

**MARLINGTON LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
November 19, 2020 Meeting**

November 19, 2020

Electronic Remote Technology Meeting
Regular Meeting Minutes

7:00 P.M.

I. Call to Order: 7:00 p.m.**A. Pledge of Allegiance****B. Reading of Mission Statement – Mrs. Danielle Stevens**

In collaboration with staff, community, parents, and students, the Marlinton Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

II. Roll Call

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric	Present
Josh Hagan	Present
Karen Humphries	Present
Scott Mason	Present
Danielle Stevens	Present

III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric**A. Additions or Corrections**

Mrs. Humphries requests the following as additions to the agenda:

C: Public Speaks
F: Amendment to McGown and Markling Contract
G: Marlinton in Motion Thoughts.

B. Recommend that the Marlinton Local Board of Education adopt the following agenda as is with the addition of a C: Public Speaks in Old Business, F: Amendment to McGown and Markling Contract, and G: Marlinton in Motion thoughts in New Business for the November 19, 2020 meeting.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric						Final Resolution:			
Josh Hagan						Resolution No.			
Karen Humphries	x								
Scott Mason		x							
Danielle Stevens									

Dr. Shreffler states that he would like to add the amendment of an announcement at the end of the meeting.

C. Motion to amend the agenda to the corrections and additions to include the Superintendent's announcement.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	305-20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

D. Recommend that the Marlinton Local Board of Education adopt the following agenda as is with the addition of a C: Public Speaks in Old Business, F: Amendment to McGown and Markling Contract, and G: Marlinton in Motion thoughts in New Business for the November 19, 2020 meeting and the addition of the Superintendent's announcement.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan			x			Resolution No.	306-20		
Karen Humphries	x		x						
Scott Mason		x	x						
Danielle Stevens			x						

IV. Public Participation

Persons wishing to present information or items to the Board shall submit a written statement, along with their names and directory information, in a WORD format to the Treasurer on or before 3:00 p.m. on the Friday prior to the regular meeting of the Board. The Treasurer shall then submit such timely written statements to each board member before the next regular meeting of the Board. At the next regular meeting of the Board, the Treasurer shall identify the name of each person who submitted a written statement and such written statement shall be entered into the minutes but not read aloud at the regular board meeting. There shall be no public participation at special board meetings.

No documentation received.

V. Special Presentations

A. Business Advisory Council Update

Dr. Michael Shreffler, Superintendent & Mrs. Carolyn Gabric

Mrs. Gabric stated that a committee meeting was on held Tuesday, October 27 and Jr. Achievement of North Central Ohio announced a virtual fair scheduled for students on March 10, 2021. She added that the career exploration fair gives up to 10,000 students an opportunity to meet with various businesses. Mrs. Gabric stated that presentations by Allen Green and Abbey Huddleston included a virtual tour of Manufacturing products as well as pipeline careers, jobs, and talent. Mrs. Gabric encourages our students to attend the fair.

Dr. Shreffler stated that he joined the Greater Alliance Community Development group and will attend the first meeting next week.

B. 2020 Capital Conference Recap

Board members shared classes attended during the Capital Conference in November.

C. Video Recognition of October Students of the Month:

The board congratulates the students for their achievement.

<u>Student Name</u>	<u>Award</u>	<u>Parents Name</u>
Ella Dipold	HS Elk Student of the Month	Dax & Maria Dipold
Brenden Hamilton	HS Elk Student of the Month	Curt & Gina Hamilton
Madelyn Bailey	MMS Student of the Month	Jerrid & Melinda Bailey
Jacob Dine	MMS Student of the Month	Richard & Karla Dine

Isaac Brusso	LEX	Kiwanis Student of the Month	Marilyn Stanley & Jerry Fox
Michael Long	MARL	Kiwanis Student of the Month	Ryan Long & Kathleen Long
Sam Valverde	WASH	Kiwanis Student of the Month	Ruben Valverde & Amanda Valverde

VI. Old Business

A. Discussion – Facilities Upgrades Dr. Michael Shreffler, Superintendent Mr. Will Lytwyn - Plug Smart

Mr. Lytwyn answers board questions regarding the elementary building upgrades. Mr. Hagan asks about the demolition of a chimney. Mr. Lytwyn states the work is not in their scope of work but will obtain a quote for the board. Mrs. Gabric asks about additional electrical upgrades. Mr. Lytwyn states that an electrician verified additional repairs needed at Washington and costs within the original budget. He adds that service upgrades are not included in the original budget, those costs could be \$12,000 to \$20,000 per building or covered by First Engery. Mr. Lytwyn states that there is a decrease in the quote for asbestos removal. Dr. Shreffler states three choices, which include a lease purchase to repair both elementary buildings during the summer, complete one building with the pipeline funds and then repair the additional elementary a couple of years later, or neither. Dr. Shreffler asks that a decision is needed by the December 3rd board meeting.

Mrs. Gabric asks advantages of completing both elementary buildings next summer. Dr. Shreffler states that the advantages of completing both next summer includes an increased cost effectiveness in bulk purchasing, the current low interest rates, and greater peace of mind knowing we are completing both repairs. Mrs. Gabric asks about the savings on maintenance by completing both buildings. Dr. Shreffler states that savings for maintenance has not been calculated. Dr. Shreffler states that previous experience with upgrades to buildings resulted in balanced utility cost. Mr. Hagan states that additional expenses for air conditioning and decreased gas expenses will balance costs. Mr. Hagan states that gas services to buildings should be reviewed and if current costs are associated with the size of the meter. Mr. Lytwyn will research those costs. Mr. Hagan states that we should check on the water meter size as well. Dr. Shreffler states that we need to gather information regarding the high school and middle school meters.

Mr. Hagan states that he supports the 10-year lease purchase option. Mrs. Stevens agrees and states the importance of all students and staff having elementary buildings with upgrades. Mrs. Gabric asks if additional financial comparisons are available. Dr. Shreffler states that a commitment is needed for the additional financial institution to provide documents and he and the treasurer are working with the financial institution to move the process forward. Mrs. Gabric states that she would like to compare the 7-year option with the 10-year option with no pre-pay penalties. Mrs. Gabric states support for an option to pay the lease amount as soon as possible using all NEXUS funds to avoid accrued interest as well as completing both buildings together as the best option. Mrs. Gabric asks if the decision will be made at the December 3rd meeting. Dr. Shreffler states that an earlier date for the decision would be best at the 1st board meeting. Mr. Hagan asks that a scenario with payments applied as the NEXUS money as received be presented from the financial institution. Mrs. Gabric states the assumption that all money would not need to be borrowed for Plug Smart at the beginning of the project. Dr. Shreffler states that the financial

institution considers the total funds borrowed at the beginning of the project. Mrs. Gabric asks about immediate payment with the Nexus funds. Dr. Shreffler states that he and Dr. Main need to speak to the bank about double payments and the placement of payments throughout the year. Mrs. Gabric would like to align those payments with arrival of the NEXUS funds. Dr. Main states that other payments from the district are scheduled once or twice a year. Mr. Hagan asks if the interest is accrued daily, monthly, quarterly. Dr. Shreffler states that he believes it is daily but will ask.

B. New/Revised/Deleted Board Policies

Recommend the motion to approve the second reading and adoption of Board Policy 2431 – Interscholastic Athletics.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	307-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

C. Public Speaks

Mrs. Stevens states that at the last board meeting Dr. Mason proposed the public speaks topic, Mr. Hagan suggested a resolution for changes, and Dr. Shreffler planned to research possible board actions. Dr. Shreffler states that the board passed a resolution on September 3, 2020 and open to changes. Mrs. Gabric states that the board currently follows a resolution for virtual meetings aligned to current policy. Mr. Hagan states that the suggestion would be a hybrid model of the two. Mrs. Humphries states that videos or virtual waiting rooms for public speaks participants should be considered. Dr. Mason states that any of those suggestions are good. He added the current written procedure for public speaks has not attracted community members. Mrs. Gabric states all documents received are read and a reply sent to the public speaks participant. Mr. Hagan states that building visitors are currently limited. Mrs. Stevens states the need to limit visitors to the buildings due to sanitizing for COVID-19 and a virtual process should be used for public speaks guest.

Mrs. Humphries asks about needed steps for the change in public speaks. Mrs. Gabric states that a new resolution aligned to our current policy is needed for changes. Dr. Shreffler asks if a virtual meeting is available. Mr. Davis, states that our current platform does not include a virtual waiting room and submitting a video would be the preferred method. He adds that a deadline for video submission is needed. Mrs. Gabric asks Dr. Shreffler to work on the resolution. Dr. Shreffler will develop a resolution for board review before the next meeting.

VII. New Business

A. Approval of Updated Athletic Handbook

Recommend the motion to approve the updated Athletic Handbook as presented and marked “Exhibit AAAA”.

Dr. Shreffler states that changes and additions to the athletic handbook includes the assignment of a grade-point average for student athletes. He adds that we rarely have a student with less than a 1.5 grade point average.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	308-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

B. Revision of School Calendar for 2020-2021.

Recommend the motion to approve the revision of the 2020-2021 School Calendar as presented and marked “Exhibit BBBB”.

Dr. Shreffler states that changes in the calendar include November 30 and December 23 as Professional Development days (no school for students) as well as December 1, 21, and 22 as virtual learning days for students.

Mr. Hagan asks about teachers reporting to the school for the virtual learning day and if teachers can bring their children to the buildings. Dr. Shreffler states those topics are being discussed.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	309-20		
Karen Humphries		x	x						
Scott Mason			x						
Danielle Stevens			x						

C. 2021-2022 School Calendar Public Hearing – Dr. Michael R. Shreffler

Dr. Shreffler states that next steps in completion of the 2021-2022 calendar during December and January includes review of the calendar by the board and staff, a public hearing, and final adoption.

D. Superintendent's Agreement

Recommend the motion to approve a Superintendent's Agreement between the Lake Local School District and Marlinton Local School District for two senior students for the remainder of the 2020-2021 school year on a non-tuition basis.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	310-20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

E. Resolution Concerning Anti-Vaping Litigation

Recommend the motion to approve the resolution to approve a contingency fee agreement and authorize litigation as presented and marked "Exhibit CCCC".

Dr. Shreffler states that this is a state/nation-wide litigation.

Recommend the motion to table the motion to approve the resolution to approve a contingency fee agreement and authorize litigation as presented and marked "Exhibit CCCC".

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	311-20		x
Josh Hagan		x	x			Resolution No.			
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens			x						

F. Recommend a motion to approve the amendment to the McGown and Markling engagement letter.

Mrs. Humphries states that she consulted with the Ohio School Board Association on the proposed change to monthly billing for legal services. Mrs. Gabric asks for the author of the amendment and clarification on review of the billing process for other vendor contract. Mrs. Humphries states that she is the author, all vendor contracts were not reviewed, and the OSBA lawyer advised that

monthly billing from an attorney is a reasonable request. Mr. Hagan asks if a retroactive amendment on a contract is legal. Mrs. Humphries asks the retroactive concern be clarified. Mrs. Stevens states that research on other vendors need to be completed before changes are made. Mr. Hagan asks about the date for the next expected bill. Mrs. Gabric states that Mr. Markling expects to complete billing before the next board meeting.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric				x		Final Resolution:		x	
Josh Hagan				x		Resolution No.	312-20		
Karen Humphries		x	x						
Scott Mason	x		x						
Danielle Stevens				x					

G. Marlinton in Motion

Mrs. Gabric asks Dr. Shreffler to discuss the purpose of Marlinton in Motion section. Dr. Shreffler states this section is a time for all members to share thoughts and hopes for positive sharing. Mrs. Humphries appreciates the staff and thanks them for their hard work especially in the current COVID-19 environment. She states a concern for the current financial situation and her plan to focus is finances moving forward. Mrs. Gabric states that Dr. Main is gathering information and Dr. Shreffler and Dr. Main will make financial presentations and recommendations to the board at a future board meeting. Mrs. Gabric states that deficit spending has been occurring for five or six year and the board is up to the task of fixing this situation.

VIII. Treasurer's Agenda - Dr. Patty Main

A. Financial Discussion – Dr. Patty Main

B. Minutes

1. Recommend the motion to approve the minutes of the following meetings:

Regular Meeting	October 15, 2020
Special/Regular Meeting	November 5, 2020

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	313-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

C. Financial Resolutions

1. Recommend the motion to approve the financial reports and overview of receipts and expenditures for the period ending October 31, 2020 as presented and marked as “Exhibit “DDDD” and “Exhibit “EEEE”.

Dr. Main reviews the two documents with the board. She highlights building expenditures and technology expenditures as well as COVID fund expenses. Mrs. Humphries asks for clarification on the cash report. Dr. Main reviews each column.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	314-20		
Karen Humphries	x		x						
Scott Mason					x				
Danielle Stevens			x						

2. Recommend the motion to approve the revenue revision for November 2020 as presented and marked “EXHIBIT FFFF”.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	315-20		
Karen Humphries			x						
Scott Mason				x					
Danielle Stevens		x	x						

3. Recommend the motion to approve the donations for the month of October, 2020 as follows:

<u>DONOR</u>	<u>RECIPIENT</u>	<u>AMOUNT</u>
Linda Jordan (Donation to Mi-Care Closet for Thanksgiving food drive)	Marlington Local Schools	\$ 25.00
Science Hill Church	Marlington Local Schools	\$ 580.00
(Donation to be split between High School Gamer’s Club and Mi-Care Closet)		

Jimmy, Sandy,
 Jo & Susie Wittenauer Marlinton Local Schools
 (Donation to the John Liber Scholarship)

\$100.00

Board of Education thanks the donors for the generous donations.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	316-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

IX. Personnel – Consent Agenda

A. Classified Employment

1. Classified Retirement

Recommend the motion to approve the retirement of Theresa Rohrer, middle school custodian, effective June 10, 2021.

2. Classified Leave of Absence

Recommend the motion to approve a one-year unpaid leave of absence for Melissa Lanham, bus driver and cafeteria worker effective November 2, 2020.

3. Classified Substitute List

Recommend the motion to hire the following individuals to be added to the Classified Substitute List for the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks as required:

Kristin LaTampa

B. Supplemental Employment for the 2020-2021 School Year

1. Supplemental Resignation

a) Recommend the motion to accept the resignation of James Jeffries as the Head Boys Tennis Coach, effective immediately.

- b) Recommend the motion to accept the resignation of Michael Risaliti for Spring Strength and Conditioning stipend, effective immediately.

2. Supplemental Hires

- a) Recommend the motion to revise the boy’s basketball stipend for Clay Libertore to increase his stipend from .66 to a full stipend.
- b) Recommend the motion to hire the following, pending verification of satisfactory credentials, BCI and FBI checks as required and subject to the following: In the event (1) an athletic season is suspended/cancelled, (2) students do not participate in co-curricular/extra-curricular/pupil activity programs, and/or (3) individuals are not specifically assigned, in writing, by the Superintendent to perform supplemental duties under R.C. 3313.53, R.C. 3319.08(A), and applicable laws during the 2020-2021 school year; the Marlington Local School District Board of Education (“Board”) hereby suspends any and all such supplemental contracts and directs the Treasurer to not make any payment whatsoever to any individual in connection with such supplemental contracts. Any individual who performs any supplemental duties in violation of this Resolution shall be deemed to have done so as a volunteer only and shall not be paid for any such volunteer services.

Position

Name

Wrestling

Assistant
 Assistant
 Assistant

Marcus Lambdin
 Errik Gerback (.5)
 Michael McIntire (.75)

Basketball (Boys)

Assistant (MS) Volunteer

Scott Springer

Mrs. Gabric asks if the supplemental positions are additional positions or replacements. Dr. Shreffler states that these are replacements.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	317-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

X. Executive Session

Enter into Executive Session in accordance with ORC 121.22 to discuss the appointment, employment, dismissal and compensation of a public employee and to discuss matters required to be kept confidential by federal law or regulations or state statutes.

In Time: 8:29

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan	x		x			Resolution No.	318-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

Out Time: 9:03

XI. Announcements:

Dr. Shreffler announces the closure of Lexington Elementary to students and staff tomorrow, November 20, 2020.

November 25 - 29	No School – Thanksgiving Break
November 30	No School for Students – Staff Professional Development
December 1	Virtual Learning Day

XII. Next Board of Education Meeting:

Regular Meeting	December 3, 2020
	7:00 P.M.
	Electronic Remote Technology Meeting
	December 17, 2020
	7:00 P.M.
	Electronic Remote Technology Meeting

XIII. Adjournment: 9:06

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			Final Resolution:	x		
Josh Hagan		x	x			Resolution No.	319-20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

 Carolyn Gabric, Board President

 Treasurer