

Marlington Local School District Board of Education (Thursday, May 18, 2023)

Generated by Robert Foss on Monday, May 22, 2023

A. CALL TO ORDER

The Marlington Local Board of Education met on May 18, 2023 at the Marlington High School for a regular meeting. Karen Humphries, Board President called the meeting to order at 6:00 p.m followed by:

1. Pledge of Allegiance

2. Roll Call

Those present and answering the roll call were:

Josh Hagan
Karen Humphries
Cathy Krupko
Mark Ryan
Jonathan Swift
Nash Minor (Student Rep.)

4. Reading of Mission Statement - Mrs. Karen Humphries

79.23 Adoption of Meeting Agenda

Jonathan Swift moved and Josh Hagan seconded the motion that the Marlington Local Board of Education adopt the agenda for May 18, 2023.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

Special Presentations

The following students were recognized:

May Students of the Month:

- High School Elk Students of the Month: Koryn Greiner, daughter of Lisa Stuber and Eric Scott, Chris and Susan Greiner. Doug Sanor, son of Brandon and Cara Sanor.
- Middle School Students of the Month: Emma Boyce, daughter of Shane and Tia Boyce. Reese Clayton, son of Trent and Kristy Clayton.
- Elementary Kiwanis Student of the Month:
 - Lexington Elementary - Eliza McNutt, daughter of Robert and Christie McNutt.
 - Marlboro Elementary - Hailey Zorn, daughter of Adam & Whitney Zorn.
 - Washington Elementary - Braxton Baum, son of Jordan and Katie Baum.

Folk Scholarship Awards:

Folk Scholarships were awarded to the following students: Bates, Caden Battershell, Conner Cox, Claire Englehart, Kaitlyn Evanich, Connor Frank, Rachael Greiner, Koryn Goodwin. Alec Howard, Blake Humphries, Grace Jackson, Emma (not present) Kunz Garret, Tyler Miranda, Marta Maurer, Ashlyn Miller, Shaylie Mitchell, Camryn Price, Lauren Riley, Mackenzi Stroup, Valerie Swisher, Calli

Action, Information: 7. Special Presentations - 20 years of Service

Recommended Action: Kitty Mort, Justin Woods, Meredith Wilson, Richard Beamer (not present), Lisa Nervi (not present), and Lisa Hull.

Special Presentations - 20 years of Service

20-year service awards were provided to the following employees:

Melissa Leone, Linda Freeman, Robyn Rubel, Suzetta Cobb, Susanne Neal (not present), Kim Mitchell, Kristan Croft, Jenny Berkebile (9/23), Brenda Richards (10/23), Barbara McCarty

Special Presentations - Retirement Recognition

Retirement service awards were provided to the following employees:

Melissa Leone, Linda Freeman, Robyn Rubel, Suzetta Cobb, Susanne Neal (not present), Kim Mitchell, Kristan Croft, Jenny Berkebile (9/23), Brenda Richards (10/23), Barbara McCarty

Mr. Swisher honored Nash Minor for his service as Student Representative to the Board.

Special Presentations - Five-Year Forecast

Ryan Ghizzoni of Frontline Education presented the May 2023 update of the five-year forecast, noting the following:

- Deficit spending is approximately \$95,000.
- Revenue has increased due to higher tuition and higher interest income.

- Expenses have increased, notably in purchased services and utilities.
- Overall, the forecast update is less than \$100,000 different than what was projected, and extremely similar to the November forecast.

OSBA presentation - Mrs. Cathy Krupko

Ms. Krupko provided an update regarding Ohio School Boards Association items, noting the following:

- The biennial budget bill has been approved by the house and is on its way to the senate.
- The Senate Education Committee conducted hearings last week with input from the Ohio Association of Elementary School Administrators, BASA, and OSBA.
- Raising Cane's is having a fundraiser June 15.

Student Board Representative - Nash Minor

Nash Minor provided an update regarding the student body:

- Student testing is happening.
- \$703,000 of scholarships were earned by the Class of 2023 this year.
- Exceptional Olympics were held recently at Perry Local.
- FFA had a fishing tournament and had a good turnout.
- Softball is ranked #2 in the State.
- The relay for life is about to take place.
- Bella Graham was elected the EBC Runner of the Year.
- The Horticulture sale is still going on.

Superintendent's Report - Mr. Dan Swisher

Mr. Swisher provided an update, noting the following:

- Had the First Annual Career Expo and there was a lot of participation.
- He attended the Exceptional Olympics recently at Perry Local and it was a great event.
- Had a ceremony naming the Bill Koach Field.
- \$123,400 in scholarships were received from the Alumni Association.
- The five-year forecast, when compared to the forecast a year ago, indicates that the deficit spending projected for fiscal year 2023 has been reduced to \$94,918 which is about \$2.1 million lower.
- Marlinton has had no new operating revenue in 22 years.

Action, Procedural: 13. Public Participation

Recommended Action: The board will follow the rules for public participation set forth in policy po169.1

B. Old Business - None

C. New Business

80.23 Lunch Rates for 2023-2024

Jonathan Swift moved and Cathy Krupko seconded the motion to approve the following student lunch prices for the 2023-2024 school year as presented in [Exhibit A](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

81.23 Out of State Field Trips

Mark Ryan moved and Josh Hagan seconded the motion to approve the following Out of State Field Trip as show in [Exhibit B](#) and [Exhibit C](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

82.23 Summer Grant Pay Rates

Mark Ryan moved and Cathy Krupko seconded the motion to approve the following Summer Grant Rates as presented in [Exhibit D](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

83.23 Superintendent's Authority

Josh Hagan moved and Jonathan Swift seconded to approve the following resolution pertaining to the Superintendent as presented: The Superintendent and/or Designee is authorized to issue retirement service awards, not to exceed a value of \$500 per employee.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

84.23 Amendment - OAPSE Contract

Josh Hagan moved and Jonathan Swift seconded to approve the Amendment between the Marlington Board of Education and The Ohio Association of Public School employees as shown in [Exhibit E](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

D. TREASURER'S AGENDA - Mr. Bob Foss

85-23 Minutes

Jonathan Swift moved and Josh Hagan seconded to approve the minutes of the following meetings as shown in [Exhibit F](#): April 26, 2023

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

86-23 Financial Reports

Cathy Krupko moved and Josh Hagan seconded to approve the financial reports and overview of receipts and expenditures for the period ending April 30, 2023 as shown in Exhibits G-J: [FINSUMM](#) [Cash Rec](#) [Outstanding Checks](#) [Reconciled Checks](#)

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

87-23 Technical Correction to Bylaws

Jonathan Swift moved and Cathy Krupko seconded to approve the following technical correction to Board Policy 0111 NAME to correct an omission by inserting "; the Marlington Local School District, established June 11, 1956," as shown in Exhibits K-L: [Technical Correction to Policy 0111](#) [BOE Policy 0131.1](#)

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

88-23 Engagement Letters with Auditor of State - FY23, FY24

Mark Ryan moved and Cathy Krupko seconded to approve the agreements with the Auditor of State's Local Government Services section to compile the annual financial statements for Marlington Local School District for the fiscal years ending June 30, 2023 and June 30,

2024, as presented in Exhibits M-N: [AOS Engagement Letter 23](#) [AOS Engagement Letter 24](#)

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

89-23 Donations

Jonathan Swift moved and Mark Ryan seconded to approve the donations for April 2023 as shown in [Exhibit O](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

90-23 Appropriations Revision

Mark Ryan moved and Josh Hagan seconded to approve the appropriation revision as shown in [Exhibit P](#):

In discussion, Mr. Foss noted that the appropriation change was to add \$2,000 for two Ashley White-Stumpf Scholarships.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

91-23 Five Year Forecast Update

Cathy Krupko moved and Josh Hagan seconded to approve the May update to the Fiscal Year 2023 Five Year Forecast as shown in [Exhibit Q](#):

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

E. PERSONNEL

92.23 Consent Agenda for Personnel action items 1-22, excluding item 18.

Mark Ryan moved and Jonathan Swift seconded to approve the personnel action items 1-22, excluding item 18.

Action: 1. Certified Resignation

Recommended Action: Recommend the motion to approve the following certified resignations as shown in Exhibits R-S: [Mallory Chevrax](#), effective end of 2022-2023 school year, [Marcy Mckendry](#), effective end of 2022-2023 school year.

Action: 2. Certified Staff Hire

Recommended Action: Recommend the motion to hire the following certified staff pending verification of satisfactory credentials and BCI/ FBI checks as required as listed: Tonia Hamby, Intervention Specialist, Step 5.

Action: 3. Classified Staff Hire

Recommended Action: Recommend the motion to hire the following classified staff pending verification of satisfactory credentials and BCI/ FBI checks as required as listed: Kathy Green, 5 hr Sweeper.

Action: 4. Classified Staff Transfers

Recommended Action: Recommend the motion to hire the following Summer Migrant Staff pending verification of satisfactory credentials and BCI/ FBI checks as required: Krista Mount, Secretary, effective for the 2023-2024 school year and Christina Kiko, Clerical Aide/ Cafeteria Monitor, effective for the 2023-2024 school year.

Action: 5. Extended Days 2022-2023

Recommended Action: Recommend the motion to approve extended days as listed: Eric Tanner, 7 days.

Action: 6. Extended Days 2023-2024

Recommended Action: Recommend the motion to approve Extended Days for 2023-2024 School Year as listed on [Exhibit T](#):

Action: 7. Certified Non-Renewals Tutors

Recommended Action: Recommend the motion to approve the non-renewal of the following individuals in one or more tutor positions at the end of the 2022-2023 school year, due to availability of funding: Buck, Lauren Halter, Courtney Hattery, Alyssa Miller, Chelsea Ray, Laura Truax, Deborah Wittensoldner, Amy James, Riley

Action: 8. Certified Non-Renew Permanent Substitutes

Recommended Action: Recommend the motion to approve the non-renewal of the following as permanent substitutes at the end of the 2022-2023 school year: Carrie Lane, John Pfendler, Taryn Johnson, and Christy Eberling.

Action: 9. Certified Continuing Contracts

Recommended Action: The individual listed below is currently completing service under limited contract status. Pending certification and fulfillment of all requirements, they will be qualified as to eligibility for continuing contract status. The building administrator or the direct supervisor involved has evaluated the performance of the individual(s) noted and recommend that they be placed on continuing contract status with compensation determined by placement on the appropriate salary schedule per training and experience. Recommend the motion to approve continuing contracts beginning with the 2023-2024 school year for the following: Samuel Elfaye, Denise Wright, Terre Burgess, Michelle McElrath, Jennifer Beadles, Rita Riley, Kelly Lippenga, Holly Cabassa, Alisha Gray, Erica Vilillo, Rahamiah Oyster, and Megan Quintus.

Action: 10. Certified Limited Teaching Contracts

Recommended Action: The individuals listed below are currently completing services under limited teaching contracts that expire at the end of the 2022-23 school year. Pending proper certification said individuals are recommended for renewal of employment under one-year limited contracts with compensation determined by placement on the appropriate salary schedule per training and experience. (Note: 1 denotes disability; 2 denotes part-time) Recommend the motion to approve the following limited teaching contracts per the attached list in [Exhibit U](#):

Action: 11. Certified Leave of Absence

Recommended Action: Recommend that the board approve a leave of absence through June 9, 2023 for Corrie Schneider.

Action: 12. Classified Continuing Contracts

Recommended Action: The individual listed below is currently completing service under limited contract status. Pending certification and fulfillment of all requirements, they will be qualified as to eligibility for continuing contract status. The building administrator or the direct supervisor involved has evaluated the performance of the individual(s) noted and recommend that they be placed on continuing contract status with compensation determined by placement on the appropriate salary schedule per training and experience. Recommend the motion to approve continuing contracts beginning with the 2023-2024 school year for the following: Al Incerpi, Thomas Brown, and Stephanie Tortola.

Action: 13. Classified Reductions In Force

Recommended Action: Recommend the motion to approve the reductions in force for the following individuals at the end of the 2022-2023 school year by classification: Bus Aides: 1. Meggan Birdsong 2. Lisa Vincent 3. Eunice Castellucci Educational Assistant(s): 1. Julie Brahler 2. Christina Kiko 3. Lindsay Lovett 4. Laury Bergert 5. Anne Keller 6. Stephanie Colbentz 7. Amanda Loar 8. Nicole Delmoro 9. Joanna Middleton 10. Lisa Nervi

Action: 14. Classified Employment - Third Two-Year Limited Contracts

Recommended Action: Recommend the motion to approve the following staff members be granted their third two-year limited contract beginning with the 2023-2024 school year (ORC 3319.081: Lynette Ronske Sandra Fannin

Action: 15. Classified Employment - Second Two-Year Limited Contracts

Recommended Action: Recommend the motion to approve the following staff members be granted their second two-year limited contract beginning with the 2023-2024 school year (ORC 3319.081): Nicole DeAngelis Peggy Baxter Donald Hoover Krista Mount Heather Neiman Jonathan Myers Patricia Peterson Howard Miller Michelle Stryffeler

Action: 16. Classified Employment - First Two-Year Limited Contracts

Recommended Action: Recommend the motion to approve the following staff members be granted their first two-year limited contract beginning with the 2023-2024 school year (ORC 3319.081): Nancy Lamos Elizabeth McSwiggen Pamela Morosky Jaunita McKeivier Rebekah Albert Niyada Gartenbush

Action: 17. Migrant Hires for Summer 2023

Recommended Action: Recommend the motion to hire the following Summer Migrant Staff pending verification of satisfactory credentials and BCI/ FBI checks as required: Jennifer Trigg - Marlinton Migrant Regional Recruiter and IMAGE teacher Kaylen Mcfarland - Marlinton Migrant Regional Recruiter

Action: 19. Summer Grounds Hires

Recommended Action: Recommend the motion to hire the following summer grounds support: June Ramey Linda Thorpe

Action: 20. Student Summer Hires

Recommended Action: Recommend the motion to approve the following student workers for Summer 2023: Jayden Jancel, Rowdy Neidlinger, Olin Boyce, Kevin Lozier, and Brian Wainuskis.

Action: 21. Supplemental Employment for the 2022-2023 School Year

Recommended Action: Recommend the motion to approve the following 2022-2023 School Year Supplemental Positions as listed: Kaela Woost, HS Assistant Track Coach (.25), Payton Knoch, Assistant Track Coach (.25), Michael Miller, Middle School Gamers Club, step 1.

Action: 22. Supplemental Employment for the 2023-2024 School Year

Recommended Action: Recommend the motion to approve the following 2023-2024 School Year Supplemental Positions as listed on Exhibit : Mark Griggs, Basketball Assistant, Step 3, and Fall Weight Room Will Tucker, Golf Coaches Aide, \$750 Sheri Guess, Head Swim Coach, Step 1 Shawn Dillon, Head Girls Gold Coach, Step 3 Miles Ford, Head Boys Tennis Coach, Step 3 Kirk Miller, Varsity Girls Assistant Basketball Coach, Step 3 Michael Miller, MS Gamers Club, Step 1

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

93.23 Summer School Hires

Jonathan Swift moved and Josh Hagan seconded to approve the Summer School 2023 Staff pending verification of satisfactory credentials and BCI/ FBI checks as required as shown in [Exhibit V](#):

Mark Ryan	Abstain
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

F. Announcements

Action: 1. Upcoming events

Recommended Action: Please visit our website, marlingtonlocal.org, and click on the "athletics" tab for a full listing of our sports teams schedules. 5/19/23 HS Anatomy Awards, 8 - 12pm 5/22/23 5th Grade Visit to MMS 9:15-11:15 5/23/23 Track Banquet, 6:30pm at ACC 5/24/23 Marlboro Kindergarten round up, 9:00am-2:15pm 5/25/23 Tennis and Softball Banquet, 6:30pm at ACC 5/26/23 Marlboro Field Day, 9:00am-2:00pm 5/27/23 HS Band Awards Banquet Moulin Center 6:00pm 5/29/23 Marlboro Memorial Day Parade, 1pm Parade 5/30/23 EBC First Team Spring Banquet, 6PM at Almost Home Event Center 5/30/23 HS Choir Banquet, 6:00pm Moulin Center 5/31/23 Baseball Banquet, 6:30pm at ACC 5/31-6/2 8th Grade Trip Washington DC 6/1/23 HS Baccalaureate, 6:30pm at Robertson's 6/2/23 Marlboro 5th grade Graduation, 12:00pm 6/4/23 HS Graduation 2:00pm at the Canton Civic Center 6/6-6/7 7th Grade Trip to Columbus/Dayton/Cincinnati 6/7/23 Marlboro PTO sponsored Kona Ice for all students, 12:30-2 6/8/23 MMS Awards Assembly, 8:15am/ 8th Grade Graduation to Follow

94.23 Next Board of Education Meeting

Cathy Krupko moved and Mark Ryan seconded to set the date of the next regular board meeting as Monday, June 12, 2023 at 6pm in the High School DLZ.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

78.23 Adjourn

Jonathan Swift moved and Cathy Krupko seconded the motion to adjourn the meeting at 7:57 p.m.

Mark Ryan	Yes
Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Jonathan Swift	Yes

Motion Passed.

Motion passed.

Karen Humphries, Board President

Robert Foss, Treasurer