

Marlington Local School District Board of Education (Thursday, October 19, 2023)

Generated by Robert Foss on Monday, October 23, 2023

NOTE: ALL MINUTES ARE CONSIDERED 'DRAFT' UNTIL APPROVED BY THE BOARD OF EDUCATION.

A. CALL TO ORDER

1. Pledge of Allegiance

2. Roll Call

Those present and answering roll call were:

Josh Hagan
Karen Humphries
Cathy Krupko
Mark Ryan
Jonathan Swift

Reading of Mission Statement - Mr. Josh Hagan

158.23 Adoption of Meeting Agenda - Mrs. Karen Humphries

Mr. Hagan moved and Mr. Swift seconded the motion to strike Item 6 Resolution to adopt the agenda, as amended by removing Treasurer Item #3, 'Budget and Revenue Revisions'.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

6. Special Presentation

October Students of the Month High School Elk Students of the Month: Chelsea Evanich, daughter of Nick and Andrea Evanich. Luke Dipold, son of Dax and Maria Dipold. Middle School Students of the Month: Isabella Coen, daughter of Chelsie Wagner. Brody Shoemaker, son of James and Kelly Shoemaker. Elementary Kiwanis Student of the Month: Lexington Elementary - Lillian Costoff, daughter of Nick and Tasha Costoff. Marlboro Elementary - Allyson Coury, daughter of Jessica and Matthew Coury. Washington Elementary - Henry Selzer, son of Dawn and Jeremiah Selzer. Mr. Swisher provided special recognition to Ethan Sherman for heroic actions during the bus accident on September 11, 2023.

7. OSBA presentation - Mrs. Cathy Krupko

Ms. Krupko gave a presentation of news related to OSBA. Several highlights are as follows:

- A proposed tax change would let teachers deduct more classroom purchases, increasing the limit from \$600 to 1,000.
- Ms. Krupko attended a Northeast Region Fall Conference training event on 10/4/2023.
- School athletic coaches must complete mental health training by Oct. 3 to help them spot risk factors and symptoms of common mental health disorders in children and teens.
- Purple Star Awards are available through the Department of Education to assist in supporting military families: <http://links.ohioschoolboards.org/ohio/purple-star-training>
- Lester Morrison Grants are available for high school seniors who plan to pursue careers in education.

8. Presentation - Mrs. Renee Kaley

Ms. Kaley provided a curriculum update, noting that Marlington received an overall rating of 4 in the State Report Card ratings, meaning Marlington exceeded the State standards in overall performance.

Ms. Kaley's presentation is available for viewing on Youtube at the following link: www.youtube.com/watch?v=AcmlY04AGDE

9. Presentation - Mr. Dan Swisher

Mr. Swisher gave a presentation. Some of the highlights were as follows:

- Community Day - Had a huge turnout with fireworks. Mr. Swisher thanked those who sponsored the fireworks.
- Champion's Day - Students from many districts came and had great activities for the students.
- Grandparent's Day - Mr. Swisher thanked everyone who came out for the event.
- Mr. Swisher recapped meetings with various community groups to remind them of all the good things we are doing, what we've done, and where we are.
- A board work session will be coming up soon regarding the five-year forecast, and talk about phase II of the roof. We are getting bids currently; ranging from \$1.7 to \$2 million, so we are looking into prices for a smaller section. A spring levy discussion will also have to occur. Mr. Swisher noted that we have not had new permanent improvement money since 1999.
- Transportation: Mr. Swisher mentioned the recent bus accident and the need to examine what went right, and what went wrong. Mr. Swisher explained some of the requirements for being a bus driver, confirmed that all of Marlington's bus drivers meet those qualifications, but also shared some additional practices the district is undertaking to enhance the safety of transportation.

- Strategic Plan; Mike Gallina, Director of Outreach and Organizational Development at AultCare will be assisting.

Mr. Hagan asked about phase II of the roof project and how many bids were received. Mr. Swisher replied three. Mr. Hagan also asked Mr. Swisher to bring to the work session the current student-teacher ratio per the parameters that ODE uses and possibly get some stats on surrounding districts to compare where we are at. Mr. Swisher explained that he could get a different answer every time he calls ODE, and noted that the student teacher ratio is exactly what he presented two months ago. Mr. Swisher also described some of the difficulties with comparative data and how some comparative data is off due to scheduling and because of differences in the way we report data versus neighboring districts.

Public Participation - None

B. Executive Session

159.23 At 7:11 p.m., Mr. Ryan moved and Mr. Hagan seconded the motion to recess into executive session pursuant to R.C. 121.22(G) for the following purpose: Conferences with an attorney concerning pending or imminent court action.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

At 7:49, President Humphries declared the board out of executive session.

C. OLD BUSINESS

160.23 Mr. Swift moved and Mr. Ryan seconded the motion to approve the following resolutions from VOLUME 42, NO. 1 - August 2023 as listed Bylaw 0141.2 - Conflict of Interest Policy 2623.02 - Third Grade Reading Guarantee Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities Policy 8120 - Volunteers Policy 5113.01 - Intra-District Open Enrollment Policy 5320 - Immunization Policy 5330 - Use of Medications Policy 5330.05 - Procurement and Use of Naloxone (Narcan) in Emergency Situations - RESCIND Policy 5337 - Care of Students with Seizure Disorders Policy 6240 - Board of Revision Complaints and Countercomplaints Policy 6700 - Fair Labor Standards Act (FLSA) Policy 7440 - Facility Security Policy 8210 - School Calendar Policy 8330 - Student Records Policy 8600 - Transportation Policy 8650 - Transportation by School Van Policy 9160 - Public Attendance at School Events Policy 9211 - District Support Organizations Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

D. NEW BUSINESS

161.23 Mr. Hagan moved and Mr. Swift seconded the motion to approve the following JUUL settlement resolution as shown in Exhibit A:

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

162.23 Mr. Ryan moved and Mr. Hagan seconded the motion to approve the following changes to the Program of Studies outlined on Page 35 as shown in Exhibit B:

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

163.23 Mr. Ryan moved and Mr. Swift seconded the motion to approve the following policy as shown in the exhibit: POLICY REGARDING INVOCATIONS BEFORE SCHOOL BOARD MEETINGS - MARLINGTON LOCAL SCHOOL DISTRICT

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

E. TREASURER'S AGENDA - Mr. Bob Foss

164.23 Mr. Swift moved and Mr. Hagan seconded the motion to approve the minutes of the following meeting as shown in Exhibits E:
BOE Minutes Sept 2023 Regular

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

165.23 Mr. Hagan moved and Mr. Ryan seconded the motion to approve the financial reports for the period ending September 30, 2023 as shown in Exhibits F-I:

Ms. Krupko asked about check that was over a year old on the list would need to be reissued. Mr. Foss explained that the system is not allowing some old checks to be reconciled.

Mr. Hagan asked about a check for \$22,200 that was voided on 9/14 and reissued on 9/30 for the same amount. Mr. Foss explained that he would have to look into it.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

166.23 Mr. Swift moved and Mr. Ryan seconded the motion to approve the donations for September 2023 as shown in Exhibit J:

- Houston Acrylic; 40 pieces of acrylic to Washington Elementary for students to build things using the Glowforge 3d Printer. \$400.00
- Aldersgate Family Methodist Church; \$300.00 to the ROX Program at Lexington Elementary.
- Grace Community Church; \$500.00 to the ROX Program at Lexington Elementary.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

F. PERSONNEL

167.23 Mr. Ryan moved and Mr. Hagan seconded to approve personnel items 1-8, excluding 5, as a consent agenda.

1. Classified Retirement

Recommended Action: Recommend the motion to approve the following Classified Retirement as shown in Exhibit K-L: Joan Beltz, bus aide, effective May 2, 2024, and Debbie Robson, cook, effective end of the 2023-2024 school year.

2. Classified Resignation

Recommended Action: Recommend the motion to approve the following classified resignation as shown in Exhibit M: Jon Putt, latchkey, effective October 17, 2023.

3. Classified Staff Hires

Recommended Action: Recommend the motion to hire the following classified staff for the 2023-2024 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Susan Kritz, Latchkey, effective October 16, 2023, Kim Betz, Educational Aide, effective 10/20/23, Christina Wise, Latchkey and Playground Monitor, effective November 6, 2023.

4. Classified Substitute Hires

Recommended Action: Recommend the motion to hire the following Classified Substitute for the 2023-2024 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Billy Ray Alice McCartney Len Wartluft Bobby Wittensoldner Valerie Higgins Willard Berkebile Linda Thorpe Kim Keyes Kristin Dickson Linda Karns

6. Preferred Sub Hire

Recommended Action: Recommend the motion to hire the following Preferred Substitute for the 2023-2024 school year pending verification of satisfactory credentials and BCI/ FBI checks as required: Janice Luke, Danielle Troyer, and Melissa Bogunovich.

7. Home Tutor Hire

Recommended Action: Recommend the motion to hire Lynn Lewandowski as a Home Tutor, as needed, effective 10/12/23.

8. Paternity Leave Request

Recommended Action: Recommend the motion to approve the following paternity leave as shown in Exhibits N-O:

168.23 Mr. Swift moved and Mr. Hagan seconded the motion to approve Personnel Item 5. Supplemental Employment for the 2023-2024 School Year: to hire the following Supplemental Staff pending verification of satisfactory credentials and BCI/ FBI checks as required: Zaid Abuteen - Winter Weight Room Leah Springer - Assistant Girls Basketball Coach (0.5) Step 2 Mitchell Ray - Assistant Varsity Baseball Coach Pay correction for Amy Catina from a full-stipend to a half-stipend.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Abstain
Mark Ryan	Yes
Jonathan Swift	Yes

G. ANNOUNCEMENTS

1. Upcoming events

Recommended Action: October 20 - Football, Cheer, Band, and CC Senior Night October 26 - Tennis Banquet November 1 - Soccer Banquet November 2 - Golf Banquet November 3 - End of 1st 9 weeks November 8 - Football Banquet November 9 - Parent Teacher Conferences November 12-14 - Capital Conference November 13 - No School/ Staff PD Day November 14 - Parent Teacher Conferences November 15 - CC/ Volleyball Banquet November 18 - Casino Night

H. NEXT BOARD OF EDUCATION MEETING

It was determined that a board work session would be scheduled for November 6, 2023 at 5:00 p.m. in the High School DLZ.

It was also noted that the next Board meeting will be November 16, 2023 at 6pm in the High School DLZ.

I. ADJOURNMENT

169.23 Mr. Hagan moved and Mr. Swift seconded the motion to adjourn.

Josh Hagan	Yes
Karen Humphries	Yes
Cathy Krupko	Yes
Mark Ryan	Yes
Jonathan Swift	Yes

Karen Humphries, Board President

Robert Foss, Treasurer