Marlington Local School District Board of Education (Thursday, December 15, 2022)

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A. CALL TO ORDER

The Marlington Local Board of Education met on December 15, 2022 at the Marlington High School for a regular meeting. Karen Humphries, Board President called the meeting to order at 7:00 p.m followed by:

- 1. Pledge of Allegiance
- 2. Invocation
- 3. Roll Call

Those present and answering the roll call were:

Josh Hagan

Karen Humphries

Cathy Krupko

Mark Ryan

Jonathan Swift

- 4. Reading of Mission Statement Mr. Jonathan Swift
- 5. Additions or Corrections to the December 15, 2022 Meeting Agenda

215.22 Adoption of Meeting Agenda

Mark Ryan moved and Josh Hagan seconded the motion that the Marlington Local Board of Education adopt the following agenda for December 15, 2022.

Mark Ryan Yes
Josh Hagan Yes
Karen Humphries Yes
Cathy Krupko Yes
Jonathan Swift Yes

Motion Passed.

Public Participation

The board will follow the rules for public participation set forth in policy po169.1.

No Requests were received.

Special Presentations

The following students were recognized: December Students of the Month: High School Elk Students of the Month: Maria Warner, daughter of Dirk and Regina Warner. Cohen Boyce, is son of Adam and Merrit Boyce. Middle School Students of the Month: Jacob Wolfe, son of Jared and Jamie Wolfe. Gianna Fodor, daughter of Megan Wineman. Elementary Kiwanis Student of the Month: Lexington Elementary - Celine Nguyen, daughter of Tuann and Anh Nguyen. Marlboro Elementary - Ava Kelley, daughter of Steven and Kayla Kelley. Washington Elementary - Teresa Warner, daughter of Gina and Dirk Warner.

Cross Country Recognition - Mr. Dan Swisher/ Steve Miller

The following students were recognized: Cohen Boyce, Nash Minor, Colin Cernansky (State Champ), Michael Nicholls, Lucas Ryan, Logan Citino, Logan King, Jayce Brock

OSBA presentation - Mrs. Cathy Krupko/Board

Board members reported on the various sessions they attended at the 2022 OSBA Conference, which was held November 13-15 in Columbus.

Curriculum Update - Mrs. Renee Kaley

Renee Kaley presented the following update:

The district is participating in the following partnerships:

Stark County Career Pathways; a program to inform students' future career choices and make them aware of local employment opportunities.

School Health Assessment and Performance Evaluation System (SHAPE); a program to improve school-based mental health programs.

Handle With Care; a grant-funded program aimed at ensuring children exposed to adverse events receive appropriate interventions at school.

Superintendent's Report - Mr. Dan Swisher

Dan Swisher presented the following update: Marlington has reasons to celebrate. District highlights include:

Marlington was the only school in the State to win the Ohio Leadership Advisory Council (OLAC) Outstanding District Award. A Battelle STEM grant was awarded to Aubree Horning in the amount of \$5,000.

An OFCC Safety Grant was awarded to Marlington in the amount of \$500,000.

Holiday concerts are taking place at each building.

Mr. Swisher also provided an update on the Breakfast and Lunch programs.

B. OLD BUSINESS

C. NEW BUSINESS

216.22 New/ Revised/ Deleted Board Policies - 1st Reading

Jonathan Swift moved and Mark Ryan seconded the motion to approve the first reading of the following resolution as shown in Exhibit A: 5460 - GRADUATION REQUIREMENTS

Jonathan Swift Yes
Mark Ryan Yes
Josh Hagan Yes
Karen Humphries Yes
Cathy Krupko Yes

Motion Passed.

217.22 Technical Corrections

Jonathan Swift moved and Josh Hagan seconded the motion to approve technical corrections, name change for the compliance officers, as shown in Exhibit B:

1422 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

3122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

3362 - ANTI-HARASSMENT

4122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

4362 - ANTI-HARASSMENT

5517 - ANTI-HARASSMENT

7540.02 - WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES

Jonathan Swift Yes
Josh Hagan Yes
Karen Humphries Yes
Cathy Krupko Yes
Mark Ryan Yes

Motion Passed.

218.22 Waiver Agreement

Jonathan Swift moved and Josh Hagan seconded the motion to approve the following waiver agreement as shown in Exhibit C:

Jonathan Swift Yes
Josh Hagan Yes
Karen Humphries Yes
Cathy Krupko Yes
Mark Ryan Yes

Motion Passed.

Proposed 2023-2024 Calendar

The calendar for the 2023-2024 school year was announced, as shown in Exhibit D:

D. TREASURER'S AGENDA

219.22 Minutes

Cathy Krupko moved and Jonathan Swift seconded the motion that the Marlington Local Board of Education approve the minutes of the following meetings as shown in Exhibit E: November 10, 2022.

Cathy Krupko Yes
Jonathan Swift Yes
Josh Hagan Yes
Karen Humphries Yes
Mark Ryan Yes

Motion Passed.

220.22 Financial Reports

Cathy Krupko moved and Josh Hagan seconded the motion to approve the financial reports for the period ending November 30, 2022 as shown in Exhibit F:

Cathy Krupko Yes
Josh Hagan Yes
Karen Humphries Yes
Mark Ryan Yes
Jonathan Swift Yes

Motion passed.

221.22 Donations

Jonathan Swift moved Mark Ryan seconded the motion to approve the following donations as shown in Exhibit G: Dr. & Mrs. Krupko ROX Program \$150.00, Mr. & Mrs. Humphries ROX Program \$150.00, Mr. & Mrs. Buck Ashley White-Stump Scholarship \$100.00

Jonathan Swift Yes Mark Ryan Yes Josh Hagan Yes Karen Humphries Yes Cathy Krupko Yes

Motion passed.

E. PERSONNEL

222.22 Consent Agenda for Personnel action items 1-10

Cathy Krupko moved and Mark Ryan seconded the motion to approve action items 1-10

Cathy Krupko Yes
Mark Ryan Yes
Josh Hagan Yes
Karen Humphries Yes
Jonathan Swift Yes

Motion passed.

Action: 1. Classified Retirement

Recommended Action: Recommend the motion to approve the following retirement as shown in Exhibit: Susanne Neal, parapro, effective end of the 2022/2023 school year, Kim Mitchell, parapro, effective end of school year.

Action: 2. Classified Resignation

Recommended Action: Recommend the motion to approve the following resignation as shown in Exhibit: Tracie Hatfield, Cafeteria Monitor, effective Dec. 31, 2022, Zachery Hale, Custodian, effective Dec. 16, 2022.

Action: 3. Supplemental Resignations

Recommended Action: Recommend the motion to approve the following supplemental resignation as shown in Exhibit: Larissa Valasek, middle school math team coach, effective Nov. 18, 2022.

Action: 4. Classified Staff Hire

Recommended Action: Recommend the motion to hire the following Classified Staff 2022-2023 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Rebekah Albert, cafeteria monitor.

Action: 5. Classified Substitute Hires

Recommended Action: Recommend the motion to hire the following Classified Substitute for the 2022-2023 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Andrew Decker, custodian.

Action: 6. Supplemental Staff Hire

Recommended Action: Recommend the motion to approve the following supplemental staff hires pending verification of satisfactory credentials and BCI/ FBI checks as required:

Leah Springer, Girls Basketball Assistant, volunteer

Colleen Woodcock, MS Math Coach, Step 1 Scott Gabelt, Assistant Strength (winter), Step 1 Erika Lukens-Yoder, Elementary Math Coach, Step 1

Action: 7. ESSER Tutor

Recommended Action: Recommend the motion to hire the following Tutor, pending verification of satisfactory credentials and BCI/ FBI checks as required: James Riley, ESSER Tutor, Index 1.

Action: 8. Supplemental Pay Change

Recommended Action: Recommend the motion to approve the following supplemental pay change for Assistant Wrestling Coaches: Alex Leasure and Chris Raybuck from 1.0 to .75, and Chris Porter from 1.0 to .50.

Action: 9. Classified Salary Schedule Change

Recommended Action: Recommend the motion to approve the following classified salary schedule change: Sylvia McElroy, schedule KK to schedule TT.

Action: 10. Extended Days

Recommended Action: Recommend the motion to approve the extended days for the following: Alice Kinnard 7.5 days, and Lisa Manos 18 days.

223.22 Preferred Sub Hire

Josh Hagan moved and Jonathan Swift seconded the motion to hire the following Preferred Substitutes for the 2022-2023 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Beth Glenn.

Josh Hagan Yes
Jonathan Swift Yes
Karen Humphries Yes
Cathy Krupko Yes
Mark Ryan Abstain

Motion passed.

F. Announcements

Upcoming Events

Recommended Action: Please visit our website, marlingtonlocal.org, and click on the "athletics" tab for a full listing of our sports teams schedules. December 22nd-Jan. 3rd - Christmas Break/ No School, January 16th - Martin Luther King Jr. Day/ No School

G. NEXT BOARD OF EDUCATION MEETING

224.22 Election of President Pro Tempore for the Organizational Meeting

Mark Ryan moved and Jonathan Swift seconded the motion to elect Karen Humphries President Pro Tempore for the organizational meeting.

Mark Ryan Yes
Jonathan Swift Yes
Josh Hagan Yes
Karen Humphries Yes
Cathy Krupko Yes

Motion passed.

225.22 Board of Education Meeting Dates

Cathy Krupko moved and Josh Hagan seconded the motion to have the next board of education meetings as follows:

Organizational meeting: January 12, 2023 at 5pm in the High School DLZ. Next regular board meeting: January 12, 2023 at 6pm in the High School DLZ.

Cathy Krupko Yes Josh Hagan Yes Karen Humphries Yes Mark Ryan Yes Jonathan Swift Yes

Motion passed.

H. ADJOURNMENT

226.22 Adjourn

Cathy Krupko moved and Jonathan Swift seconded the motion to adjourn at 8:11 p.m.

Cathy Krupko Yes
Jonathan Swift Yes
Josh Hagan Yes
Karen Humphries Yes
Mark Ryan Yes

Motion passed.
Karen Humphries, Board President
Robert Foss, Treasurer