

**MARLINGTON LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
September 3, 2020 Meeting**

September 3, 2020

Electronic Remote Technology Meeting  
Regular Meeting Minutes

7:00 P.M.

**I. Call to Order: Time 7:00 p.m.****A. Pledge of Allegiance****B. Reading of Mission Statement – Ms. Danielle Stevens**

In collaboration with staff, community, parents, and students, the Marlinton Local School District will develop lifelong learners who understand and apply knowledge, and demonstrate excellence in pursuing the highest standards with effective intervention to challenge every student.

**II. Roll Call**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

Carolyn Gabric	Present
Josh Hagan	Present
Karen Humphries	Present
Scott Mason	Present
Danielle Stevens	Present

**III. Adoption of Meeting Agenda – Mrs. Carolyn Gabric****A. Additions or Corrections****B. Recommend that the Marlinton Local Board of Education adopt the following agenda for the September 3, 2020 meeting.**

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan			x			<b>Resolution No.</b>	263.20		
Karen Humphries			x						
Scott Mason		x	x						
Danielle Stevens	x		x						

#### **IV. Public Participation**

Persons wishing to present information or items to the Board shall submit a written statement, along with their names and directory information, in a WORD format to the Treasurer on or before 3:00 p.m. on the Friday prior to the regular meeting of the Board. The Treasurer shall then submit such timely written statements to each board member before the next regular meeting of the Board. At the next regular meeting of the Board, the Treasurer shall identify the name of each person who submitted a written statement and such written statement shall be entered into the minutes but not read aloud at the regular board meeting. There shall be no public participation at special board meetings.

No Public Participation requests were submitted.

#### **V. Special Presentations**

- A. Board Recognition – Mr. Reno Contipelli**  
 Carolyn Gabric  
 Ohio School Boards Association  
 Award of Achievement Recipient

Mr. Contipelli presents a 15-year service award and Award of Achievement to Mrs. Gabric on behalf of the Ohio School Boards Association.

Mrs. Gabric thanks the Marlinton Community and the Ohio School Boards Association. It has been an honor to serve this school district and community.

- B. Back to School 2020-2021 – Dr. Michael Shreffler**

Dr. Shreffler thanks Mrs. Gabric for her service; looking forward to students returning; Staff participated in Convocation today; District Theme “Marlinton in Motion”; Facilities look great; Thank-you to custodial staff – the campus looks wonderful; Marlboro Elementary is ready as well as the other buildings.

#### **VI. Old Business**

- A. New/Revised/Deleted Board Policies**

1. Recommend the motion to approve the second reading and adoption of the board **Policy 0169.1 - Public Participation.**

Mrs. Gabric makes a motion to amend the policy to correct Item B to include first sentence and second portion replaced with persons wishing to provide their comments in writing as an attachment to minutes shall submit their document to the treasurer at least five (5) business days prior to the regular meeting.

Mrs. Humphries asks for an overview of the Policy.

Mrs. Gabric reviews the amendment for adoption.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric	x		x			<b>Final Resolution:</b>	x		
Josh Hagan			x			<b>Resolution No.</b>	264.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

Motion to approve the second reading and adoption of the board **Policy 0169.1 - Public Participation** as amended.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	265.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

## VII. New Business

### A. New/Revised/Deleted Board Policies

#### 1. Policy Committee Update – Mrs. Carolyn Gabric

Mrs. Gabric states the Policy Committee met on August 26 to review, update, and revise policies. Dr. Shreffler thanks the Policy Committee and Mrs. Lea Packey for their work.

2. Recommend the motion to approve **Policy 2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities** at the first reading by adopting the policy as an emergency issue pursuant to By-law 0131.

## Discussion:

Dr. Mason asks for clarification on Policy 2266 and relation to Title IX. Mrs. Sutton confirmed the policy as Title IX. Dr. Shreffler clarified the need to adopt during the first reading; states this is a Federal policy with a deadline and it is a solid policy.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	267.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

3. Recommend the motion to approve the first reading of the following board policies:

<u>Policy</u>	<u>Name</u>
1520	Employment of Administrators (Delete)
1530	Evaluation of Principals and Other Administrators (Revised)
2270	Religion in the Curriculum (Revised)
2431	Interscholastic Athletics (Revised)
2464	Gifted Education and Identification (Revised)
3120	Employment of Professional Staff (Delete)
3120.04	Employment of Substitutes (Delete)
3120.05	Employment of Personnel in Summer School and Adult Education Programs (Delete)
3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities (Delete)
3124	Employment Contract (Delete)
3220	Ohio Teacher Evaluation System (Revised)
4120	Employment of Classified Staff (Delete)
4120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities (Delete)
4124	Employment Contract (Delete)
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety-Sensitive Functions (Revised)
5200	Attendance (Revised)
5460	Graduation Requirements (Revised)
5460.02	Students at Risk of Not Qualifying for a High School Diploma (New)
5517.02	Sexual Violence (Delete)
5610	Removal, Suspension, Expulsion and Permanent Exclusion Of Students (Revised)
5611	Due Process Rights (Revised)
6107	Authorization to Accept and Distribute Electronic Records and

	To Use Electronic Signatures (Revised)
6144	Investments (Revised)
6152	Student Fees, Fines, and Charges (Revised)
6152.01	Waiver of School Fees for Instructional Materials (Revised)
6325	Procurement – Federal Grants/Funds (Revised)
6424	Procurement Cards (Revised)
8450.01	Protective Facial Coverings During Pandemic/Epidemic (New)
8800	Religious/Patriotic Ceremonies and Observances (Revised)

Both Dr. Shreffler and Mrs. Sutton stated the need to update the policies. Mrs. Sutton thanks the board for attending to the policies.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan			x			<b>Resolution No.</b>	268.20		
Karen Humphries	x		x						
Scott Mason			x						
Danielle Stevens		x	x						

### B. Superintendent's Agreement

Recommend the motion to approve the Superintendent's Agreement between the Louisville City School District and Marlington Local Schools for one Kindergarten student for the 2020-2021 school year on a non-tuition basis.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	269.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens		x	x						

### C. Discussion

#### OSBA Virtual Capital Conference

Dr. Shreffler asks Board members to notify him regarding interest in attending the virtual sessions.

Mrs. Gabric stated that she is attending.

## VIII. Treasurer's Agenda - Dr. Patty Main

### A. Minutes

1. Recommend the motion to approve the minutes of the following meetings:

Regular Meeting	July 9, 2020
Special Meeting	July 20, 2020
Special Meeting	July 30, 2020
Emergency Meeting	July 31, 2020

Discussion:

Mrs. Humphries requests that Mr. Markling bill us monthly; requests updated progress on Purchased Services for FY2021; change from 4.5 million to 3.9 million; expresses concerned about spending; states that we have a verbal commitment to fix Lexington and Washington.

Mrs. Gabric asking for any amendments to the minutes. There were none.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	270.20		
Karen Humphries			x						
Scott Mason					x				
Danielle Stevens	x		x						

## IX. Personnel – Consent Agenda

### A. Certified Personnel

1. **Certified Extended Days (2020-2021 school year)**

Recommend the motion to approve extended days for the 2020-2021 school year:

<u>Position</u>	<u>Extended Days</u>
High School Guidance Counselor	25
High School Guidance Counselor	15
Middle School Guidance Counselor	15
High School Band Director	15
Assistant Band Director	12
Agricultural Teacher	15
Horticultural Teacher	20
Horticulture/Landscape Teacher	12
Technology Integration Director	20
Middle School Dean of Students	6

High School CBI	3
School Psychologist	20
School Psychologist	20
High School Musical/Drama	6
Dukes Digital Academy Supervisor	10
Speech Language Pathologist	5
Speech Language Pathologist	5

## 2. Certified Hires

- a. Recommend the motion to amend the pay step for Erik Kendall, from step 9 to step 10.
- b. Recommend the motion to hire Melissa Reynolds as a title tutor for the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks, as required.
- c. Recommend the motion to hire Joseph Welker as a long-term substitute with a one-year limited contract for the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks, as required.

## B. Classified Personnel

### 1. Classified Hires

Recommend the motion to hire the following with a one-year limited contract beginning with the 2020-2021 school year, pending verification of satisfactory credentials, BCI and FBI checks as required:

<u>Name</u>	<u>Position</u>
Christina Kiko	Latchkey
Christina Kiko	Cafeteria Monitor
Jonathan Myers	Tech Assistant

## C. Fall Migrant Program Hires

1. Recommend the motion to hire the following for the fall migrant program, pending verification of satisfactory credentials, BCI and FBI checks as required:

<u>Name</u>	<u>Position</u>
Abbey Frase	Teacher/Tutor
Mark Greco	Teacher/Tutor
Beth Schick	Teacher/Tutor
Grace Flores	Teacher/Tutor
Sue Bugansky	Teacher/Tutor

Fran Calvin  
 Heather Nieman  
 Angel Stout

Paraprofessional  
 TR Clerk  
 Bus Driver

**D. Supplemental Employment for the 2020-2021 School Year**

1. Recommend the motion to hire the following, pending verification of satisfactory credentials, BCI and FBI checks as required and subject to the following: In the event (1) an athletic season is suspended/cancelled, (2) students do not participate in co-curricular/extra-curricular/pupil activity programs, and/or (3) individuals are not specifically assigned, in writing, by the Superintendent to perform supplemental duties under R.C. 3313.53, R.C. 3319.08(A), and applicable laws during the 2020-2021 school year; the Marlinton Local School District Board of Education (“Board”) hereby suspends any and all such supplemental contracts and directs the Treasurer to not make any payment whatsoever to any individual in connection with such supplemental contracts. Any individual who performs any supplemental duties in violation of this Resolution shall be deemed to have done so as a volunteer only and shall not be paid for any such volunteer services.

<u>Position</u>	<u>Name</u>
Ticket Manager	Sam ElFaye (.80) Molly Middleton (.20)
Student Council (Middle School)	Elizabeth D’Eramo
Class Advisor (Class of 2024)	Becca Ryan

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan	x		x			<b>Resolution No.</b>	271.20		
Karen Humphries			x						
Scott Mason		x	x						
Danielle Stevens			x						

**X. Announcements:**

September 7	No School – Labor Day
September 8	First Day of School
September 11	First Day of School for Kindergarten



Dr. Shreffler plans to meet with Dr. Main for a financial update for next meeting.

Mrs. Gabric asks for an overview of the full five-year forecast.

Mr. Hagan announces a parade in Marlboro on Saturday at 1:00 to honor those who served our country and community.

Dr. Shreffler states a school bus will be in the parade and students may ride during the parade.

Mrs. Stevens congratulated Mrs. Gabric on her awards.

**XI. Next Board of Education Meeting:**

Regular Meeting

September 17, 2020

7:00 P.M.

Electronic Remote Technology Meeting

**XII. Adjournment:** Time 7:34

Mrs. Humphries would like to reduce board meetings from 2 each month to 1 each month.

Mrs. Gabric calls for a vote for adjournment after explaining that adjournment was the current motion on the floor.

BOE Member	1st Motion	2nd Motion	Yea	Nay	Abst.		Approved	Not Approved	Table
Carolyn Gabric			x			<b>Final Resolution:</b>	x		
Josh Hagan		x	x			<b>Resolution No.</b>	272.20		
Karen Humphries			x						
Scott Mason			x						
Danielle Stevens	x		x						

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Carolyn Gabric, Board President

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Treasurer