The Marlington Board of Education met in Regular Session on May 19, 2016 at 7:02 p.m. at the Marlington High School Library.

Gary Scott, President, called the meeting to order.

Joe Knoll gave the invocation.

The Pledge of Allegiance was recited.

Gary Scott gave the Reading of the Mission Statement.

Those present and answering the roll call were:

Carolyn Gabric Thomas Hippely Mark Ryan Gary Scott

James Fisher arrived at 7:42 p.m.

Others present were:

Joe Knoll	Leslie Pierce	Carole Sutton
Karen Humphries	Gary Bush	Pam Kraft
Chelsea Shar	K. Purdy	Fred Millard
Sheri Sickles	Beth Schick	Shirley Ryan
Heather Gerber	Chris Gerber	Merrit Boyce
Deb Byo	Sam Pepper	Jill Price
Tom Linerode	Bonnie Linerode	Nick Evanich
David Rogers	Michael Groholy	Joanne Wright
Aubyn Boyce	Emma Jackson	Chip Jackson
Amy Kohmann		

69.16 Carolyn Gabric moved to adopt the following Agenda for the May 19, 2016 meeting. The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

Nick Evanich recognized the following Students of the Month for the Middle School:

Aubyn Boyce - present	Rotary Student of the Month
Alex Tarter -not present	Rotary Student of the Month

David Rogers recognized the following Lexington Student of the Month:

Emma Jackson - present	Kiwanis Student of the Month
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Michael Groholy recognized the following Marlboro Student of the Month:

Joseph Venables – not present Kiwanis Student of the Month

Carole Sutton recognized the following <u>Washington Student</u> of the Month:

Kyler Mattern – not present

Kiwanis Student of the Month

Joe Knoll and Gary Scott recognized the following employees for their Twenty Year Recognition:

Employee	Position	Location
Heather Gerber	Teacher	Washington
Danielle Heather*	Teacher	Marlboro
Pam Kraft*	Secretary	Marlboro
Jill Price	Teacher	Middle School
Loretta Reay	Educational Assistant	Middle School
Brenda Schloneger*	Teacher	Middle School
Denise Welch*	Bus Driver/	
	Cafeteria Monitor	Lexington
Joanne Wright	Bus Driver	District

*Not Present

Nick Evanich recognized the following retiree:

Employee	Position	Location
Bonnie Linerode	Media Specialist	Middle School

Joe Knoll recognized the following retiree:

<u>Employee</u>	Position	Location
Fred Millard	Maintenance Technician	District

Sheri Sickles recognized the following retiree:

Employee	Position	Location
Joanne Wright	Bus Driver	District

Carole Sutton gave a Food Service Annual Report.

There was no one wishing to address the Board.

70.16 Carolyn Gabric moved to approve the first reading of the following board policies as presented:

Policy #	Name of Policy
1130	Conflict of Interest (Revised)
2460.03	Independent Educational Evaluations (New)
2623.02	Third Grade Reading Guarantee (Revised)
3113	Conflict of Interest (Revised)
4113	Conflict of Interest (Revised)
4162	Drug and Alcohol Testing of CDL License Holders (Revised)
5112	Entrance Requirements (Revised)
5200	Attendance (Revised)
5223	Released Time for Religious Instruction (Revised)
5320	Immunization (Revised)
6110	Grant Funds (Uniform Grant Guidelines) Revised
6111	Internal Controls (New)
6112	Cash Management of Grants (New)
6114	Cost Principles - Spending Federal Funds (New)
6116	Time & Effort Reporting (New)
6325	Procurement – Federal Grants/Funds (New)
6550	Travel Payment & Reimbursement (New)
7300	Disposition of Real Property/Personal Property (Revised)
7310	Disposition of Surplus Property (Revised)
7450	Property Inventory (Revised)
8500	Food Services (Revised)
9270	Equivalent Education Outside the Schools (Home Schooling) (Revised)

The motion was seconded by Thomas Hippely. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

71.16 Thomas Hippely moved to approve the 2016-2017 school fees for the high school, athletics, middle school and elementary schools as presented and included in "Exhibit Z". The motion was seconded by Carolyn Gabric. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

72.16 Mark Ryan moved to table Item C until later in the meeting when James Fisher arrives. The motion was seconded by Thomas Hippely. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

73.16 Carolyn Gabric moved to approve the minutes of the following meetings:

Special Meeting	-	April 21, 2016
Regular Meeting	-	April 21, 2016
Special Meeting	-	April 22, 2016

The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

74.16 Carolyn Gabric moved to approve the financial reports and overview of receipts and expenditures for the period ending April 30, 2016 as presented. The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

75.16 Carolyn Gabric moved to approve the donations as presented and included in "Exhibit AA". The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

76.16 Carolyn Gabric moved to approve the fiscal year 2016 appropriation revision(s) as presented and included in "Exhibit BB". The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

77.16 Carolyn Gabric moved to approve the Five Year Forecast, as presented and included in "Exhibit CC". The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

78.16 Gary Scott moved to authorize the Treasurer to advertise for bids for the Water System Improvements at the Middle School. The motion was seconded by Carolyn Gabric. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

79.16 Carolyn Gabric moved to approve the Personnel Agenda as follows:

A. Certified Extended Days

Approve the following extended days for the 2016-2017 school year:

Position_	Extended Days
High School Guidance Counselor	25
High School Guidance Counselor	15
Middle School Guidance Counselor	15
High School Band Director	15
Assistant Band Director	12
Agricultural Teacher	15
Horticultural Teacher	20
Horticulture/Landscape Teacher	12
Technology Integration Director	20
Middle School Dean of Students	6
High School CBI	3
School Psychologist	25
School Psychologist	25
High School Musical/Drama	6
Dukes Digital Academy Supervisor	10

B. Certified Non-Renewals – Tutors

Approve the non-renewal of the following individuals in one or more tutor positions at the end of the 2015-2016 school year, due to availability of funding:

Karla Dine	Laura Ray
Geneva Dutson	Sharon Stroup
Rachel Farr	Deborah Truax
Alisha Gray	Darlene Williams
Jennifer Maley	Holly Williams
Kara Metzger	Amy Wittensoldner
Meghan Polen	-

C. Certified Non-Renewals – Substitutes Serving More than 60 Service Days in the Same Assignament

Approve the non-renewal of the following long-term substitutes:

Ramona Evans Kaitlyn King

D. Certified – Continuing Contracts

Approve the continuing contracts beginning with the 2016-2017 school year for the following:

Emilee Martell Cristin Rettig

E. Certified – Limited Teaching Contracts

Approve the following limited teaching contracts:

Balderson, Beau Gulling, Mark Hall, Vickie Betz, Sarah Hart, Janelle Boron, Stephanie Brady, Megan Heather, Danielle Bunphithak, Kristin Holzer, Emily Burgess, Terre Jeffries, James Cernansky, Ryan Kellams, Katie Chevraux, Mallory Kelly, Kyle Clevenger, Mary C Kwasnicka, Tyler Cosma, Tyler Lacivita, Daniel Croft, Kristan Lamancusa, Andrew D'Eramo, Elizabeth Lawrentz, Danielle Delcalzo, Mary Beth Leek, Raymond Denny, Matthew Lippenga, Kelli Dillon, Shawn Mace, Shawn McAlister, Shelly DiRuzza. Clarice McCoy, Kaytlin Farrell, Michael McElrath, Michelle Fetrow, Bethany Frase, Abigai McLaughlin, Christine Garcia, Jeanette Meyers, Rita Gregory, John Moody, Ashley Groff, Jesse Morrison, Nathan

Ohler, Erica	Shaub, Emily
Pazzo, Alicia (2)	Sheckler, Brittany
Pendergast, Bret	Shipman, Jeffrey
Pittman, Timothy	Shirley, David
Porter, Ashley	Smith, Jayme
Prazer, Larissa	Stimer, Calle
Riley, Brooke	Swisher, Stephani
Risaliti, Michael	Tulak, Lindsey
Rodgers, Ally	Villilo, Erica
Rufo, Teresa	Williams, Holly (2)
Sanders, Ellie	Wise, Andrea
Sanderson, Katherine	Woods, Justin
Schick, Beth	Woods, Tiffany
Scott, Jennifer	Wright, Amy
Shackle, Kylie	Young, Jonathan

F. Classified Resignations

1) Approve the resignation of Jennifer Batdorff as an educational assistant effective May 27, 2016.

G. Classified Reductions in Force

Approve the resolution for a reduction in force at the end of the 2015-2016 school year for the following individuals:

Educational Assistants:

- 1. Eunice Castellucci
- 2. Stephanie Tortola
- 3. Colleen Kuntzman
- 4. Rhonda Keiser
- 5. Joanna Middleton

H. Classified Employment – Continuing Contracts

Approve the continuing contracts beginning with the 2016-2017 school year for the following:

Jeff Cannon Kathy Green Cynthia Greiner

I. Classified Employment – Two Year Limited Contracts

Approve the following staff members be granted a two-year limited contract beginning with the 2016-2017 school year (ORC 3319.081):

Valerie Casto	Heidi Miller
Rhonda Ferrall	Joshua Moore
Sandra Forster	Kelly Pitts
Kristina Hollabaugh	Shannon Sampson
Sherry Hudson	Michelle Stryffeler
Goldie Mace	Ashley Tanner
Sylvia McElroy	

Please note that the following staff members are completing the first year of their two-year limited contracts. They will be entering the second year of their two-year contract in 2016-2017. This does not require board action, but is for informational purposes only.

Laury Bergert	Aubree Horning
Stephanie Caldwell	Anne Keller
Rojean Cole	Janie King
Melissa Goodwin	Tonya Shahan

J. Transfers/Hires

- 1. Approve to hire Alfred Incerpi as District Maintenance Technician, effective June 13, 2016, pending BCI/FBI approval.
- 2. Approve to hire Alisha Gray as an Instructional Coach, effective 9/1/16, pending BCI/FBI approval.

3. Approve to hire the following for summer employment, pending BCI/FBI approval:

Name	Position	Effective
Adam Thayer	Horticulture	6/9/16
Raven Coffey	Horticulture	6/9/16
Jake Walker	Grounds	6/1/16
Sherry Hudson	Custodian	6/13/16
Jerian Thomas	Custodian	6/13/16
Chayse Middleton	Custodian	6/13/16
Richard Beamer	Custodian	6/13/16
Austin Rovnak	Custodian	6/13/16
Michelle Dickerhoof	Custodian	6/13/16
Traci Hatfield	Custodian	6/13/16
Linda Karns	Cook/Summer Program	6/22/16

4. Approve to hire the following for the 2016-2017 supplemental employment:

<u>Position</u> Faculty Manager	<u>Name</u> Robert Poto	<u>Stipend</u> 3
Site Coordinators	Beau Balderson (.5) Mike Risaliti (.5)	3 1
FOOTBALL		
Head Coach	Beau Balderson	3
Asst. Coach(es), HS	Mark Gulling	3
	Mike Risaliti	3
	Tyler Kwasnicka	2
	Marc Young	3
	Alex Williamson	2
	Tim Flaherty	3
	Kyle Kelly	1
Asst. Coach(es), MS	Richard Beamer	3
	Ryan Cernansky	3
	Chris Middleton	3
	Jesse Groff	2
SOCCER		
Boys Head Coach	Dale Mitchell	3
Assistants	Chad Dickerhoof	2
	Clayton Cowgill	1

Lynn Francis Alaynna Cyders Kaytlin McCoy (.5) Amy Kohmann	3 2 1
Rickard Snode	3
Curt Hamilton	3
Shawn Dillon	3
Jeff Oyster	3
James Jeffries	1
Scott Pittman	2
Melissa Graham-Perkins Molly Middleton Larissa Prazer Preston Myers	1 3 1
Stephanie Tortola	3
Rita Meyers	3
Michele Rankin	3
Andrew Lamancusa	2
Curtis Hamilton	3
Kyle Kelly	1
Ken Clark	2
Jesse Groff	3
Nick Evanich	3
Justin Woods	3
Ryan Cernansky	3
Alex Williamson	1
Richard Beamer	3
Mark Gulling	3
	 Alaynna Cyders Kaytlin McCoy (.5) Amy Kohmann Rickard Snode Curt Hamilton Shawn Dillon Jeff Oyster James Jeffries Scott Pittman Melissa Graham-Perkins Molly Middleton Larissa Prazer Preston Myers Stephanie Tortola Rita Meyers Michele Rankin Andrew Lamancusa Curtis Hamilton Kyle Kelly Ken Clark Jesse Groff Nick Evanich Justin Woods Ryan Cernansky Alex Williamson

Girls Head Coach	Terry Rowe	3
Girls Asst. Coach(es)	Kirk R. Miller	3
	Ashley Moody	
Girls Asst. Coach(es) MS	Nathan Morrison	2
	Renee Robinson (.5)	3 2 3
	Sierra Mayle (.5)	1
TRACK		
Boys Head Coach	Robert Dagenhardt	3
Assistant	Curtis Hamilton	3
Volunteer	Preston Myers	
Girls Head Coach	Molly Middleton	3
Assistant	Susanne Neal	3
Assistant Coach(es) MS	Richard Beamer	3
	Ryan Cernansky	3
	Melissa Graham-Perkins	3 3 3 3 3
	Ashley Moody	3
SOFTBALL		
Head Coach	Shawn Dillon	3
Assistant Coach(es)	Mark Griggs	32
	Ellie Sanders (.5)	2
STRENGTH & CONDIT	IONING	
Director	Beau Balderson	3
Summer	Tyler Kwasnicka	Per Stipend
Fall	Terry Rowe (.5)	Per Stipend
	Andy Lamancusa (.5)	Per Stipend
Winter	Tyler Kwasnicka	Per Stipend
Spring	Mark Gulling	Per Stipend
GYMNASTICS		
Aide	Vicki Thewes	Per Stipend
SWIMMING		
Aide	Randolph Branch	Per Stipend
MOULIN CENTER SUP		
Fall – PM	Alex Williamson	Per Stipend
Winter PM	Alex Williamson	Per Stipend
Spring PM	Alex Williamson	Per Stipend

DIVISION CHAIRPERSONS

DIVISION CHAINI ERSU		
Art	Megan Quintus	Per Stipend
Business	Dan Lacivita	Per Stipend
Foreign Language	Teresa Phillips	Per Stipend
Guidance	Jayme Smith	Per Stipend
Horticulture/Agriculture	Tiffany Woods	Per Stipend
Health/Phys.Ed.	Tina Hoffman	Per Stipend
Industrial Arts	Matthew Denny	Per Stipend
Language Arts	Erica Villilo	Per Stipend
Math	Chris Locke	Per Stipend
Music	Bret Pendergast	Per Stipend
CBI	Chris Marmon	Per Stipend
Science	Lynn Francis	Per Stipend
Social Studies	Angie Mulinix	Per Stipend
Special Education	Amy Kohmann	Per Stipend
MUSIC		
HS Band Director	Bret Pendergast	3
HS Asst. Band Director	Allen Marshall	1
MS Asst. Band Director	Erin Latham	1
Band Auxilary Unit Director	Melinda Marshall	1
Band Manager/Announcer	Keith Nidy, Jr.	1
HS Vocal Music	Alexander Looney	1
MS Vocal Music	Kathryn Eversdyke	3
Elem. Vocal Music (Lex.)	John Gregory	
Elem. Vocal Musci (Marl)	Alicia Pazzo	3
Elem. Vocal Music (Wash.)	Susan Cook	3
Elem. Band (Lex) .33	John Gregory	3 3 3 3 3
Elem. Band (Marl) .33	Alicia Pazzo	3
Elem Band (Wash) .33	Susan Cook	3
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CLASS ADVISORS Class of 2020	Ellie Sanders Michelle McElrath	3 3
Class of 2019	Chris Galinis Jayme Smith	3 3
Class of 2018	Amy Kohmann Mollie Mallon	1 3
Class of 2017	Teresa Phillips Emily Shaub	3 3
PUBLICATION Yearbook – HS	Stephannie Boron	1
OTHER Student Council Advisor High School Middle School	Terre Burgess (.5) Michelle McElrath (.5) Kylie Shackle (.5) Teresa Rufo (.5)	1 1 1 1
National Honor Society	Chris Locke (.5) Jeff Oyster (.5)	3 3
Academic Challenge High School Middle School Link Crew	Mark Griggs Susan Bucheit Rita Morrison	3 1 2
Drama Dukes	Alexander Looney	1
Head Teacher Lexington Marlboro Washington	Ashley Porter Mark Greco Shawn Dillon	Per Stipend Per Stipend Per Stipend
Lead Mentor	Angela Mulinix	Per Stipend
Power of the Pen	Jennifer Maley	1

SADD	Jayme Smith	2
Character Counts/ Leadership Team	Amy Kohmann	3
Gifted Team	Elizabeth D'Eramo	1
Ski Club High School	Stephanie Tortola	1

The motion was seconded by Mark Ryan. The vote:

Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

80.16 Carolyn Gabric moved to approve the following resoutions:

Rescinding the request for The Ohio School Facilities Commision to establish a new scope, estimated basic project cost and local share in the Classroom Facilities Assistance Program (Lapsed) as presented and included in "Exhibit DD".

Requesting the Ohio School Facilities Commission to establish the new scope, estimated basic project cost and local share in the Classroom Facilities Assistance Program (Lapsed) as presented and included in "Exhibit EE".

The motion was seconded by Thomas Hippely. The vote:

James Fisher	- abstained
Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- no
Gary Scott	- yes

The motion passed.

Good of the Order.

Joe Knoll announced the following:

May 20	High School Awards Assembly (Auditorium – 8:00 am)
May 23	Marlboro PTO Meeting (Marlboro – 3:15 pm)
May 23	High/Middle School Band Concert (Auditorium – 7:00 pm)
May 24	Baccalaureate (Auditorium – 7:00 pm)
May 25	FFA Banquet (High School Cafeteria – 6:00 pm)
May 27	Fifth Grade Graduation (Marlboro – Noon)
May 28	High School Band Banquet and Dance (Moulin Center – 4:00 pm)
May 30	Memorial Day – No School
June 1	Spring Sports Banquet (Skyland Pines – 6:00 pm)
June 3	Fifth Grade Graduation (Washington – 1:30 pm)
June 4	Washington Parade
June 5	Graduation (University of Mount Union – 3:00 pm)
June 7	Fifth Grade Graduation (Lexington – 6:00 pm)
June 8	Middle School Awards Ceremony (High School Auditorium – 8:15 am)
June 8	Last day of school for students
June 9	Last day of school for teachers

Gary Scott announced that the next Board Meeting would be as follows:

Special Meeting:	June 16, 2016 5:30 p.m. Marlington Administration Offices
Regular Meeting	June 16, 2016 7:00 p.m. Marlington Administration Offices

81.16 Carolyn Gabric moved to convene to Executive Session at 7:51 p.m. in accordance with ORC 121.22 to discuss the appointment, employment, dismissal and compensation of public employees and to discuss any other matters required to be kept confidential by state statutes. The motion was seconded by Mark Ryan. The vote:

James Fisher	- abstained
Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

Gary Scott declared the Board out of Executive Session

82.16 Carolyn Gabric moved to adjourn at 8:09 p.m. The motion was seconded by Mark Ryan. The vote:

James Fisher	- abstained
Carolyn Gabric	- yes
Thomas Hippely	- yes
Mark Ryan	- yes
Gary Scott	- yes

The motion passed.

President, Marlington Board of Education

Treasurer, Marlington Board of Education