221-12 Supplemental Staff Hire**

Matthew Misch moved to hire the following supplemental staff for the 2021-2022 school year pending verification of satisfactory credentials and BCI/ FBI checks as required. Positions will be paid according to the prior approved step schedule. Brenda Kulmala, Assistant Band Director. Mark Greco, Marlboro STEAM Club Advisor. Monica Street, MS Student Council. Mike Collins, (.5) Gamers Club. Melissa Bogunovich, (.5) for Gamers Club. Mary Beth Delcalzo, Mentor. Katie Unklesby, Mentor. Kelli Lippenga, Mentor. Jen Beadles, Mentor. Chris Locke, Mentor. Mike Risaliti, Mentor. Jen Lauter, Mentor. Amy Kohmann, Mentor. Cindy Bowser, Mentor. Stephanie McGuire/Boron, Mentor. The motion was seconded by Karen Humphries.

Carolyn Gabic Yes  
Josh Hagan Yes  
Karen Humphries Yes  
Scott Mason Yes  
Matthew Misch Yes

Motion Passed

### **222-21 Migrant Hires**

Matthew Misch moved to hire the following for the Fall 2021 Migrant Program pending verification of satisfactory credentials and BCI/FBI checks as required. Kitty Mort - Director, (2021-2023) Christine Morey - Teacher Mark Greco - Teacher Beth Schick - Teacher Grace Flores - Teacher Abigail Frase - Teacher Angel Stout - Bus Driver Heather Nieman - TR Clerk. The motion was seconded by Josh Hagan.

### **223-21 Department Head Appointments**

Karen Humphries moved to approve the following appointments for the 2021-2022 school year: 2021 - 2022 Department Chair Positions: Art - Stephanie McGuire Foreign Language - Teresa Phillips Guidance - Meredith Joyce Horticulture / Agriculture - Andy Lamancusa Health / Phys. Ed - Tina Hoffman Industrial Arts - Matt Denny Language Arts - Andrea Wise Math - Chris Locke Music - Bret Pendergast Science - Lynn Francis Social Studies - Rob Motz Special Education - Amy Kohmann. The motion was seconded by Josh Hagan.

Carolyn Gabic	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed

### **224-21 Committed Subs**

Karen Humphries moved to use the following committed substitutes for the 2021-2022 school year: Jane Combs Fran Calvin. The motion was seconded by Scott Mason.

Carolyn Gabic	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed

Dr. Shreffler:

- The preferred substitutes will be paid at a rate of \$105.00 per day.

## **F. EXECUTIVE SESSION**

### **225-21 Executive Session**

Josh Hagan moved for the Marlinton Local School District Board of Education ("Board") to recess into executive session pursuant to R.C. 121.22(G)(1) to consider the employment/evaluation of a public employee and R.C. 121.22(G)(5) consider matters required by federal law or regulations or state statutes to be kept confidential. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. Following executive session, no action is expected. The motion was seconded by Scott Mason.

Carolyn Gabic	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed

Time In: 6:35 p.m.

Time Out: 9:33 p.m.

## **G. NON-DISCRIMINATION POLICY**

### **Non-Discrimination Policy**

The board will continue to research policies and legal concerns in relation to the proposed non-discrimination policy.

## **H. NEXT BOARD OF EDUCATION MEETING**

**Next Board of Education Meeting Date**

Next Board meeting will be held October 21, 2021.

**I. ADJOURNMENT****226-21 Adjourn**

Matthew Misch moved to adjourn the meeting at 9:42. The motion was seconded by Josh Hagan.

Carolyn Gabic	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Scott Mason	Yes
Matthew Misch	Yes

Motion Passed

The meeting was adjourned at 9:42 p.m.